



Announcement Summary

Entity name

WESFARMERS LIMITED

Announcement Type

New announcement

Date of this announcement

Thursday December 15, 2022

The +securities to be quoted are:

☒ +Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

Total number of +securities to be quoted

ASX +security code	Security description	Number of +securities to be quoted	Issue date
WES	ORDINARY FULLY PAID	152,187	08/12/2021

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

WESFARMERS LIMITED

We (the entity named above) apply for +quotation of the following +securities and agree to the matters set out in Appendix 2A of the ASX Listing Rules.

1.2 Registered number type

ACN

Registration number

008984049

1.3 ASX issuer code

WES

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

15/12/2022



Part 2 - Type of Issue

2.1 The +securities to be quoted are:

☒ +Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

2.2 The +securities to be quoted are:

☒ Additional +securities in a class that is already quoted on ASX ("existing class")



Part 3B - number and type of +securities to be quoted (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities to be quoted in an existing class issued under an +employee incentive scheme

FROM (Existing Class)

ASX +security code and description

WESAC : ORDINARY FULLY PAID

TO (Existing Class)

ASX +security code and description

WES : ORDINARY FULLY PAID

Please state the number of +securities issued under the +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

152,187

Please provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Details of the Wesfarmers Key Executive Equity Performance Plan (KEEPP) are set out in the Remuneration Report on pages 98 to 127 of the latest Annual Report located at https://efaidnbmnnnibpcajpcglclefindmkaj/https://www.wesfarmers.com.au/docs/default-source/corporate-governance/2022-annual-report.pdf?sfvrsn=fc001abb_2

Are any of these +securities being issued to +key management personnel (KMP) or an +associate

☒ Yes

Provide details of the KMP or +associates being issued +securities

Name of KMP	Name of registered holder	Number of +securities
Robert Geoffrey Scott	CPU Share Plans Pty Ltd as trustee of the Wesfarmers employee share trust is the registered holder. R G Scott is the beneficiary of the shares in accordance with the trust deed and rules.	63,273
A N Gianotti	CPU Share Plans Pty Ltd as trustee of the Wesfarmers employee share trust is the registered holder. A N Gianotti is	31,559



the beneficiary of the shares in accordance with the trust deed and rules.

I Bailey

CPU Share Plans Pty Ltd as trustee of the Wesfarmers employee share trust is the registered holder. I Bailey is the beneficiary of the shares in accordance with the trust deed and rules.

27,412

M Schneider

CPU Share Plans Pty Ltd as trustee of the Wesfarmers employee share trust is the registered holder. M Schneider is the beneficiary of the shares in accordance with the trust deed and rules.

29,943

Issue date

8/12/2021

Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?

☒ Yes

Issue details**Number of +securities to be quoted**

152,187

Are the +securities being issued for a cash consideration?

☒ Yes

In what currency is the cash consideration being paid? What is the issue price per +security?

AUD - Australian Dollar

AUD 58.23463600

Any other information the entity wishes to provide about the +securities to be quoted

On 8 December 2021, 152,187 Deferred Shares were issued under the KEEPP at an issue price of \$58.234636. These shares vested on 8 December 2022 and accordingly the Company is seeking their quotation. No additional consideration was payable on quotation.

**Part 4 - Issued capital following quotation**

Following the quotation of the +securities the subject of this application, the issued capital of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +securities (total number of each +class of +securities quoted on ASX following the +quotation of the +securities subject of this application)

ASX +security code and description	Total number of +securities on issue
WES : ORDINARY FULLY PAID	1,133,992,429

4.2 Unquoted +securities (total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
WESAC : ORDINARY FULLY PAID	521,881



Part 5 - Other Listing Rule requirements

5.1 Are the +securities being issued under an exception in Listing Rule 7.2 and therefore the issue does not need any security holder approval under Listing Rule 7.1?

☒ No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

☒ No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

☒ Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

88,914

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

☒ N/A