(Incorporated in the Republic of Singapore)

DISSOLUTION OF TECHNOLOGY ADVISORY COMMITTEE AND BOARD WORKING GROUP AND ESTABLISHMENT OF INNOVATION & TECHNOLOGY COMMITTEE

The Board of SIA Engineering Company Limited ("the Company") wishes to announce that, following a review of the functions of the Technology Advisory Committee ("TAC") and the Board Working Group ("BWG") and the recommendations of the Nominating Committee, it has resolved to dissolve the TAC and BWG, and establish a new Innovation & Technology Committee ("ITC") in place of the TAC and BWG, with effect from 15 December 2025.

The ITC will assist the Board to provide oversight of the Company's innovation, capability development and technology adoption efforts to continuously improve the Company's performance, and enhance productivity and efficiency for added competitiveness.

Following the above-mentioned changes, the composition of the Board Committees of the Company with effect from 15 December 2025 are as follows:

Board Committee	**Composition**
Audit Committee	Chua Bin Hwee (Chairman) Lim Kong Puay Chong Chuan Neo Tan Tze Gay Ng Chee Khern
Board Safety & Risk Committee	Lim Kong Puay (Chairman) Wee Siew Kim Tan Kai Ping Ng Chee Khern
Nominating Committee	Tang Kin Fei (Chairman) Chong Chuan Neo Tan Kai Ping
Compensation & HR Committee	Tang Kin Fei (Chairman) Goh Choon Phong Wee Siew Kim

Board Committee	Composition
Executive Committee	Tang Kin Fei (Chairman) Goh Choon Phong Chua Bin Hwee Chin Yau Seng
Board Sustainability Committee	Chong Chuan Neo (Chairman) Chua Bin Hwee Tan Tze Gay Chin Yau Seng
Innovation & Technology Committee	Tan Kai Ping (Chairman) Lim Kong Puay Chong Chuan Neo Chin Yau Seng

BY ORDER OF THE BOARD

Lu Ling Ling
Company Secretary
15 December 2025
Singapore