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**Prudential plc**  
**保誠有限公司\***

*(Incorporated and registered in England and Wales with limited liability, registered number 01397169)*  
**(Stock Code: 2378)**

## **OVERSEAS REGULATORY ANNOUNCEMENT**

### **NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM**

The attached announcement is being released to the other stock exchanges on which Prudential plc is listed.

15 January 2026, Hong Kong

As at the date of this announcement, the Board of Directors of Prudential plc comprises:

*Chair*  
Shriti Vadera

*Executive Director*  
Anil Wadhvani (*Chief Executive Officer*)

*Independent Non-executive Directors*  
Jeremy David Bruce Anderson CBE, Arijit Basu, Chua Sock Koong, Guido Fürer, Ming Lu,  
George David Sartorel, Mark Vincent Thomas Saunders FIA, FASHK, Claudia Ricarda Rita Suessmuth Dyckerhoff  
and Jeanette Kai Yuan Wong

*\* For identification purposes*

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

|               |                                                                                                                                                                                                          |                                                                                                                           |          |           |               |    |
|---------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------|----------|-----------|---------------|----|
| <b>1</b>      | <b>Details of the person discharging managerial responsibilities / person closely associated</b>                                                                                                         |                                                                                                                           |          |           |               |    |
| a)            | Name                                                                                                                                                                                                     | Ben Bulmer                                                                                                                |          |           |               |    |
| <b>2</b>      | <b>Reason for the notification</b>                                                                                                                                                                       |                                                                                                                           |          |           |               |    |
| a)            | Position/status                                                                                                                                                                                          | Chief Financial Officer (PDMR)                                                                                            |          |           |               |    |
| b)            | Initial notification /Amendment                                                                                                                                                                          | Initial notification                                                                                                      |          |           |               |    |
| <b>3</b>      | <b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>                                                                                     |                                                                                                                           |          |           |               |    |
| a)            | Name                                                                                                                                                                                                     | Prudential plc                                                                                                            |          |           |               |    |
| b)            | LEI                                                                                                                                                                                                      | 5493001Z3ZE83NGK8Y12                                                                                                      |          |           |               |    |
| <b>4</b>      | <b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b> |                                                                                                                           |          |           |               |    |
| a)            | Description of the financial instrument, type of instrument<br><br>Identification code                                                                                                                   | Ordinary shares of 5 pence each<br><br>GB0007099541                                                                       |          |           |               |    |
| b)            | Nature of the transaction                                                                                                                                                                                | Acquisition of shares through the Prudential All Employee Share Purchase Plan                                             |          |           |               |    |
| c)            | Price(s) and volume(s)                                                                                                                                                                                   | <table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>GBP 11.608229</td> <td>36</td> </tr> </table> | Price(s) | Volume(s) | GBP 11.608229 | 36 |
| Price(s)      | Volume(s)                                                                                                                                                                                                |                                                                                                                           |          |           |               |    |
| GBP 11.608229 | 36                                                                                                                                                                                                       |                                                                                                                           |          |           |               |    |
| d)            | Aggregated information<br>- Aggregated volume<br>- Price                                                                                                                                                 | 36<br>GBP 11.608229                                                                                                       |          |           |               |    |
| e)            | Date of the transaction                                                                                                                                                                                  | 2026-01-12                                                                                                                |          |           |               |    |

|    |                          |                             |
|----|--------------------------|-----------------------------|
| f) | Place of the transaction | London Stock Exchange (LSE) |
|----|--------------------------|-----------------------------|

