JAPFA LTD
(Company Registration Number: 200819599W)
(Incorporated in Singapore on 8 October 2008)

1) **Results of the poll on each of the resolutions at the AGM**

Pursuant to Rule 704(16) of the Listing Manual of the Singapore Exchange Securities Trading Limited ("SGX-ST"), the Board of Directors of Japfa Ltd (the "Company") is pleased to announce that at the Annual General Meeting of the Company ("AGM") held today, all resolutions set out in the Notice of AGM dated 30 March 2022, were put to vote and duly passed by Shareholders.

The results of the poll on each of the resolutions at the AGM are set out below:

Resolution No.		FOR		AGAINST		Total Votes
		No of Votes	%	No of Votes	%	
1	To receive and adopt the Directors' Statement and Audited Financial Statements of the Company for the financial year ended 31 December 2021, together with the Auditors' Report.	1,763,613,603	100	3,100	0	1,763,616,703
2	Declaration of a final one-tier tax exempt dividend of 1.0 Singapore cent per ordinary share and a special one-tier tax exempt dividend of 0.5 Singapore cents per ordinary share for the financial year ended 31 December 2021.	1,763,860,993	100	3,100	0	1,763,864,093
3	Re-election of Mr Handojo Santosa @ Kang Kiem Han as a Director.	1,694,298,753	96.06	69,549,540	3.94	1,763,848,293
4	Re-election of Hendrick Kolonas as a Director.	1,757,264,759	99.63	6,583,534	0.37	1,763,848,293
5	Re-election of Tan Yong Nang as a Director.	1,763,785,603	100.00	62,690	0.00	1,763,848,293
6	Re-election of Kevin John Monteiro as a Director.	1,763,668,903	99.99	179,390	0.01	1,763,848,293

Resolution No.		FOR		AGAINST		Total Votes
		No of Votes	%	No of Votes	%	
7	Re-election of Ng Quek Peng as a Director.	1,704,539,758	96.64	59,308,535	3.36	1,763,848,293
8	Re-election of Lien Siaou-Sze as a Director.	1,763,806,498	100.00	41,795	0.00	1,763,848,293
9	Re-election of Manu Bhaskaran as a Director.	1,703,308,306	96.57	60,539,987	3.43	1,763,848,293
10	Re-election of Tan Kian Chew as a Director.	1,763,810,648	100.00	37,645	0.00	1,763,848,293
11	Re-election of Chia Wee Boon as a Director.	1,763,810,648	100.00	37,645	0.00	1,763,848,293
12	To approve payment of Directors' fees up to 31 March 2023 based on existing Directors' fee structure.	1,763,843,293	100.00	5,000	0.00	1,763,848,293
13	To re-appoint Ernst & Young LLP as Auditors of the Company and to authorise the Directors to fix their remuneration.	1,763,752,593	99.99	95,700	0.01	1,763,848,293
14	Authority for Directors to issue additional shares and convertible instruments pursuant to Section 161 of the Companies Act 167.	1,730,294,723	98.10	33,553,570	1.90	1,763,848,293
15	Authority for Directors offer and grant awards in accordance with the provisions of Japfa Ltd Performance Share Plan and pursuant to Section 161 of the Companies Act 167.	1,663,667,682	94.32	100,180,611	5.68	1,763,848,293
16	To approve the proposed renewal of Share Purchase Mandate.	1,763,794,853	100.00	3,100	0.00	1,763,797,953

No party was required to abstain from voting on any of the abovementioned resolutions put to the AGM. DrewCorp Services Pte Ltd and Boardroom Corporate & Advisory Services Pte. Ltd. were appointed Scrutineer and Polling Agent respectively.

2) **Change of position and duties of Alternate Director, Renaldo Santosa**

Alternate Director, Renaldo Santosa will continue to serve as an Alternate Director to Mr Handojo Santosa following the re-election of Mr Handojo Santosa at the AGM.

Name of Alternate Director	Age	Family relationship with any director and/or substantial shareholder	Current position and duties, and the year the position was held	Details of changes in duties and position held
Renaldo Santosa	32	Son of Director and Executive Chairman, Handojo Santosa Nephew of Non-Executive Director, Mr Hendrick Kolonas. Renaldo is also a deemed Substantial Shareholder of the Company by virtue of his being a beneficiary of the Scuderia Trust.	Alternate Director to Mr Handojo Santosa since 15 April 2021 Head of Business Development and Strategy, a position held since 1 March 2017. Duties: He reports to Executive Chairman and Chief Executive Officer to: - Investigate, identify and propose potential market segments and opportunities - Develop and propose new business, partnerships, strategies, and models aligned to the Company s strategy to expand and grow the business where possible. - Develop negotiating strategies and positions to ensure alignment with company strategies and operations. - Assessment of business deals by analysing market strategies, deal requirements, potential and financials. - Identify appropriate technologies/ trends to improve business. - Review existing operations and operational procedures to achieve greater efficiencies and effectiveness. - Manage strategic projects and initiatives.	Head of Strategic Projects with effect from 14 April 2022 Duties: He reports to Executive Chairman and Chief Executive Officer to: - Identify and develop strategic projects for the Group. - Focus on achieving business results for long-term success and profitability and ensure that project's goals are align with Group strategic directions and objectives. - Lead, direct, and coordinate the project team in the design of strategic projects and in the development plans and project timelines. - Review and track projects development and performance. - Ensure that projects are proceeding according to timelines, meeting targets and expectations, and adhering to established operating parameters. - Negotiates changes in project resources as necessary to achieve objectives and timelines. - Identify, secure and coordinate implementation of

				internal and external resources and expertise as appropriate to achieve project objectives. - design, establish and maintain an organizational structure and staffing to effectively accomplish the goals and objectives of the team.

By Order of the Board
Japfa Ltd

Kevin John Monteiro
Executive Director and Chief Financial Officer

Date: 14 April 2022