

## ANNEX A

**Name of Director:** Tang Kin Fei

### Shareholding interest in the listed issuer and its subsidiaries

| Name of Company / Related Companies | Description (class of shares, debentures, securities and options and their par value, also state if fully paid or otherwise) | How held (#)                        | Number of shares as at 31.05.2017 |
|-------------------------------------|------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|-----------------------------------|
| Sembcorp Industries Ltd             | Ordinary shares fully paid                                                                                                   | Self                                | 4,388,806                         |
|                                     |                                                                                                                              | In the name of:-                    |                                   |
|                                     |                                                                                                                              | DBS Nominees Pte Ltd                | 1,000,000                         |
|                                     |                                                                                                                              | Citibank Nominees Singapore Pte Ltd | 1,000,000                         |
|                                     | Conditional award of 350,000 performance shares to be delivered after 2017 (note 1a)                                         | Self                                | Up to 525,000                     |
|                                     | Conditional award of 372,000 performance shares to be delivered after 2018 (note 1b)                                         | Self                                | Up to 558,000                     |
|                                     | Conditional award of 211,000 restricted shares to be delivered after 2017 (note 2)                                           | Self                                | Up to 316,500                     |
|                                     | Subordinated Perpetual Security issued on 21 Aug 2013 under the \$2.5 Billion Multicurrency Debt Issuance Programme          | Self                                | Principal amount:<br>\$1,000,000  |

...2/-

## ANNEX A

Page 2

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Shareholding interest in the listed issuer and its subsidiaries

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|---------------------------------------|------------------------------------------------------------------------------------------------------------------------------|--------------|-----------------------------------|
| Sembcorp Financial Services Pte. Ltd. | Fixed Rate Notes issued under the \$2.5 Billion Multicurrency Debt Issuance Programme :-<br>- Due 2020                       | Self         | Principal amount: \$500,000       |
| Sembcorp Marine Ltd                   | Ordinary shares fully paid                                                                                                   | Self         | 371,170                           |

Note 1: The actual number delivered will depend on the achievement of set targets over a 3 year period as indicated below. Achievement of targets below threshold level will mean no performance shares will be delivered, while achievement up to 150% will mean up to 1.5 times the number of conditional performance shares awarded could be delivered.

- a) Period from 2015 to 2017
- b) Period from 2016 to 2018

Note 2: The actual number to be released will depend on the achievement of set targets at the end of the 2-year performance period from 2016 to 2017. Achievement of targets below threshold level will mean no restricted shares will be delivered, while achievement up to 150% will mean up to 1.5 times the number of conditional restricted shares awarded could be delivered.