|               |                                                                                                                                                                                                          |                                                                                                            |          |           |               |    |
|---------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------|----------|-----------|---------------|----|
| <b>1</b>      | <b>Details of the person discharging managerial responsibilities / person closely associated</b>                                                                                                         |                                                                                                            |          |           |               |    |
| a)            | Name                                                                                                                                                                                                     | Catherine Chia                                                                                             |          |           |               |    |
| <b>2</b>      | <b>Reason for the notification</b>                                                                                                                                                                       |                                                                                                            |          |           |               |    |
| a)            | Position/status                                                                                                                                                                                          | Chief Human Resources Officer (PDMR)                                                                       |          |           |               |    |
| b)            | Initial notification /Amendment                                                                                                                                                                          | Initial notification                                                                                       |          |           |               |    |
| <b>3</b>      | <b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>                                                                                     |                                                                                                            |          |           |               |    |
| a)            | Name                                                                                                                                                                                                     | Prudential plc                                                                                             |          |           |               |    |
| b)            | LEI                                                                                                                                                                                                      | 5493001Z3ZE83NGK8Y12                                                                                       |          |           |               |    |
| <b>4</b>      | <b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b> |                                                                                                            |          |           |               |    |
| a)            | Description of the financial instrument, type of instrument<br>Identification code                                                                                                                       | Ordinary shares of 5 pence each<br>GB0007099541                                                            |          |           |               |    |
| b)            | Nature of the transaction                                                                                                                                                                                | Acquisition of shares through the Prudential All Employee Share Purchase Plan                              |          |           |               |    |
| c)            | Price(s) and volume(s)                                                                                                                                                                                   | <table> <tr> <td>Price(s)</td><td>Volume(s)</td></tr> <tr> <td>GBP 11.608229</td><td>33</td></tr> </table> | Price(s) | Volume(s) | GBP 11.608229 | 33 |
| Price(s)      | Volume(s)                                                                                                                                                                                                |                                                                                                            |          |           |               |    |
| GBP 11.608229 | 33                                                                                                                                                                                                       |                                                                                                            |          |           |               |    |
| d)            | Aggregated information<br>- Aggregated volume<br>- Price                                                                                                                                                 | 33<br>GBP 11.608229                                                                                        |          |           |               |    |
| e)            | Date of the transaction                                                                                                                                                                                  | 2026-01-12                                                                                                 |          |           |               |    |
| f)            | Place of the transaction                                                                                                                                                                                 | London Stock Exchange (LSE)                                                                                |          |           |               |    |

|          |                                                                                                  |              |
|----------|--------------------------------------------------------------------------------------------------|--------------|
| <b>1</b> | <b>Details of the person discharging managerial responsibilities / person closely associated</b> |              |
| a)       | Name                                                                                             | Avnish Kalra |
| <b>2</b> | <b>Reason for the notification</b>                                                               |              |

|               |                                                                                                                                                                                                   |                                                                                                       |  |          |           |               |    |
|---------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------|--|----------|-----------|---------------|----|
| a)            | Position/status                                                                                                                                                                                   | Chief Risk and Compliance Officer (PDMR)                                                              |  |          |           |               |    |
| b)            | Initial notification /Amendment                                                                                                                                                                   | Initial notification                                                                                  |  |          |           |               |    |
| 3             | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor                                                                                     |                                                                                                       |  |          |           |               |    |
| a)            | Name                                                                                                                                                                                              | Prudential plc                                                                                        |  |          |           |               |    |
| b)            | LEI                                                                                                                                                                                               | 5493001Z3ZE83NGK8Y12                                                                                  |  |          |           |               |    |
| 4             | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |                                                                                                       |  |          |           |               |    |
| a)            | Description of the financial instrument, type of instrument<br><br>Identification code                                                                                                            | Ordinary shares of 5 pence each<br><br>GB0007099541                                                   |  |          |           |               |    |
| b)            | Nature of the transaction                                                                                                                                                                         | Acquisition of shares through the Prudential All Employee Share Purchase Plan                         |  |          |           |               |    |
| c)            | Price(s) and volume(s)                                                                                                                                                                            | <table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 11.608229</td><td>36</td></tr></table> |  | Price(s) | Volume(s) | GBP 11.608229 | 36 |
| Price(s)      | Volume(s)                                                                                                                                                                                         |                                                                                                       |  |          |           |               |    |
| GBP 11.608229 | 36                                                                                                                                                                                                |                                                                                                       |  |          |           |               |    |
| d)            | Aggregated information<br>- Aggregated volume<br>- Price                                                                                                                                          | 36<br><br>GBP 11.608229                                                                               |  |          |           |               |    |
| e)            | Date of the transaction                                                                                                                                                                           | 2026-01-12                                                                                            |  |          |           |               |    |
| f)            | Place of the transaction                                                                                                                                                                          | London Stock Exchange (LSE)                                                                           |  |          |           |               |    |

|          |                                                                                                                      |                                                        |
|----------|----------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------|
| <b>1</b> | <b>Details of the person discharging managerial responsibilities / person closely associated</b>                     |                                                        |
| a)       | Name                                                                                                                 | Rajeev Mittal                                          |
| <b>2</b> | <b>Reason for the notification</b>                                                                                   |                                                        |
| a)       | Position/status                                                                                                      | Chief Executive Officer, Eastspring Investments (PDMR) |
| b)       | Initial notification /Amendment                                                                                      | Initial notification                                   |
| <b>3</b> | <b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b> |                                                        |
| a)       | Name                                                                                                                 | Prudential plc                                         |
| b)       | LEI                                                                                                                  | 5493001Z3ZE83NGK8Y12                                   |

