Nurturing For Tomorrow

Sustainability Report FY2020

TABLE OF CONTENTS

Board Statement

The Board of Directors ("the Board") is pleased to present Asiatic Group (Holdings) Limited's (the "Company" and its subsidiaries, collectively known as "the Group" or "Asiatic") third Sustainability Report. The Board considers Environmental, Social and Governance ("ESG") matters a priority and is committed to maintaining responsible business practices.

This year the Board has reviewed material ESG matters, first identified in the financial year ended 31 March 2018 ("FY2018"), and found that they continue to remain relevant to Asiatic's business activities. We have adopted a phased disclosure of our sustainability performance which facilitates a strategic review of our material ESG impact and contributions each year - enabling us to track and strengthen our progress.

The Board provides direction and works closely with management to oversee and guide all sustainability related matters. Since March 2020, the Covid-19 pandemic has caused severe disruption to the global economy. The full financial impact to the Group is unpredictable, however we are closely monitoring the situation for the safety of our employees and to ensure we take appropriate action.

The following report summarises the Group's performance in the financial year ended 31 March 2020 ("FY2020") demonstrating our dedication to the progress in our non-financial performance and deliver long-term value for our stakeholders.

About the Report

Reporting Scope

This report is Asiatic's third sustainability report which unless otherwise stated, covers the non-financial performance of the Group for the period from 1st April 2019 to 31st March 2020 with relevant data from prior years included for comparison where available. The report is prepared with reference to the Singapore Exchange Securities Trading Limited ("SGX-ST") Listing Manual Section B: Rules of the Catalist listing rule 711A and 711B, which draws on the guidance set out by the SGX-ST Practice Note 7F Sustainability Reporting Guide.

As shown in Table 1 below, the scope of this report is focused on the energy operations in Cambodia and the provision of fire protection solutions in Singapore. Asiatic has adopted a phased approach towards the inclusion of our operations for reporting, and as we mature in our sustainability journey, further consideration will be given to the expansion of our reporting scope to include other operations.

Table 1: Operations under the FY2020 reporting scope

Singapore
Fire Protection Solutions
Asiatic Fire System Pte Ltd
Cambodia
Energy Operations
Colben Energy (Cambodia) Ltd Phnom Penh Power Plant Sihanoukville Power Plant
Colben Energy (Cambodia) PPSEZ Ltd Phnom Penh Special Economic Zone (PPSEZ) Power Plant

Reporting Standards

The GRI standards is an internationally recognised framework and has been selected by Asiatic to provide a universal application to report on material ESG matters. GRI reporting principles have been appropriated to define Asiatic's sustainability content and quality,

GRI Standards	This report has been prepared with reference to the 2016 Global Reporting Initiatives ("GRI") Standards: "Core" Option
External Assurance	External assurance was not sought for this Sustainability Report; however, we will consider seeking external assurance in future as we progress in our sustainability reporting practice.
Feedback	Asiatic values all feedback from our stakeholders that enables us to further strengthen sustainability initiatives within the organisation. Please send your comments and suggestions to sustainability@asiatic.com.sg

S$48M

Group Revenue
in 2020

191

Employees
in Cambodia and Singapore

0

Work-related illnesses
and fatalities

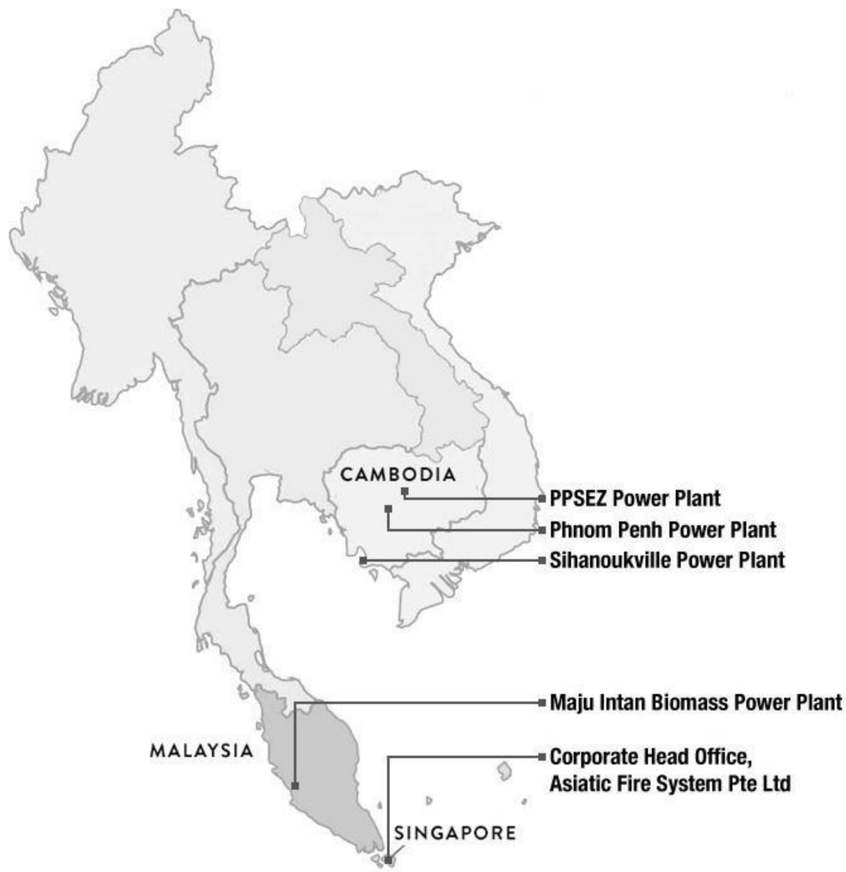
0.84 tCO_2/MWh

Carbon intensity from
power plants in Cambodia

Corporate Profile

Our Business

Figure 1. Asiatic's geographical presence



Since April 2003, when Asiatic Group (Holdings) Limited was formed and listed on the Catalist Board of Singapore Exchange Securities Trading Limited, Asiatic Group's Energy business unit has played a pivotal role in the development of the energy sector in the Kingdom of Cambodia. The Group is established as an independent power provider in the private sector energy market as well as to national grids, in the Kingdom of Cambodia.

