(Company Registration No. 200415164G)
(Incorporated in Singapore)
(the "Company")

(A) PROMOTION AS CHIEF FINANCIAL OFFICER
(B) PROMOTION AS CHIEF EXECUTIVE OFFICER OF WINTASTAR HOLDINGS PTE. LTD.
(C) RE-DESIGNATION OF CHIEF OPERATING OFFICER OF KOP PROPERTIES PTE. LTD.

The Board of Directors ("**Board**") of KOP Limited ("**Company**", and together with its subsidiaries, "**Group**") wishes to announce the following:

(A) PROMOTION AS CHIEF FINANCIAL OFFICER

Mr. Tan Tuan Kai ("**Mr. Tan**") has been promoted from Financial Controller to Chief Financial Officer of the Company with effect from 1 April 2020.

Mr. Tan is responsible for the corporate finance function of the Group and matters relating to accounting, financial administration and reporting obligations of the Group.

(B) PROMOTION AS CHIEF EXECUTIVE OFFICER OF WINTASTAR HOLDINGS PTE. LTD.

Ms. Liane Anna Ong ("**Ms. Liane**") has been promoted from Managing Director to Chief Executive Officer of Wintastar Holdings Pte. Ltd. ("**WH**"), an indirect wholly-owned subsidiary of the Company with effect from 1 April 2020.

Ms. Liane is responsible for the vision, direction, development, strategic planning and growth of WH.

(C) RE-DESIGNATION OF CHIEF OPERATING OFFICER OF KOP PROPERTIES PTE. LTD.

Pursuant to an internal restructuring exercise within the Group, Ms. Ong Hsia Ning ("**Ms. Ong**"), Chief Operating Officer ("**COO**") of KOP Properties Pte. Ltd., a wholly-owned subsidiary of the Company has been re-designated as the COO of the Company with effect from 1 April 2020. Ms. Ong's responsibility and all the other terms remains unchanged. Ms. Ong is responsible for the overall corporate and business operations of the Group.

The detailed announcements pursuant to Rule 704(6) of the Listing Manual –Section B: Rules of Catalist of the Singapore Exchange Securities Trading Limited ("**SGX-ST**"), in relation to the above will be released separately to the SGX-ST via SGXNet.

BY ORDER OF THE BOARD

Ong Chih Ching
Executive Chairman and Executive Director
31 March 2020

*This announcement has been prepared by the Company and its contents have been reviewed by the Company's sponsor, RHT Capital Pte. Ltd. ("**Sponsor**"), for compliance with the relevant rules of the Singapore Exchange Securities Trading Limited ("**SGX-ST**"). The Sponsor has not independently verified the contents of this announcement.*

This announcement has not been examined or approved by the SGX-ST and the SGX-ST assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made or reports contained in this announcement.

The contact person for the Sponsor is Mr. Khong Choun Mun, Registered Professional, RHT Capital Pte. Ltd., 9 Raffles Place, #29-01 Republic Plaza Tower 1, Singapore 048619, Telephone (65) 6381 6966.