|               |                                                                                                                                                                                                   |                                                                                                       |  |          |           |               |    |
|---------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------|--|----------|-----------|---------------|----|
| 4             | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |                                                                                                       |  |          |           |               |    |
| a)            | Description of the financial instrument, type of instrument<br><br>Identification code                                                                                                            | Ordinary shares of 5 pence each<br><br>GB0007099541                                                   |  |          |           |               |    |
| b)            | Nature of the transaction                                                                                                                                                                         | Acquisition of shares through the Prudential All Employee Share Purchase Plan                         |  |          |           |               |    |
| c)            | Price(s) and volume(s)                                                                                                                                                                            | <table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 11.608229</td><td>35</td></tr></table> |  | Price(s) | Volume(s) | GBP 11.608229 | 35 |
| Price(s)      | Volume(s)                                                                                                                                                                                         |                                                                                                       |  |          |           |               |    |
| GBP 11.608229 | 35                                                                                                                                                                                                |                                                                                                       |  |          |           |               |    |
| d)            | Aggregated information<br>- Aggregated volume<br>- Price                                                                                                                                          | 35<br><br>GBP 11.608229                                                                               |  |          |           |               |    |
| e)            | Date of the transaction                                                                                                                                                                           | 2026-01-12                                                                                            |  |          |           |               |    |
| f)            | Place of the transaction                                                                                                                                                                          | London Stock Exchange (LSE)                                                                           |  |          |           |               |    |

|          |                                                                                                                                                                                                          |                                                                               |
|----------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------|
| <b>1</b> | <b>Details of the person discharging managerial responsibilities / person closely associated</b>                                                                                                         |                                                                               |
| a)       | Name                                                                                                                                                                                                     | Kenneth Rappold                                                               |
| <b>2</b> | <b>Reason for the notification</b>                                                                                                                                                                       |                                                                               |
| a)       | Position/status                                                                                                                                                                                          | Chief Strategy and Transformation Officer (PDMR)                              |
| b)       | Initial notification /Amendment                                                                                                                                                                          | Initial notification                                                          |
| <b>3</b> | <b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>                                                                                     |                                                                               |
| a)       | Name                                                                                                                                                                                                     | Prudential plc                                                                |
| b)       | LEI                                                                                                                                                                                                      | 5493001Z3ZE83NGK8Y12                                                          |
| <b>4</b> | <b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b> |                                                                               |
| a)       | Description of the financial instrument, type of instrument<br>Identification code                                                                                                                       | Ordinary shares of 5 pence each<br>GB0007099541                               |
| b)       | Nature of the transaction                                                                                                                                                                                | Acquisition of shares through the Prudential All Employee Share Purchase Plan |

|               |                                                          |                                                                                                       |          |           |               |    |
|---------------|----------------------------------------------------------|-------------------------------------------------------------------------------------------------------|----------|-----------|---------------|----|
| c)            | Price(s) and volume(s)                                   | <table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 11.608229</td><td>33</td></tr></table> | Price(s) | Volume(s) | GBP 11.608229 | 33 |
| Price(s)      | Volume(s)                                                |                                                                                                       |          |           |               |    |
| GBP 11.608229 | 33                                                       |                                                                                                       |          |           |               |    |
| d)            | Aggregated information<br>- Aggregated volume<br>- Price | 33<br>GBP 11.608229                                                                                   |          |           |               |    |
| e)            | Date of the transaction                                  | 2026-01-12                                                                                            |          |           |               |    |
| f)            | Place of the transaction                                 | London Stock Exchange (LSE)                                                                           |          |           |               |    |

|               |                                                                                                                                                                                                   |                                                                                                            |  |          |           |               |    |
|---------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------|--|----------|-----------|---------------|----|
| 1             | Details of the person discharging managerial responsibilities / person closely associated                                                                                                         |                                                                                                            |  |          |           |               |    |
| a)            | Name                                                                                                                                                                                              | Dennis Tan                                                                                                 |  |          |           |               |    |
| 2             | Reason for the notification                                                                                                                                                                       |                                                                                                            |  |          |           |               |    |
| a)            | Position/status                                                                                                                                                                                   | Regional CEO, Singapore, Thailand, Vietnam, Cambodia, Laos, Myanmar; Group Partnership Distribution (PDMR) |  |          |           |               |    |
| b)            | Initial notification /Amendment                                                                                                                                                                   | Initial notification                                                                                       |  |          |           |               |    |
| 3             | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor                                                                                     |                                                                                                            |  |          |           |               |    |
| a)            | Name                                                                                                                                                                                              | Prudential plc                                                                                             |  |          |           |               |    |
| b)            | LEI                                                                                                                                                                                               | 5493001Z3ZE83NGK8Y12                                                                                       |  |          |           |               |    |
| 4             | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |                                                                                                            |  |          |           |               |    |
| a)            | Description of the financial instrument, type of instrument<br><br>Identification code                                                                                                            | Ordinary shares of 5 pence each<br><br>GB0007099541                                                        |  |          |           |               |    |
| b)            | Nature of the transaction                                                                                                                                                                         | Acquisition of shares through the Prudential All Employee Share Purchase Plan                              |  |          |           |               |    |
| c)            | Price(s) and volume(s)                                                                                                                                                                            | <table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 11.608229</td><td>33</td></tr></table>      |  | Price(s) | Volume(s) | GBP 11.608229 | 33 |
| Price(s)      | Volume(s)                                                                                                                                                                                         |                                                                                                            |  |          |           |               |    |
| GBP 11.608229 | 33                                                                                                                                                                                                |                                                                                                            |  |          |           |               |    |
| d)            | Aggregated information<br>- Aggregated volume<br>- Price                                                                                                                                          | 33<br><br>GBP 11.608229                                                                                    |  |          |           |               |    |