Apart from the energy business, Asiatic Group's Fire Protection business was formed way back since 1965 and today is a reputable provider of firefighting and protection equipment and services in the industry.

Energy Services (Planning, Development & Provision)

Our operations in energy and controlled power-related businesses are service providers for industry and commerce. The Phnom Penh Power Plant and Sihanoukville Power Plant under Colben Energy (Cambodia) Ltd provide electricity to the national grid, while the Phnom Penh Special Economic Zone ("PPSEZ") Power Plant under Colben Energy (Cambodia) PPSEZ Ltd supplies electricity to factories and industrial facilities located within the 360-hectare PPSEZ premise. Our operations are predominantly in Cambodia and the combined installed capacity of these three operational power plants is over 45 Megawatts ("MW").

Figure 2. Colben Energy's three operational power plants in Cambodia

As an EPC (Engineering, Procurement and Construction) and O&M (Operation and Maintenance) contractor, our value chain of power generation and transmission to local distribution encompasses the following activities:

- Planning and Development
- Capital Structuring
- Engineering, Procurement and Construction Contractor
- Operations and Maintenance Operator

Provision of Fire Protection Solutions

Asiatic Fire System is a total solutions provider for firefighting and protection systems for households, factories, office buildings, shopping malls, retail outlets, cruise liners, in-progress property developments, and for marine and offshore industries. Asiatic Fire System products are widely used by Civil Defence entities. We remain one of Singapore's largest stockists for firefighting equipment such as fire hydrants, fire extinguishers, hoses, and couplings - all essential protection tools necessary to combat marine, offshore, industrial and household fires.

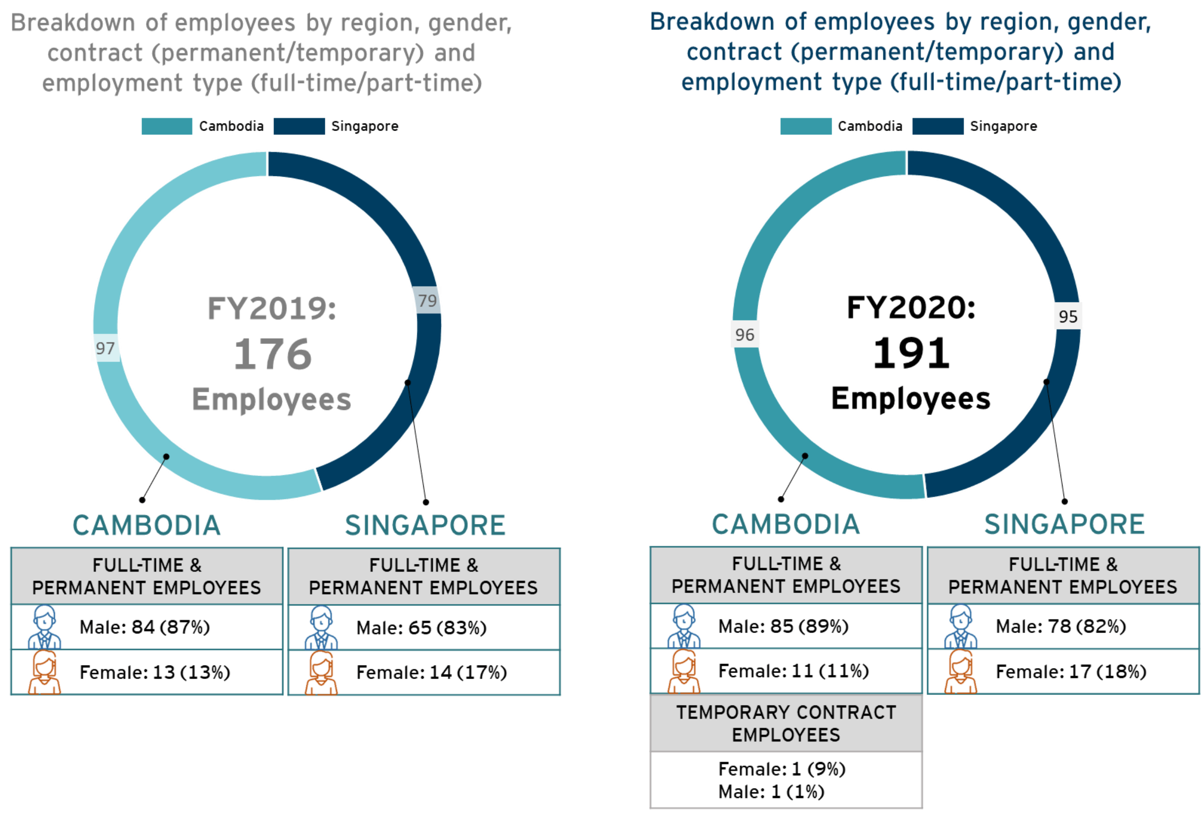
For more information on our range of products and services, please refer to: https://www.asiatic.com.sg/our-businesses/fire-protection.html

Figure 3. Snapshots of killfire products

Our People

At Asiatic we believe the success of our operations is reliant on our people. For Asiatic to grow and prosper, we seek to build an inclusive and diverse working environment conducive to productivity and collaboration. A key objective at Asiatic is to foster learning and development among our employees, which we believe is vital to the long-term growth of the Group.

Figure 4. Asiatic's Employee Profile



In FY2020, our total workforce for both operations in Singapore and Cambodia totalled 191 as compared to 176 at the end of FY2019. Our workforce in Singapore increased from 79 to 95 in FY2020, while our operations in Cambodia maintained their workforce, resulting in an overall increase in our workforce. The increase can be attributed primarily to an increase in the volume of our business in Singapore for FY2020.

