SGXNET Announcement

AEM Holdings Ltd
(Registration No. 200006417D)

PERFORMANCE SHARES & SHARE OPTIONS GRANTS

The Board of Directors (the "Board") of AEM Holdings Ltd (the "Company") wishes to announce the grants of performance shares pursuant to AEM Performance Share Plan and share options pursuant to AEM Employee Share Option Scheme. The details of the grants are as follows:

Date of grants	27 February 2017	
	Performance Shares	Share Options
Granted to:		
Directors of the Company		
Mr. Loke Wai San (Chairman)	82,500	67,500
Mr. Charles Cher (CEO)	126,879	155,075
Mr. Basil Chan	16,500	13,500
Mr. Keith Toh	8,250	6,750
Management of the Company	363,000	297,000
Total granted	597,129	539,825
Average of last 5 market closing prices of the shares of the Company prior to the date of grant (exercise price of share options)		$1.18
Market price of the share on the date of grant	$1.19	

The Performance Shares shall have a sale moratorium period until 31 December 2017 while the Share Options can only be exercised after one year from the date of acceptance of the Share Options grant.

The grants of the performance shares and share options are to give recognition and form part of the compensation package to the Group's directors and management for their contributions towards achieving the operating and financial performance of FY2016. In addition, the grants serve to retain and motivate directors and management towards achieving growth and profitability for the Company in the coming year.

BY ORDER OF THE BOARD

Charles Cher Lew Siang
Chief Executive Officer
27 February 2017