ZICO HOLDINGS INC.
Incorporated in Labuan, Malaysia
Company Registration No. LL07968

1. **APPOINTMENT OF MS. RAFAT MOHAMMED HUSAIN KAPADIA SHARMA AS MEMBER OF THE AUDIT AND RISK COMMITTEE, NOMINATING COMMITTEE AND REMUNERATION COMMITTEE OF THE COMPANY**
2. **RE-COMPOSITION OF THE BOARD AND BOARD COMMITTEES OF THE COMPANY**

1. Appointment of Ms. Rafat Mohammed Husain Kapadia Sharma as Member of the Audit and Risk Committee, Nominating Committee and Remuneration Committee of the Company

1.1 The board of directors (the "**Board**") of ZICO Holdings Inc. (the "**Company**", and together with its subsidiaries and associated companies, the "**Group**") refers to the earlier announcement of the Company dated 28 July 2025 with regard to the appointment of Ms. Rafat Mohammed Husain Kapadia Sharma ("**Ms. Kapadia**") as Independent Non-Executive Director of the Company. Details of Ms. Kapadia's appointment pursuant to the requirements of Rule 704(6) of the Singapore Exchange Securities Trading Limited Listing Manual Section B: Rules of Catalist are set out in the aforementioned announcement.

1.2 Following Ms. Kapadia's appointment, the Group wishes to announce that the Nominating Committee has also recommended, and the Board has approved the appointment of Ms. Kapadia as a member of the Audit and Risk Committee, Nominating Committee and Remuneration Committee of the Company to take effect on 28 July 2025.

2. Re-composition of the Board and the Board Committees of the Company

Following the appointment of Ms. Kapadia, the composition of the Board and Board Committees are as follows: -

Board of Directors

Mr. Mohamed Nasser Bin Ismail	Independent Chairman
Datuk Ng Hock Heng	Group Chief Executive Officer (Executive Director)
Mr. Chew Seng Kok	Executive Director
Dr. Veerinderjeet Singh A/L Tejwant Singh	Independent Director

Ms. Rafat Mohammed Husain Kapadia Sharma	Independent Director

Audit and Risk Committee

Dr. Veerinderjeet Singh A/L Tejwant Singh	Audit and Risk Committee Chairman
Mr. Mohamed Nasser Bin Ismail	Member
Ms. Rafat Mohammed Husain Kapadia Sharma	Member

Nominating Committee

Mr. Mohamed Nasser Bin Ismail	Nominating Committee Chairman
Dr. Veerinderjeet Singh A/L Tejwant Singh	Member
Ms. Rafat Mohammed Husain Kapadia Sharma	Member

Remuneration Committee

Mr. Mohamed Nasser Bin Ismail	Remuneration Committee Chairman
Dr. Veerinderjeet Singh A/L Tejwant Singh	Member
Ms. Rafat Mohammed Husain Kapadia Sharma	Member

BY ORDER OF THE BOARD
Datuk Ng Hock Heng
Group Chief Executive Officer
28 July 2025

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*This announcement has been reviewed by the Company's sponsor, Novus Corporate Finance Pte. Ltd. (the "**Sponsor**"). It has not been examined or approved by the Singapore Exchange Securities Trading Limited (the "**Exchange**") and the Exchange assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made or reports contained in this announcement.*

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