As of FY2020, 50% of our employees are based in Cambodia. Due to the nature of our business and as observed typically across industries in our sector, the Group has a higher proportion of male employees. In FY2020, 85% of our employees are male while 15% are female.

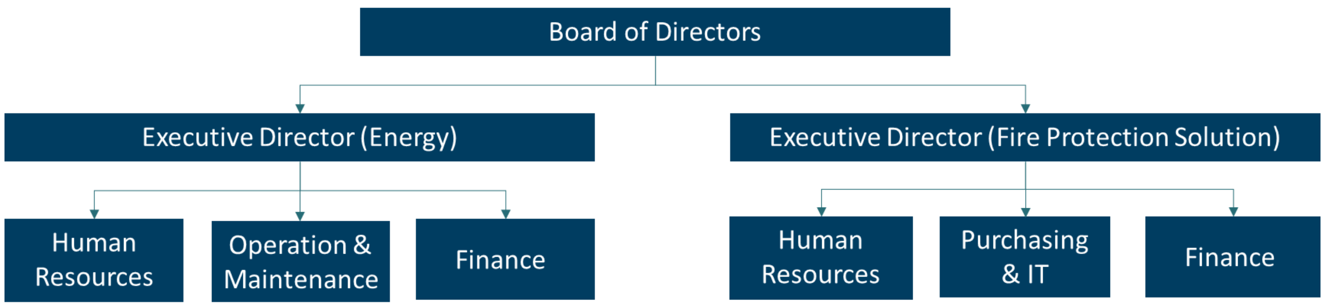
The Group is committed to ensure equal opportunities are offered to our employees based on merit, regardless of ethnicity, religion, age or gender. Our hiring processes strictly follow a no child labour and/or forced labour practice.

Our Sustainability Approach

Sustainability Governance

At Asiatic, the Board sets the tone and drives sustainability within the organisation. The Board is responsible for the approach and integration of sustainability principles, and the Executive Directors of both energy and fire protection business solutions are closely involved in the development and progress of sustainability policies and initiatives. Following the direction set by the Board and Executive Directors, the respective department heads oversee the day-to-day execution and adherence of sustainability policies and practices including tracking the Group's performance against material matters.

Figure 5. Asiatic's sustainability governance structure



Stakeholder Engagement

Asiatic is committed to the long-term sustainability development of the business and recognises the value of engaging and remaining connected with our stakeholders. Our stakeholders are essential to the Group's sustainability progress and we value all feedback and potential concerns raised. We strive to build open communication channels with our stakeholders and are cognisant of the increasing importance of sustainability to our stakeholders. Table 2 below summarises our approach towards stakeholder engagement.

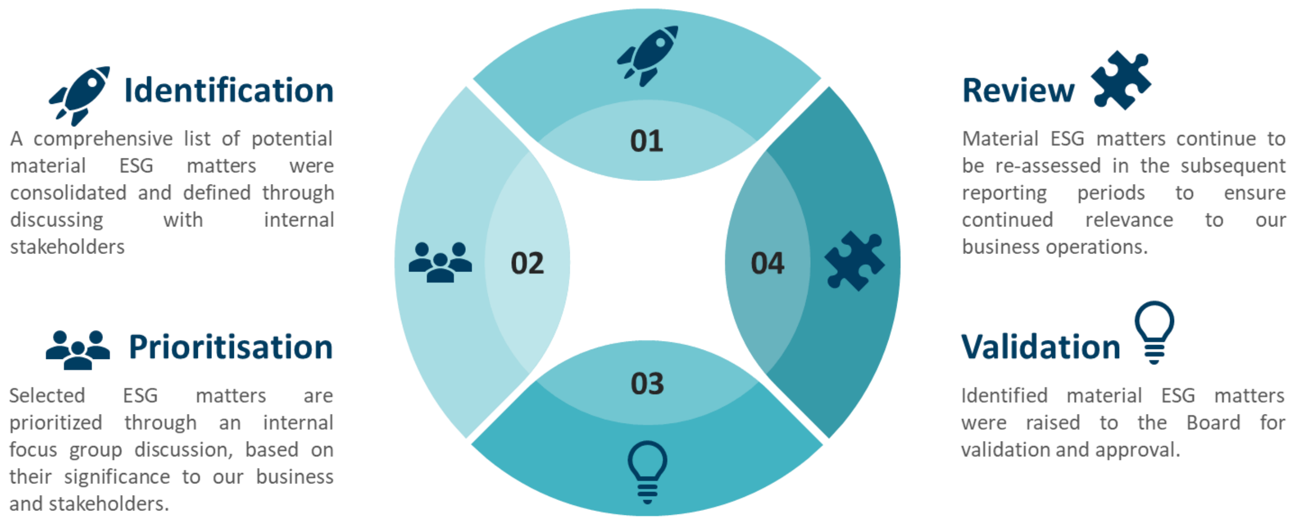
Table 2. Our stakeholder engagement approach

Key stakeholder groups	Key interests	Asiatic's approach in addressing key interests	Frequency of engagement
Employees	• Career development and progression opportunities • Safe workplace environment	New-joiner induction programme	As required
		Employee performance review	Annually
		Safety training	As required
Customers	• Product quality and on-time delivery	Customer satisfaction survey	Regular
		Discussions via email or phone calls	As required
		Face-to-face meetings or discussions	As required
Suppliers	• Fair and transparent business conduct	Discussions via email or phone calls	As appropriate
		Face-to-face meetings or discussions	As required
Investors and Regulators	• Compliance with applicable laws and regulations • Strong corporate governance • Sustainable business growth	Annual report	Annually
		Annual General Meeting ("AGM")	Annually
		SGX announcements	As required
		Sustainability report	Annually

