



VICOM LTD
(Company Registration No. 198100320K)
(Incorporated in the Republic of Singapore)
(the “**Company**”)

ANNOUNCEMENT OF CHANGES TO THE COMPOSITION OF THE BOARD COMMITTEES

The Board of Directors of VICOM Ltd (the “**Company**”) wishes to announce that as part of succession planning, the following changes to the composition of the Board Committees will take effect from 1 June 2025:

1. Ms June Seah Lee Kiang will step down as the Chairperson of the Sustainability Committee (the “**SC**”), but will remain a member of the SC.
2. Ms Tan Poh Hong will join the SC and be appointed the Chairperson of the SC and will step down as a member of the Technology Committee.

Following the above, the composition of the Board of Directors and the Board Committees of the Company with effect from 1 June 2025 is as follows:

Board of Directors

Dr Tan Kim Siew	- Chairman (Independent Non-Executive)
Mr Cheng Siak Kian	- Deputy Chairman (Non-Independent Non-Executive)
Mr Sim Wing Yew	- Director (Non-Independent Executive and Chief Executive Officer)
Professor Karina Yew-Hoong Gin	- Director (Independent Non-Executive)
Professor Ooi Beng Chin	- Director (Non-Independent Non-Executive)
Ms June Seah Lee Kiang	- Director (Independent Non-Executive)
Professor Shim Phiau Wui, Victor	- Director (Independent Non-Executive)
Mr Soh Chung Hian, Daniel	- Director (Independent Non-Executive)
Ms Tan Poh Hong	- Director (Independent Non-Executive)
Ms Wong Yoke Woon	- Director (Independent Non-Executive)

Audit and Risk Committee

Mr Soh Chung Hian, Daniel	- Chairman (Independent Non-Executive Director)
Ms June Seah Lee Kiang	- Member (Independent Non-Executive Director)
Professor Shim Phiau Wui, Victor	- Member (Independent Non-Executive Director)

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| Ms Tan Poh Hong | - Member (Independent Non-Executive Director) |
| Ms Wong Yoke Woon | - Member (Independent Non-Executive Director) |

Nominating and Remuneration Committee

- | | |
|---------------------------|---|
| Dr Tan Kim Siew | - Chairman (Independent Non-Executive Director and Board Chairman) |
| Mr Cheng Siak Kian | - Member (Non-Independent Non-Executive Director and Deputy Board Chairman) |
| Mr Soh Chung Hian, Daniel | - Member (Independent Non-Executive Director) |
| Ms Tan Poh Hong | - Member (Independent Non-Executive Director) |
| Ms Wong Yoke Woon | - Member (Independent Non-Executive Director) |

Sustainability Committee

- | | |
|----------------------------------|---|
| Ms Tan Poh Hong | - Chairman (Independent Non-Executive Director) |
| Ms June Seah Lee Kiang | - Member (Independent Non-Executive Director) |
| Mr Sim Wing Yew | - Member (Non-Independent Executive Director and Chief Executive Officer) |
| Professor Shim Phiau Wui, Victor | - Member (Independent Non-Executive Director) |
| Dr Tan Kim Siew | - Member (Independent Non-Executive Director and Board Chairman) |

Technology Committee

- | | |
|----------------------------------|---|
| Professor Shim Phiau Wui, Victor | - Chairman (Independent Non-Executive Director) |
| Mr Cheng Siak Kian | - Member (Non-Independent Non-Executive Director and Deputy Board Chairman) |
| Professor Karina Yew-Hoong Gin | - Member (Independent Non-Executive Director) |
| Professor Ooi Beng Chin | - Member (Non-Independent Non-Executive Director) |
| Mr Sim Wing Yew | - Member (Non-Independent Executive Director and Chief Executive Officer) |
| Dr Tan Kim Siew | - Member (Independent Non-Executive Director and Board Chairman) |

BY ORDER OF THE BOARD VICOM LTD

Angeline Joyce Lee Siang Pohr
Cher Ya Li Sheryl
Company Secretaries

9 May 2025