|               |                                                                                                                                                                                                          |                                                                                                                           |  |          |           |               |    |
|---------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------|--|----------|-----------|---------------|----|
| e)            | Date of the transaction                                                                                                                                                                                  | 2026-01-12                                                                                                                |  |          |           |               |    |
| f)            | Place of the transaction                                                                                                                                                                                 | London Stock Exchange (LSE)                                                                                               |  |          |           |               |    |
| <b>1</b>      | <b>Details of the person discharging managerial responsibilities / person closely associated</b>                                                                                                         |                                                                                                                           |  |          |           |               |    |
| a)            | Name                                                                                                                                                                                                     | Anil Wadhwani                                                                                                             |  |          |           |               |    |
| <b>2</b>      | <b>Reason for the notification</b>                                                                                                                                                                       |                                                                                                                           |  |          |           |               |    |
| a)            | Position/status                                                                                                                                                                                          | Chief Executive Officer (PDMR)                                                                                            |  |          |           |               |    |
| b)            | Initial notification /Amendment                                                                                                                                                                          | Initial notification                                                                                                      |  |          |           |               |    |
| <b>3</b>      | <b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>                                                                                     |                                                                                                                           |  |          |           |               |    |
| a)            | Name                                                                                                                                                                                                     | Prudential plc                                                                                                            |  |          |           |               |    |
| b)            | LEI                                                                                                                                                                                                      | 5493001Z3ZE83NGK8Y12                                                                                                      |  |          |           |               |    |
| <b>4</b>      | <b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b> |                                                                                                                           |  |          |           |               |    |
| a)            | Description of the financial instrument, type of instrument<br><br>Identification code                                                                                                                   | Ordinary shares of 5 pence each<br><br>GB0007099541                                                                       |  |          |           |               |    |
| b)            | Nature of the transaction                                                                                                                                                                                | Acquisition of shares through the Prudential All Employee Share Purchase Plan                                             |  |          |           |               |    |
| c)            | Price(s) and volume(s)                                                                                                                                                                                   | <table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>GBP 11.608229</td> <td>36</td> </tr> </table> |  | Price(s) | Volume(s) | GBP 11.608229 | 36 |
| Price(s)      | Volume(s)                                                                                                                                                                                                |                                                                                                                           |  |          |           |               |    |
| GBP 11.608229 | 36                                                                                                                                                                                                       |                                                                                                                           |  |          |           |               |    |
| d)            | Aggregated information<br>- Aggregated volume<br>- Price                                                                                                                                                 | 36<br>GBP 11.608229                                                                                                       |  |          |           |               |    |
| e)            | Date of the transaction                                                                                                                                                                                  | 2026-01-12                                                                                                                |  |          |           |               |    |
| f)            | Place of the transaction                                                                                                                                                                                 | London Stock Exchange (LSE)                                                                                               |  |          |           |               |    |

## Additional information

### About Prudential plc

Prudential provides life and health insurance and asset management in Greater China, ASEAN, India and Africa. Prudential's mission is to be the most trusted partner and protector for this generation and generations to come, by providing simple and accessible financial and health solutions. The business has

dual primary listings on the Stock Exchange of Hong Kong (HKEX: 2378) and the London Stock Exchange (LSE: PRU). It also has a secondary listing on the Singapore Stock Exchange (SGX: K6S) and a listing on the New York Stock Exchange (NYSE: PUK) in the form of American Depositary Receipts. It is a constituent of the Hang Seng Composite Index and is also included for trading in the Shenzhen-Hong Kong Stock Connect programme and the Shanghai-Hong Kong Stock Connect programme.

Prudential is not affiliated in any manner with Prudential Financial, Inc. a company whose principal place of business is in the United States of America, nor with The Prudential Assurance Company Limited, a subsidiary of M&G plc, a company incorporated in the United Kingdom.

[www.prudentialplc.com](http://www.prudentialplc.com)

**Contact**

Sylvia Edwards, Deputy Group Secretary, +44 7920 702682