Materiality Assessment

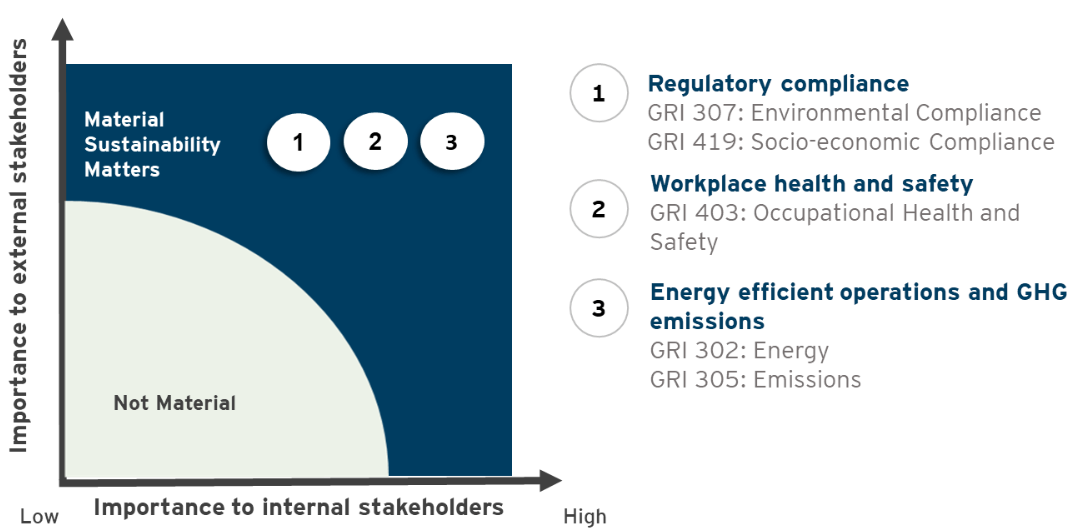
In 2018, a materiality assessment workshop was conducted by an external consultant to identify and prioritise Asiatic's material ESG matters. These matters are reviewed by the Board annually to ensure the relevance of the material ESG factors to the Group. The material sustainability matters were identified based on ESG matters that have the most significant impact on the Group's operations and key stakeholders.

Figure 6. Materiality assessment approach



From our materiality assessment process in FY2018, we have identified three material ESG matters as reflected in Figure 7 below. As there are no major changes in our operations, the material matters identified were found to remain relevant for FY2020.

Figure 7. Asiatic's materiality matrix



Regulatory Compliance

Our Perpetual Target

To have

zero

confirmed cases of non-compliance

Why is it important for us?

We believe the core of a sustainable business is to have the right principles, policies and risk management practices governed by a strong corporate governance. As a Group, we stress the importance of complying with the laws and regulations of the countries we operate in, and believe that it is integral to our reputation and value to our stakeholders.

Asiatic is committed to upholding the high standards of corporate governance and will continue to align its practices with the Code of Corporate Governance 2018.

1 occurrence of non-compliance in FY2020

Our Approach

Policies	The Group's corporate governance practices are informed by Asiatic's corporate governance framework. The Quality Policy in our fire protection solutions business embodies our commitment to comply with relevant laws and regulations.
Commitments and Target	The Group has a perpetual target of zero confirmed cases of non-compliance with regulatory requirements and aims to conform with all relevant socio-economic and environmental regulations.

Our corporate governance framework ensures we have in place the necessary processes for a high standard of corporate governance. The framework is overseen by the Board and various Board committees, and involves independent external auditors. A comprehensive set of internal controls and processes that are audited by a reputed external party are also part of the requirements of the framework. Annual audit review procedures include verification of compliance with all relevant legislation and regulations.

The Group's fire protection solution business follows the Quality Policy, developed as part of our ISO 19001:2015 certified Quality Management System ("QMS"). Our QMS ensures we comply with all applicable statutory regulations and that our professional services are delivered to a high calibre.

Our whistle-blowing policy provides a direct channel for all internal and external stakeholders to raise in good faith concerns on any improprieties observed, including actions of non-compliance and misconduct in financial reporting. Complaints can be made in writing to asiatic@asiatic.com.sg, and all reports will be addressed in accordance to the whistle-blowing policy with assured confidence. Feedback is directed towards the audit committee who is charged with ensuring an independent, thorough and fair investigation is conducted. Employees are urged to follow all ethical and legal requirements to ensure the Group's integrity and reputation are protected.

Employees are promptly informed if there are any corporate policy changes, following the annual review by the Group's management. In FY2020, a review by management on all operational risks pertaining to customers, suppliers, competitors, government agencies, and employees was conducted on 5th October 2019, for Asiatic Fire System Pte Ltd. The review of operational risks identified was overseen by the Director and resulted in action plans with segregated duties assigned.

Our Performance

As a testament to the strength of our corporate governance, the Group is pleased to share that there were no complaints received under our whistle-blowing channels in FY2020.

Moreover, the results of both internal and external audits concluded on 27th September 2019 yielded that there were no non-conformities regarding operations, systems or management responsibilities for Asiatic Fire System Pte Ltd. All observations raised from the audit process were acted upon and closed as at end of FY2020.

The Company acknowledged in our last Sustainability Report that we have not complied with the Companies Act to hold the annual general meeting for the financial year ended FY2019 by 31 August 2019. The non-compliance occurred due to complexities of the valuation of the convertible bonds for Colben Energy Holdings (Maju Intan) and difficulties faced in the recruitment of a qualified personnel in our finance department. As a result of the non-compliance, the Group has paid a total of two fines on 18th October 2019, of S$400 under Section 175 of the Companies Act, and S$200 under Section 201, of the Companies Act. We have successfully filled the vacancy in the finance department, and we are also in the process of selling our Maju Intan asset, thus preventing the non-compliance from re-occurring.

Our Perpetual Target

To have

zero

work-related incidents and illnesses at our workplace

Why is it important for us?

To ensure a safe working environment, we believe it is our priority and responsibility as employers to create an environment where the health and safety of our employees is paramount. Given the current Covid-19 pandemic, Asiatic has in place stringent safety measures to ensure the well-being of our employees, sub-contractors and visitors.

