



Attachment to SGX Announcement dated 4th March 2016

Retirement of Director of Group Corporate Affairs and Group Company Secretary and Appointment of New General Counsel, Director of Group Corporate Affairs and Company Secretary

4th March 2016 - Jardine Cycle & Carriage Limited today announced that Ho Yeng Tat will be retiring as Director of Group Corporate Affairs and Group Company Secretary at the end of May 2016, after 32 years of distinguished service with the Company. He will be succeeded by Jeffery Tan who will be joining the Company on 27th April 2016 in the capacity of General Counsel and Director of Group Corporate Affairs. On 20th May 2016, Jeffery Tan will also succeed Ho Yeng Tat as Company Secretary.

Jeffery Tan is currently the Group General Counsel, Chief Compliance Officer and Board Secretary for UTAC Holdings Ltd. He has over 28 years of private practice and in-house legal experience with global law firms and leading MNCs. Jeffery has also built and led regional legal teams as Asia Pacific General Counsel for both Motorola and Siemens AG.

Further details of Jeffery Tan's appointment can be found in the SGXNet Template Announcement on "Appointment of General Counsel, Director of Group Corporate Affairs and Company Secretary".

Commenting on the change, Group Managing Director, Alex Newbigging, said, "Yeng Tat has played a pivotal role in many significant developments of the Group since 1984. His experience and wise counsel have been deeply appreciated. I have enjoyed working with Yeng Tat as a colleague and I would like to thank him for his dedicated service to the Group over the last 32 years."

"I would also like to welcome Jeffery to the Group and wish him every success in his new role," he added.

Lau Jo Yen, currently Senior Legal Counsel, will be appointed as Deputy Company Secretary on 20th May 2016.

- end -

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Corporate Profile

Jardine Cycle & Carriage ("JC&C") is a leading Singapore-listed company and a member of the Jardine Matheson Group. It has an interest of just over 50% in Astra International ("Astra"), a premier listed Indonesian conglomerate, as well as Direct Motor Interests and Other Interests in Southeast Asia. Together with its subsidiaries and associates, JC&C employs more than 250,000 people across Indonesia, Vietnam, Singapore, Thailand, Malaysia and Myanmar.

Astra is the largest independent automotive group in Southeast Asia, with further interests in financial services, heavy equipment and mining, agribusiness, infrastructure, logistics and others, and information technology. JC&C's Direct Motor Interests operate in Singapore, Malaysia and Myanmar under the Cycle & Carriage banner, and through Tunas Ridean in Indonesia and Truong Hai Auto Corporation in Vietnam. JC&C's Other Interests comprise interests in market leading businesses in the region through which JC&C gains exposure to key economies by supporting such businesses in their long term development.