PEC LTD.
(Incorporated in the Republic of Singapore)
(Registration No. 198200079M)

CHANGES TO THE COMPOSITION OF THE BOARD AND THE BOARD COMMITTEES

The Board of Directors ("**Board**" or "**Directors**") of PEC Ltd. (the "**Company**", and together with its subsidiaries, the "**Group**") wishes to announce the following:

Appointment of Independent Director

Reference is made to the Company's announcement dated 19 August 2024 in relation to Mr Pek Hak Bin ("**Mr Pek**") having ceased to be a director of the Company after he was disqualified to act as a director pursuant to Section 155A of the Companies Act 1967 of Singapore for a period of 5 years.

Mr Pek had applied to the Accounting and Corporate Regulatory Authority ("**ACRA**") for permission to act as Director of the Company on 16 August 2024. ACRA has subsequently granted permission for Mr Pek to act as Director of the Company on 23 August 2024. The Board, having considered the recommendations of the Nominating Committee, has approved the appointment of Mr Pek as an Independent and Non-Executive Director of the Company with effect from 27 August 2024, and he will resume his previous roles as the chairman and member of the Remuneration Committee and a member of the Audit and Risk Management Committee and the Nominating Committee.

The details of the appointment of Mr Pek as an Independent Director as required under Rule 704(7) of the Listing Manual of the SGX-ST are set out in a separate announcement released by the Company today.

Change of composition of the Board and Board Committees

Following the above changes, the composition of the Board and the various Board Committees shall be as follows:

(A) Board of Directors

Ms Edna Ko Poh Thim (Executive Chairman)
Mr Robert Dompeling (Group Chief Executive Officer)
Mr Wong Peng (Non-Executive and Non-Independent Director)
Ms Joy Tan Whei Mien (Lead Independent Director)
Mr Winston Ngan Wan Sing (Independent Director)
Ms Tan Peck Hong Yvonne (Independent Director)
Mr Pek Hak Bin (Independent Director)

(B) Audit and Risk Management Committee

Mr Winston Ngan Wan Sing (Chairman)
Ms Joy Tan Whei Mien
Ms Tan Peck Hong Yvonne
Mr Pek Hak Bin

(C) Nominating Committee

Ms Joy Tan Whei Mien (Chairman)
Mr Winston Ngan Wan Sing
Ms Tan Peck Hong Yvonne
Mr Pek Hak Bin

(D) Remuneration Committee

Mr Pek Hak Bin (Chairman)
Ms Joy Tan Whei Mien
Mr Winston Ngan Wan Sing
Ms Tan Peck Hong Yvonne

BY ORDER OF THE BOARD

Siau Kuei Lian
Company Secretary
28 August 2024