2 work-related injuries in FY2020

Our Approach

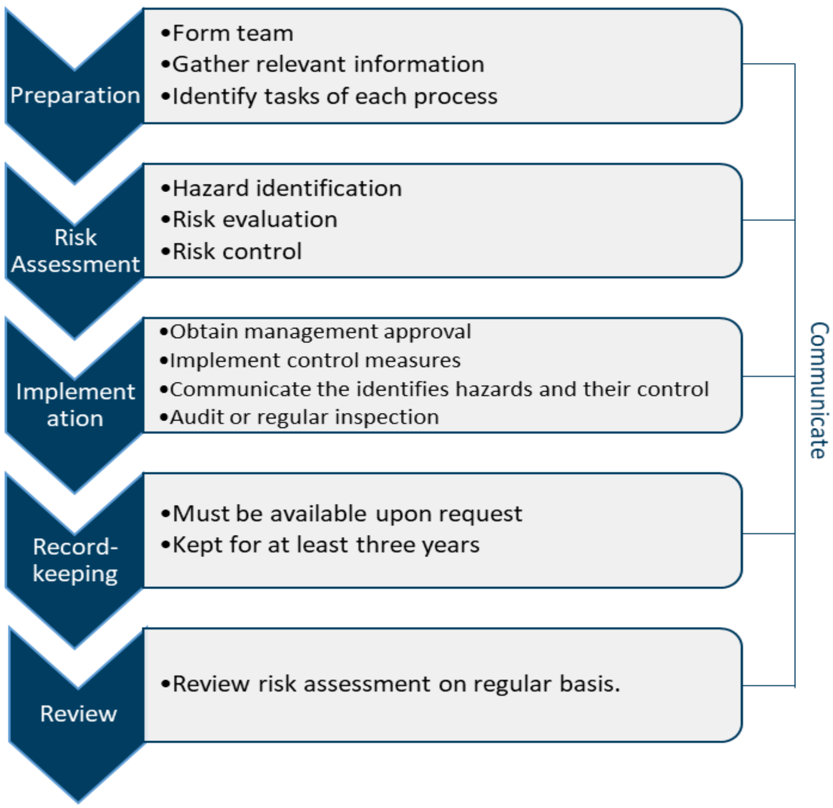
Policy	Our occupational health, safety and security policy aims to avert all work-related injuries and illnesses. The policy facilitates the identification of potential risks in our operations, thus enabling us to implement necessary work precautions, training and practices.
Commitments and Target	The Group has a perpetual target to achieve zero work-related incidents and illnesses at our workplace.

We strive to provide a conducive working environment and operate with the belief "prevention over cure". The health and safety procedures at our energy operations in Cambodia mirror this belief whereas in Singapore, our risk management process was developed with attention to the Workplace Safety and Health ("WSH") Risk Management Regulation[1] and WSH Code of Practice[2]. The risk management process frames the roles and duties within the Group and provides reference on the identification of hazards, evaluation of risks, and implementation of mitigation measures to correct or control identified risks. As such, a risk management committee comprising both managerial and senior staff-level employees was formed to supervise the

[1] The Workplace Safety and Health (Risk Management) Regulation is part of Singapore's Workplace Safety and Health Act.
[2] The Code of Practice was developed and published by Workplace Safety and Health Council in collaboration with the Ministry of Manpower, Singapore.

application of risk management practices. The committee regularly conducts discussions and shares reports to senior management on any findings or development that need attention regarding workplace health and safety, as required during the year. Figure 8 below outlines the flow of Asiatic's risk management process.

Figure 8. Asiatic's risk management process



On a yearly basis, Asiatic undertakes an external audit to ensure that the Group meets all workplace health and safety outcomes satisfactorily. Any gaps identified during the audit are immediately addressed and actively monitored so that improvements can be made. Asiatic has also obtained several certificates demonstrating our commitment to facilitating a safe working environment for our people. Table 3 below lists the certificates obtained by Asiatic regarding health and safety.

Table 3. Current health and safety certification

Asiatic Fire Service – Singapore	
Certification	**Description**
ISO 9001:2015 Quality Management System	This certification specifies requirements for a quality management system wherein organisations must demonstrate the ability to consistently provide products and services that meet regulatory requirements and also aim to enhance customer satisfaction through effective application.
BizSAFE level 3 Risk Management	This certification is a necessary step in adhering to requirements under the Workplace Safety and Health Act (WSHA), which outlines the risk assessments for every work activity and process carried out at their workplaces.

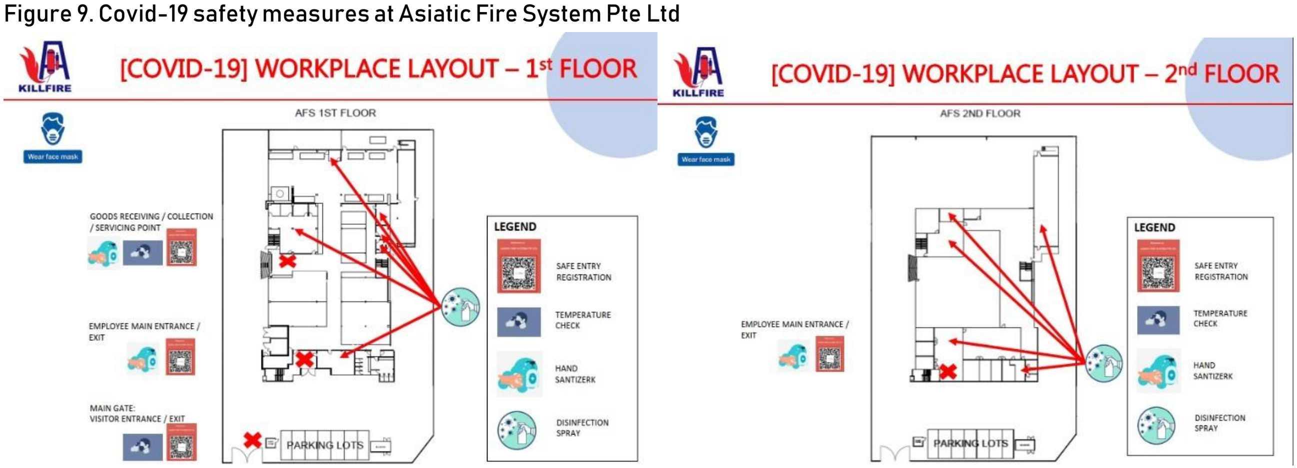
Our employees are encouraged to remain vigilant, proactive and approach health and safety at the workplace as a shared responsibility. We offer risk management-related trainings and certification courses to select employees every two years at minimum, and these employees are expected to share their knowledge and newly acquired skills to their colleagues with the objective of alleviating the frequency of work-related injuries. The Group targets to conduct fire drills and evacuation exercises on a regular basis to further prepare for emergency contingencies, and in FY2020 a fire drill was conducted on 21 December 2019. Our employees are expected to maintain caution as needed, report any incidents and diligently participate in all emergency preparedness activities. Employees, contractors and all relevant external parties are also expected to adhere to our safety management systems and quality standards which applies across all our premises.

