



Leader Environmental Technologies Limited

利德环保技术有限公司

(Incorporated in the Republic of Singapore on 15 August 2006)

(Company Registration Number: 200611799H)

GRANT OF AWARDS OF SHARES UNDER LEADER ENVIRONMENTAL PERFORMANCE SHARE SCHEME

The Board of Directors of Leader Environmental Technologies Limited (the “Company”, together with its subsidiaries, collectively the “Group”) is pleased to announce that the Company has today allotted and issued, an aggregate of 13,950,000 new ordinary shares (“New Shares”) in the share capital of the Company to recognize the long service of 20 employees of the Group. The award of the performance shares will be subject to a moratorium of 6 months in respect of any sale, disposal, transfer or other encumbrance of such New Shares by the employees and an undertaking by the employees to remain in the employment of the Company for at least a period of 2 years. As at 2 September 2015, the New Shares comprise approximately 2.3% of the enlarged issued share capital of the Company, and the latest traded market price of each Share as at 31 August 2015 is S\$0.045. The New Shares will rank pari passu in all respects with the existing shares of the Company.

The New Shares have been allocated to the participants as follows:

<u>Names</u>	<u>Designation</u>	<u>No. of shares</u>
Wang Xiao Yan	Sales and marketing manager	700,000
Mu Zong Guang	Production manager	700,000
Sun Wei Li	Administration and human resource manager	700,000
Wang Yu Guang	Senior project manager	700,000
Jia Shi Zhu	Senior project manager	700,000
Zhou Hai Jun	Senior project manager	700,000
Zou Hui	Project manager	700,000

Wu Hong Jun	Project manager	700,000
Bai Feng Yan	Deputy chief engineer	700,000
Diao Cui Ling	Engineer	700,000
Zhan Bi Jing	Purchasing manager	700,000
Liu Xian Fu	Purchasing assistant	700,000
Lu Tao	Purchasing supervisor	700,000
Feng Zhe	Accounts supervisor	700,000
Zhan Li Xiang	Accounts assistant	700,000
Hu Hong Xu	Quality inspection supervisor	700,000
Duan Ya Jie	Production worker	700,000
Lu Hong Yan	Production worker	700,000
Jiang Tie Ying	Sales assistant	700,000
Liu Peng	Sales assistant	650,000
Aggregate		<u>13,950,000</u>

No New Shares have been granted to any of the Company's directors, controlling shareholders or their associates.

By Order of the Board

Lin Baiyin
Executive Chairman and Chief Executive Officer
2 September 2015