



## **ESR CAYMAN LIMITED**

*(Incorporated in the Cayman Islands with limited liability)*  
**(Stock Code: 1821)**

### **LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS**

The board of directors (the “**Board**”) of ESR Cayman Limited comprises 10 directors as follows:

#### **Executive Directors**

Mr. Jinchu Shen  
Mr. Stuart Gibson  
Mr. Charles Alexander Portes

#### **Non-executive Directors**

Mr. Jeffrey David Perlman (*Chairman of the Board*)  
Mr. Zhenhui Wang

#### **Independent Non-executive Directors**

Mr. Brett Harold Krause  
The Right Honourable Sir Hugo George William Swire, KCMG  
Mr. Simon James McDonald  
Ms. Jingsheng Liu  
Mr. Robin Tom Holdsworth

There are three Board committees under the Board. The table below sets forth the roles of each director serving on the relevant Board committee(s):

| <b>Director \ Board Committee</b>                        | <b>Audit Committee</b> | <b>Nomination Committee</b> | <b>Remuneration Committee</b> |
|----------------------------------------------------------|------------------------|-----------------------------|-------------------------------|
| Mr. Jinchu Shen                                          |                        |                             |                               |
| Mr. Stuart Gibson                                        |                        |                             |                               |
| Mr. Charles Alexander Portes                             |                        |                             |                               |
| Mr. Jeffrey David Perlman                                |                        |                             | Member                        |
| Mr. Zhenhui Wang                                         |                        |                             |                               |
| Mr. Brett Harold Krause                                  | Member                 | Member                      | Chairman                      |
| The Right Honourable Sir Hugo George William Swire, KCMG |                        | Chairman                    |                               |
| Mr. Simon James McDonald                                 | Chairman               |                             | Member                        |
| Ms. Jingsheng Liu                                        |                        | Member                      |                               |
| Mr. Robin Tom Holdsworth                                 | Member                 |                             |                               |

Hong Kong, 31 December 2020