Covid-19 safety measures

The Covid-19 pandemic has posed significant threats to both the health of our employees and growth of our business. Safety and business continuity are crucial, and Asiatic has implemented robust measures in line with all government mandated precautions to ensure the well-being of our employees and visitors.

At our Singapore operations, Asiatic has implemented safe-entry registration using a government application for all personnel entering and exiting the office. Asiatic has enforced strict social distancing rules and requires that all employees wear a mask at all times at our premises. We provide two disposable masks to our employees on a daily basis to ensure compliance. We have further stepped up the cleaning of our premises by thoroughly disinfecting workstations and public areas between two to three times daily. Our common spaces such as pantry and photocopy areas have restrictions on the number of people allowed at one time. Asiatic also has a contingency plan in place for employees who are suspected of being infected with Covid-19. Our employees have been directed to work from home on default with staggered working hours for those who need to report to office.

Figure 9. Covid-19 safety measures at Asiatic Fire System Pte Ltd



Effective from March 2020, all our Cambodia plants and offices have followed similar precautionary measures such as donning on masks and temperature checks. Employees with high-temperatures are advised to contact Cambodia's government hotline for Covid-19. Travels for work-related meetings have also been reduced, unless necessary. The same precautionary measures are enforced for our customers and suppliers visiting our offices in Cambodia.

Our Performance

In FY2020 Asiatic Fire System Pte Ltd reported one injury from a male worker resulting from the employee slipping and falling down the stairs while delivering a fire extinguisher. To prevent such an incident from occurring again, we took measures to reinforce the emphasis on personal safety during daily meetings with our employees. The injury resulted in a total of 52 lost days of work by the end of FY2020 with an overall lost day rate ("LDR[3]") of 243 and injury rate ("IR[4]") of 5 for our Singapore operations.

Our operations in Cambodia had 1 injury in FY2020, involving a male employee at the power plant as a result of an accident while conducting maintenance work on engines. The employee sustained an injury on his arm and took 1.5 days of leave of absence resulting in an overall IR of 4 and LDR of 6 for Cambodia. As a precautionary measure, management at Cambodia has taken initiatives to remind workers to ensure that they wear the necessary personal protection equipment during maintenance procedures.

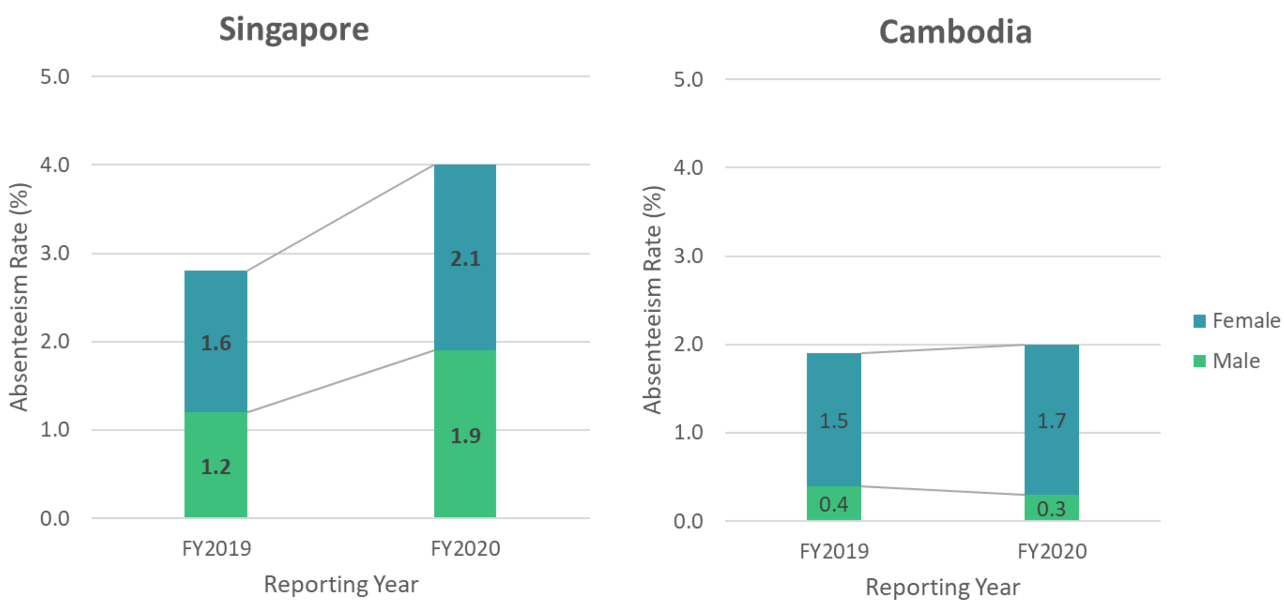
Table 4: Lost Day Rate ("LDR"), and Injury Rate ("IR")

		Singapore			**Cambodia**		
		Male	Female	Total	Male	Female	Total
FY2020	**LDR**	294	0	243	6	0	6
	IR	6	0	5	4	0	4
FY2019	**LDR**	0	0	0	0	0	0
	IR	0	0	0	0	0	0

The Group recorded zero work-related illnesses and fatalities in Singapore and Cambodia over the reporting period, an indicator we aim to maintain across our operations. Asiatic tracks the absentee rate[5] of our employees, to support as an indicator of the wellness and health of our employees. The Group recorded an overall increase in the absentee rate in FY2020, as a result of an increase in medical leave taken by our employees in Singapore.

