



偉合控股有限公司

**WEE HUR HOLDINGS LTD.**

(Company Registration Number 200619510K)

(Incorporated in the Republic of Singapore)

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**RESPONSE TO SGX'S QUERY ON THE ANNUAL REPORT FOR THE FINANCIAL YEAR  
ENDED 31 DECEMBER 2013**

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In response to the query from the Singapore Exchange Securities Trading Limited (SGX) in its email dated 22 April 2014, the Board of Directors of the Company wishes to provide the information as set out below:

Query:

As required by Rule 1207(12) of the Listing Manual, please make disclosures as recommended in paragraph 9.3 of the Code of Corporate Governance 2012 (the "Code") or otherwise explain the reason(s) for the deviation from the following Code recommendations.

Paragraph 9.3 of the Code states that the Company should disclose in aggregate the total remuneration paid to the top five key management personnel (who are not directors or the CEO).

Response:

The Company wishes to reiterate as stated in the Annual Report that the construction industry is a highly competitive industry and in the interest of maintaining good morale and a strong spirit of teamwork within the Group, the Company only discloses the remuneration of the top 5 key management executives (who are not directors or the CEO) in bands of S\$250,000 (including breakdown in percentage terms of each key management executive's remuneration earned through base/fixed salary, bonus and others) on page 38 of the Annual Report and not in aggregate the total remuneration paid to the top 5 key management executives (who are not directors or the CEO).

By Order of the Board

Tan Ching Chek  
Company Secretary  
24 April 2014