

**1. APPOINTMENT OF LEAD INDEPENDENT DIRECTOR**  
**2. RECONSTITUTION OF BOARD COMMITTEES**

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The Board of Directors (the “**Board**”) of Pavillon Holdings Ltd. (the “**Company**”) is pleased to announce the following changes with effect from 4 November 2022:

**1. APPOINTMENT OF LEAD INDEPENDENT DIRECTOR**

Following the re-designation of Mr Francis Lee Fook Wah from Non-Executive Non-Independent Director to Independent Director, he has been appointed as Lead Independent Director of the Company.

**2. RECONSTITUTION OF BOARD COMMITTEES**

That, subsequent to the appointment of Mr Ding Furu and Mr Fan Bin as Non-Executive Non-Independent Directors of the Company on 4 November 2022, the Board Committees of the Company be reconstituted as follow:

Audit Committee (“AC”)

- Appointment of Mr Fan Bin as a member of the AC

Nominating Committee (“NC”)

- Appointment of Mr Francis Lee Fook Wah as Chairman of the NC
- Appointment of Mr Ding Furu as a member of the NC

Remuneration Committee (“RC”)

- Appointment of Mr Francis Lee Fook Wah as Chairman of the RC
- Appointment of Mr Ding Furu as a member of the RC.

The composition of the Board of Directors and Board Committees effective 4 November 2022 is as follow:

Board of Directors

Dr John Chen Seow Phun - Executive Chairman  
Francis Lee Fook Wah – Lead Independent Director  
Kong WeiLi - Independent Director  
Ding Furu – Non-Executive Non-Independent Director  
Fan Bin – Non-Executive Non-Independent Director

Audit Committee

Kong WeiLi – Chairman  
Francis Lee Fook Wah – Member  
Fan Bin – Member

Nominating Committee

Francis Lee Fook Wah – Chairman  
Kong WeiLi – Member  
Ding Furu – Member

Remuneration Committee

Francis Lee Fook Wah – Chairman  
Kong WeiLi – Member  
Ding Furu – Member

By Order of the Board

Dr John Chen Seow Phun  
Executive Chairman

4 November 2022