[3] Lost Day Rate is calculated as the number of man days lost to workplace accidents and illnesses per 1,000,000 man-hours worked.
[4] Injury Rate is calculated as the number of workplace injuries per 1,000,000 man-hours worked.
[5] Absentee rate refers to the percentage of total days of absence (medical leave and hospitalisation leave) over total days scheduled for work per year.

Figure 10. Employee absentee rate



Energy Efficient Operations and Greenhouse Gas ("GHG") Emissions

Our Perpetual Target

To conduct a **thorough maintenance regime** at least once a year to help maintain energy efficiency and carbon emissions intensity at our power plants

Achieved in FY2020

Why is it important for us?

With climate-linked issues and challenges posing increasingly greater and severe threats, we seek to play an active role in mitigating the risks involved. Governments and investors alike are increasingly seeking urgent action on how businesses can take charge and contribute to the movement.

We are conscious that our energy business in Cambodia uses fossil fuels, and therefore acknowledge our part and the challenges set out in alleviating climate change. Considering our energy operations have a relatively larger contribution compared to the emissions from our Singapore operations, we have focused this section on our power plants in Cambodia. Asiatic will review and consider expanding our scope for this material matter as we mature.

Our Approach

Policy	We aim to ensure compliance with all necessary regulations and laws in the countries we operate in, to sustain good environmental practices and alleviate our carbon footprint where possible.
Commitments and Target[6]	The Group is committed to managing our environmental footprint whilst ensuring a stable supply of electricity to meet the needs of the communities we serve. Our target is to perform a thorough maintenance regime at least once a year to help maintain energy efficiency and carbon emissions intensity at our power plants.

At Asiatic, we have a practice in place to conduct regular checks and maintenance procedures for our power plant equipment. Additionally, a thorough maintenance regime is performed once yearly for each engine in

[6] Our power plants in Cambodia are generally required to operate during periods of power outage or low power supply from the grid. As generation is on an on-demand basis and not continuous, this thus pose a limiting factor in setting a quantitative target to have substantial reduction in carbon intensity

ensuring they are in optimal operating conditions to function on-demand. Any irregularities are identified at this stage, enabling teams to correct any non-conformities up to regulatory quality standards. This process enables us to ensure safe operations at our power plants and effectively manage energy consumption levels.

Our Performance

In FY2020 our carbon emissions increased marginally from 0.80 tCO_2/MWh to 0.84 tCO_2/MWh, thus increasing by 4%. The increase can be attributed to increased generation in all three plants in Cambodia.

Over the reporting period, Asiatic consumed a total of 515,117 gigajoules ("GJ") from heavy fuel oil for power generation and 3,628GJ of energy from purchased electricity. Total electricity generated by our power plants was 51.00 Gigawatt-hour ("GWh"), of which approximately 48.04 Gigawatt-hour ("GWh") of electricity sold to our customers.

Our total scope 1[7] and scope 2 carbon emissions in FY2020 is 39,870 metric tons of carbon dioxide ("tCO_2") and 236 tCO2 respectively.

The Group is pleased to share that our target of conducting a maintenance regime for all engines in our power plants was achieved in FY2020. It is our endeavour to review and improve upon our practices each year to manage our energy consumption and GHG emissions levels in a sustainable manner.

Figure 11. Energy Consumption within organisation

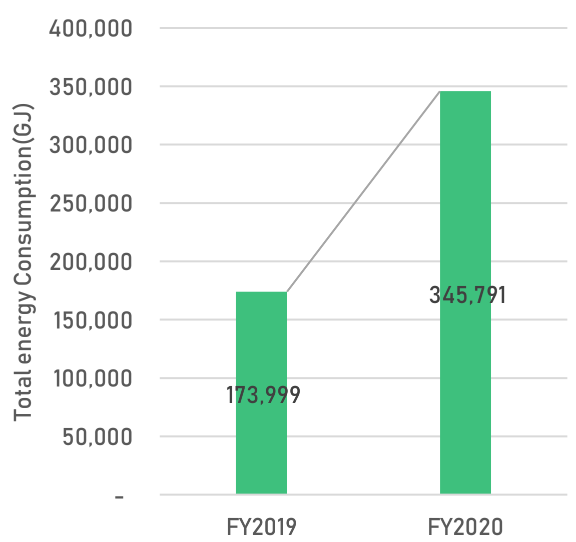
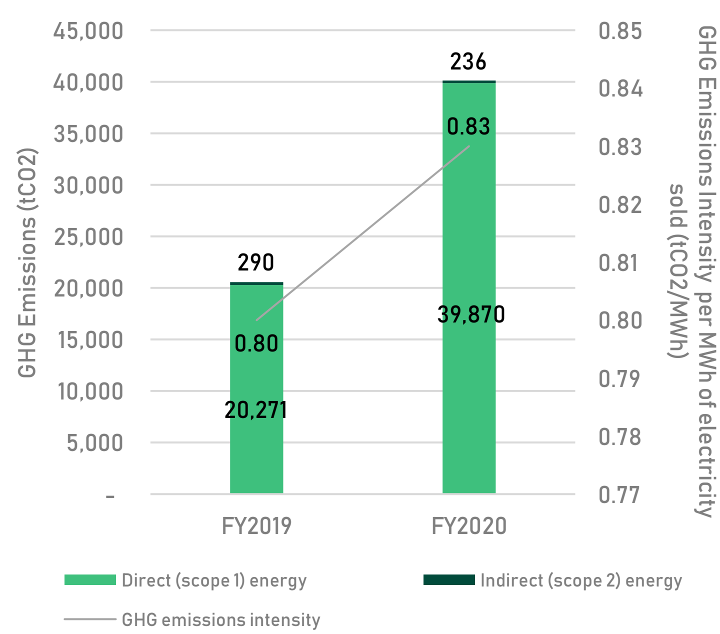


