Far East Orchard Limited
(Incorporated in the Republic of Singapore)
Company Registration No. 196700511H

CHANGE IN COMPOSITION OF THE BOARD AND BOARD COMMITTEES

The Board of Directors of Far East Orchard Limited (the "**Board**") wishes to announce the following changes to the Board and Board Committees as part of the Board succession planning and renewal process:

1. Mr Ramlee Bin Buang will reach his 9-year tenure as an Independent Director ("**ID**") on 25 April 2026. He has decided to retire as a Director at the conclusion of the Company's Annual General Meeting ("**AGM**") to be held on 17 April 2026, and will relinquish his roles as the Lead Independent Director ("**Lead ID**"), Chair of the Audit & Risk Committee ("**ARC**"), and member of the Nominating Committee ("**NC**").

2. With effect from the conclusion of the Company's AGM on 17 April 2026:
   a. Mr Chan Hon Chew (currently a member of the ARC) will be appointed as the Chair of the ARC;
   b. Ms Ong Yin Suen, if re-elected at the Company's AGM, will be appointed as a member of the ARC. The Board considers Ms Ong to be independent for the purposes of Rule 704(8) of the Listing Manual; and
   c. Ms Ku Xian Hong will be appointed as the Lead ID.

3. To enhance efficiency, streamline and facilitate a holistic review of the appointment, performance, succession planning, and compensation of Directors and key management personnel, the Board has approved the merger of the NC and the Remuneration Committee ("**RC**") into a single Nominating & Remuneration Committee ("**NRC**") with effect from the conclusion of the Company's AGM on 17 April 2026. The NRC will perform the functions of both NC and RC in accordance with terms of reference approved by the Board. The composition of the NRC will be as follows:

   Mr Shailesh Anand Ganu (as NRC Chair)
   Ms Ku Xian Hong (Member)
   Ms Koh Kah Sek (Member)

4. Consequent to the above changes and subject to the re-election of the relevant Directors retiring at the AGM, the composition of the Board and Board Committees from the conclusion of the Company's AGM on 17 April 2026 will be as follows:

   <u>Board</u>
   Ms Koh Kah Sek (Chair, Non-Independent and Non-Executive Director) ("**NI-NED**")
   Mr Alan Tang Yew Kuan (Executive Director)
   Ms Ku Xian Hong (Lead ID)
   Mr Chan Hon Chew (ID)
   Mdm Ee Choo Lin Diana (NI-NED)
   Mr Shailesh Anand Ganu (ID)
   Ms Ong Yin Suen (ID)

ARC
Mr Chan Hon Chew (Chair)
Mdm Ee Choo Lin Diana (Member)
Ms Ong Yin Suen (Member)

NRC
Mr Shailesh Anand Ganu (Chair)
Ms Ku Xian Hong (Member)
Ms Koh Kah Sek (Member)

By Order of the Board

Phua Siyu Audrey
Company Secretary
27 February 2026