



Engineering Success

RESULTS OF ANNUAL GENERAL MEETING

The Board of Directors of Civmec Limited (the “Company”) is pleased to announce that at the Annual General Meeting (“AGM”) of the Company held on 30 October 2024, all resolutions as set out in the Notice of AGM dated 30 September 2024, were duly passed by way of poll.

(i) Breakdown of all valid votes cast at the AGM:

No.	Resolution details	Total # of shares represented by votes for and against the relevant resolution	FOR		AGAINST	
			No. of Shares	As a percentage of total # of votes for and against the resolutions (%)	No. of Shares	As a percentage of total # of votes for and against the resolutions (%)
Ordinary Resolutions						
1.	Adoption of the Remuneration Report.	15,466,281	14,847,644	96.00	618,637	4.00
2.	Appointment of joint auditors, Moore Australia Audit (WA) and Moore Stephens LLP.	222,298,143	222,265,885	99.99	32,258	0.01
3.	Re-election of Mr James Finbarr Fitzgerald as a Director of the Company.	222,299,538	222,268,638	99.99	30,900	0.01
4.	Re-election of Mr Patrick John Tallon as a Director of the Company.	222,299,538	222,273,638	99.99	25,900	0.01
5.	Re-election of Mr Kevin James Deery as a Director of the Company.	222,299,538	221,700,624	99.73	598,914	0.27
6.	Appointment and Election of Mr Ambrose Law as a Director of the Company.	222,198,538	222,193,538	100.00	5,000	0.00
7.	Appointment and Election of Ms Ong Beng Hong as a Director of the Company.	222,199,538	222,194,538	100.00	5,000	0.00
8.	Appointment and Election of Mr Gary Gray as a Director of the Company	222,199,538	222,194,538	100.00	5,000	0.00

CIVMEC LIMITED

(ACN 672 407 171)



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9.	Approval to increase in payment of non executive Directors' fees of S\$32,000 for the financial year ending 30 June 2025, to be paid quarterly in arrears	16,659,841	16,647,791	99.93	12,050	0.07
10.	Authority to allot and issue shares.	222,776,594	222,162,272	99.72	614,322	0.28
11.	Grant of Performance Rights to Mr Kevin James Deery, a Director of the Company, under the 2024 Civmec Key Senior Executives Performance Rights Plan.	14,847,102	14,762,894	99.43	84,208	0.57

(ii) Details of party who are required to abstain from voting on resolutions are set out below:

Ordinary Resolution	Person(s) Required to Abstain	Number of Shares Held
1, 9, 11	James Finbarr Fitzgerald or Olive Teresa Fitzgerald	97,720,806
1, 9, 11	Patrick John Tallon	97,620,806
1, 9, 11	Kevin James Deery	10,193,250
1, 11	Management who are eligible to participate in the 2024 Civmec Key Senior Executives Performance Rights Plan	3,946,000

Mr Ambrose Law, the Lead Independent Director, was appointed as Director and as Chairman of the Audit Committee, Risks and Conflicts Committee and a member of the Nominating and Remuneration Committees. Mr Law is considered independent for the purpose of Rule 704(8) of the Listing Manual of the Singapore Exchange Securities Trading Limited ("SGX-ST").

Ms Ong Beng Hong, an Independent Director, was appointed as Director and Chair of the Remuneration Committee and a member of Audit, Risks and Conflicts and Nominating Committees. Ms Ong is considered Independent for the purpose of Rule 704(8) of the Listing Manual of SGX-ST.

Mr Gary Gray, an Independent Director, was appointed as Director and as Chairman of the Nominating Committee and a member of the Audit, Risks and Conflicts and Remuneration Committees. Mr Gary Gray is considered Independent for the purpose of Rule 704(8) of the Listing Manual of SGX-ST.



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(iii) Name of firm appointed as scrutineer: -

CitadelCorp Pte. Ltd. was appointed as the Scrutineer for the AGM.

James Finbarr Fitzgerald

Executive Chairman

30 October 2024

This announcement was authorised for release to the ASX and SGX by the Board of Directors.

*******End of Release*******

About Civmec Limited

Civmec is an integrated, multi-disciplinary construction and engineering services provider to the Energy, Resources, Infrastructure and Marine & Defence sectors. Headquartered in Henderson, Western Australia, Civmec has regional offices in Newcastle (New South Wales, Australia), Gladstone (Queensland, Australia), and Port Hedland (Western Australia). The company is incorporated in Australia and listed on the ASX (Australia ASX:CVL) and SGX (Singapore SGX:P9D) . Its core capabilities include heavy engineering, shipbuilding, modularisation, SMP (structural, mechanical, piping), EIC (electrical, instrumentation and control), precast concrete, site civil works, industrial insulation, maintenance, surface treatment, refractory and access solutions.

For more information, please visit our website at www.civmec.com.au