Figure 12. GHG Emissions and Intensity [8]



---

[7] Carbon emissions and carbon intensity are calculated with reference to 2006 IPCC Guidelines for National Greenhouse Gas Inventories.
[8] FY2019 GHG emissions intensity was restated from 0.82 to 0.80 tCO2/MWh due to updates to emissions factors used in computations. The difference in the restated value for FY2019 emissions is immaterial.

GRI Content Index

GRI Standards Disclosures		Report Section	Page Reference
General Disclosures			
Organisational Profile			
102-1	Name of the organisation	Board Statement	3
102-2	Activities, brands, products, and services	About the Report	4
102-3	Location of headquarters	Corporate Profile	6
102-4	Location of operations	Corporate Profile	6
102-5	Ownership and legal form	Corporate Profile	6
102-6	Markets served	Corporate Profile	6
102-7	Scale of the organization	Corporate Profile	6
102-8	Information on employees and other workers	Corporate Profile (Our People)	8
102-9	Supply chain	Corporate Profile	6
102-10	Significant changes to the organization and its supply chain	Corporate Profile	6
102-11	Precautionary principle or approach	Workforce Health and Safety	15
102-12	External initiatives	Not applicable	-
102-13	Membership of associations	Asiatic is under the following associations: Singapore Manufacturing Federation; Singapore Business Federation; Singapore Metal & Machinery Association; Singapore Building Materials Supplies' Association; Singapore-China Business Association; Singapore Ship-Chandlers Association; Association of Company Emergency Responsive Teams (Singapore)	-
Strategy			
102-14	Statement from senior decision-maker	Board Statement	3
Ethics and Integrity			
102-16	Values, principles, standards, and norms of behavior	Regulatory Compliance	13-14

GRI Standards Disclosures		Report Section	Page Reference
102-17	Mechanisms for advice and concerns about ethics	Regulatory Compliance	13-14
Governance			
102-18	Governance structure	Sustainability Governance	10
102-23	Chair of the highest governance body	Sustainability Governance	10
102-25	Conflicts of interest	Stakeholder Engagement	11
102-29	Identifying and managing economic, environmental, and social impacts	Sustainability Governance	10
102-32	Highest governance body's role in sustainability reporting	Sustainability Governance	10
Stakeholder Engagement			
102-40	List of stakeholder groups	Stakeholder Engagement	11
102-41	Collective bargaining agreements	None identified.	-
102-42	Identifying and selecting stakeholders	Stakeholder Engagement	11
102-43	Approach to stakeholder engagement	Stakeholder Engagement	11
102-44	Key topics and concerns raised	Stakeholder Engagement	11
Reporting Practice			
102-45	Entities included in the consolidated financial statements	About the Report	4
102-46	Defining report content and topic Boundaries	About the Report	4
102-47	List of material topics	Materiality Assessment	12
102-48	Restatement of information	FY2019 GHG emissions intensity was restated from 0.82 to 0.80 tCO2/MWh due to updates to emissions factors used in computations. The difference in the restated value for FY2019 emissions is immaterial.	21
D102-49	Changes in reporting	There are no changes in reporting.	-
102-50	Reporting period	About the Report	4
102-51	Date of most recent report	Sustainability report for FY2019 was published on 29 Aug 2019	-
102-52	Reporting cycle	On an annual basis.	-
102-53	Contact point for questions regarding the report	About the Report	3

GRI Standards Disclosures		Report Section	Page Reference
102-54	Claims of reporting in accordance with the GRI Standards	About the Report	3
102-55	GRI content index	GRI content index	22-25
102-56	External assurance	About the Report	3
Material Topic: Regulatory Compliance			
Management Approach			
103-1	Explanation of the material topic and its boundary	Regulatory Compliance	14-15
103-2	The management approach and its components	Regulatory Compliance	14-15
103-3	Evaluation of the management approach	Regulatory Compliance	14-15
Socio-economic Compliance			
419-1	Non-compliance with laws and regulations in the social and economic area	Regulatory Compliance	14-15
Environmental Compliance			
307-1	Non-compliance with laws and regulations environmental laws and regulations	Regulatory Compliance	14-15
Material Topic: Workplace Health and Safety			
Management Approach			
103-1	Explanation of the material topic and its boundary	Workforce Health and Safety	15-19
103-2	The management approach and its components	Workforce Health and Safety	15-19
103-3	Evaluation of the management approach	Workforce Health and Safety	15-19
Occupational Safety and Health			
403-2	Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities	Workforce Health and Safety	15-19
Material Topic: Energy Efficient Operations and GHG Emissions			
Management Approach			
103-1	Explanation of the material topic and its boundary	Energy Efficient Operation and GHG Emissions	20-21

GRI Standards Disclosures		Report Section	Page Reference
103-2	The management approach and its components	Energy Efficient Operation and GHG Emissions	20-21
103-3	Evaluation of the management approach	Energy Efficient Operation and GHG Emissions	20-21
Energy			
302-1	Energy consumption within the organization	Energy Efficient Operation and GHG Emissions	20-21
Emissions			
305-1	Direct (Scope 1) GHG emissions	Energy Efficient Operation and GHG Emissions	20-21
305-2	Energy indirect (Scope 2) GHG emissions	Energy Efficient Operation and GHG Emissions	20-21
305-4	GHG Emissions intensity	Energy Efficient Operation and GHG Emissions	20-21