



**CIVMEC LIMITED**

**VESTING OF PERFORMANCE RIGHTS PURSUANT TO THE CIVMEC KEY SENIOR EXECUTIVES PERFORMANCE RIGHTS PLAN**

The Board of Directors of Civmec Limited (the “Company”) advises that under the Company’s Civmec Key Senior Executives Performance Rights Plan for the performance period ended 30 June 2022, 2,682,000 performance rights have met the vesting criteria, of these 2,324,000 have been converted to shares. A further 1,428,000 performance rights have been cancelled.

As required under ASX listing rules, relevant Appendix 3Y for change of directors’ interest notices are appended to this announcement. Relevant notices required for SGX requirements are released separately.

Details of the rights vested, rights cancelled, and outstanding performance rights are detailed in the table below

	Rights Converted to Shares		Rights Vested Not Converted	Rights Cancelled		Rights Remaining
	Prior Notices	This Notice		Prior Notices	This Notice	
<b>Directors</b>						
James Fitzgerald	-	-	-	750,000	714,000	714,000
Pat Tallon	-	-	-	750,000	714,000	714,000
Kevin Deery	228,000	595,000	-	522,000	-	929,000
<b>Subtotal Directors</b>	<b>228,000</b>	<b>595,000</b>	<b>-</b>	<b>2,022,000</b>	<b>1,428,000</b>	<b>2,357,000</b>
<b>Key Management Personnel</b>						
Adam Goldsmith	290,000	298,000	-	256,000	-	465,000
Daniel Kennedy	-	-	-	-	-	167,000
Mylon Manusiu	82,000	298,000	-	186,000	-	465,000
David Power	82,000	298,000	-	186,000	-	465,000
Peter Ricciardello	82,000	60,000	-	52,000	-	94,000
Charles Sweeney	190,000	298,000	-	434,000	-	465,000
<b>Subtotal KMP</b>	<b>726,000</b>	<b>1,252,000</b>	<b>-</b>	<b>1,114,000</b>	<b>-</b>	<b>2,121,000</b>
Other Management	496,000	477,000	358,000	2,461,993	-	1,696,000
<b>Total</b>	<b>1,450,000</b>	<b>2,324,000</b>	<b>358,000</b>	<b>5,597,993</b>	<b>1,428,000</b>	<b>6,174,000</b>

The Company confirms that, following the security issues and cancellations described above, its capital structure is as follows:

<b>Security</b>	<b>Number</b>
Shares	504,774,000
Unquoted Options exercisable at S\$0.65 on or before 11 September 2023	4,000,000
Performance Rights issued under the Company's Performance Rights Plan	6,174,000

Authorised for release to ASX and SGX by the Board

James Finbarr Fitzgerald  
Executive Chairman  
30 August 2022

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	<b>Civmec Limited</b>
<b>ABN</b>	<b>50 604 316 690</b>

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	James Finbarr Fitzgerald
<b>Date of last notice</b>	27 August 2021

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Indirect
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	JF & OT Fitzgerald Family Trust
<b>Date of change</b>	30 August 2022
<b>No. of securities held prior to change</b>	97,720,806 CDIs 1,428,000 Performance rights
<b>Class</b>	CDI Performance Rights
<b>Number acquired</b>	NIL
<b>Number disposed</b>	714,000 Performance rights cancelled
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	NIL

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+ See chapter 19 for defined terms.

## Appendix 3Y Change of Director's Interest Notice

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<b>No. of securities held after change</b>	97,720,806 CDIs 714,000 Performance rights
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Cancellation of Performance Rights for the performance period ending 30 June 2022

### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	N/A
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	N/A
<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	N/A
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	N/A
<b>Interest after change</b>	N/A

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+ See chapter 19 for defined terms.

**Part 3 – +Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	NO
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

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# Appendix 3Y

## Change of Director's Interest Notice

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Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	<b>Civmec Limited</b>
<b>ABN</b>	<b>50 604 316 690</b>

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Patrick John Tallon
<b>Date of last notice</b>	27 August 2021

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Indirect
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	Goldfirm Pty Ltd ATF Kariong Investment Trust
<b>Date of change</b>	30 August 2022
<b>No. of securities held prior to change</b>	54,000 ordinary shares held directly 97,566,806 CDIs held indirectly by Goldfirm Pty Ltd ATF Kariong Investment Trust 1,428,000 Performance rights
<b>Class</b>	CDIs Performance Rights
<b>Number acquired</b>	NIL
<b>Number disposed</b>	714,000 Performance Rights

+ See chapter 19 for defined terms.

## Appendix 3Y

### Change of Director's Interest Notice

<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	NIL
<b>No. of securities held after change</b>	54,000 ordinary shares held directly 97,566,806 CDIs held indirectly by Goldfirm Pty Ltd ATF Kariong Investment Trust 714,000 Performance rights
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Cancellation of Performance Rights for the performance period ending 30 June 2022

### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	N/A
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	N/A
<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	N/A
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	N/A
<b>Interest after change</b>	N/A

+ See chapter 19 for defined terms.

**Part 3 – +Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	NO
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

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Rule 3.19A.2

## Appendix 3Y

### Change of Director's Interest Notice

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<b>Name of entity</b>	<b>Civmec Limited</b>
<b>ABN</b>	<b>50 604 316 690</b>

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Kevin James Deery
<b>Date of last notice</b>	30 June 2022

#### **Part 1 - Change of director's relevant interests in securities**

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Indirect
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	Deery Family Trust
<b>Date of change</b>	30 August 2022
<b>No. of securities held prior to change</b>	13,295,250 CDIs held by the Deery Family Trust 228,000 CDIs held directly 1,524,000 Performance rights
<b>Class</b>	CDIs Shares Performance Rights
<b>Number acquired</b>	595,000 CDIs held directly
<b>Number disposed</b>	595,000 Performance rights vested and converted to shares
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	NIL

+ See chapter 19 for defined terms.

## Appendix 3Y

### Change of Director's Interest Notice

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<b>No. of securities held after change</b>	13,295,250 CDIs held by the Deery Family Trust 823,000 CDIs held directly 929,000 Performance rights
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Vesting and conversion to shares of performance rights of the performance period ending 30 June 2022

#### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	N/A
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	N/A
<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	N/A
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	N/A
<b>Interest after change</b>	N/A

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+ See chapter 19 for defined terms.

**Part 3 – +Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	NO
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

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