

The background features a complex, abstract design of numerous thin, light blue lines that flow and curve together to form a large, irregular circular shape. The lines are more densely packed in some areas, creating a mesh-like texture, while other areas are more sparse. The overall effect is dynamic and futuristic. Scattered throughout the white background are several small, soft-focus teal or light blue dots.

SUSTAINABILITY REPORT

FY2023

SUSTAINABILITY REPORT 2023

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SUSTAINABILITY REPORT 2023

MESSAGE FROM THE BOARD

Dear Stakeholders,

On behalf of the Board of Directors (the “**Board**”), I am pleased to present the sixth annual Sustainability Report (the “**Report**”) of World Precision Machinery Limited (the “**Company**” or “**World Precision**”, together with its subsidiaries, the “**Group**” or “**World Precision Machinery Group**”) for the financial year ended 31 December 2023 (“**FY2023**”).

2023 has been a challenging year for the Group, with China’s domestic economy still hampered by sluggish consumer and business sentiment, while international geopolitical conflicts including the Russia-Ukraine War and the Israel-Hamas conflict continues to fuel an inflationary and more unstable external environment. As result of these various pressures, the Group’s business outlook has remained subdued in FY2023. Nonetheless, with the burgeoning new energy vehicles sector and smart home appliances sector showing promising signs as engines of growth for the Chinese economy, the Board remains confident in the Group’s ability to harness new business opportunities from these sectors and the Chinese economy more broadly over the short- to medium-term.

On the sustainability front, we have continued to make progress in various areas, the most notable of which being reporting on our climate-related disclosures starting from FY2023. Keeping in mind China’s goal of attaining carbon neutrality by 2060, imminent changes to Singapore’s sustainability reporting framework for listed companies, as well as the Group’s own commitments as an environmentally and socially responsible corporate citizen, we will progressively increase the scope and comprehensiveness of our climate reporting over the next few years. Ultimately, we aim to ensure that we continue to provide reliable, transparent, and balanced reports on the Group’s sustainability performance to our stakeholders.

The Board remains committed to upholding the Group’s sustainability programme and together with our senior management team, will continue to monitor key sustainability developments in our context, while managing the related risks and opportunities as they arise. On behalf of the Board, I would like to take this opportunity to thank our employees for their constant dedication and hard work, as well as our customers, suppliers, partners, and shareholders for their continued support as we strive to create a better, more sustainable World.

MR. WANG WEIYAO

Executive Chairman

SUSTAINABILITY REPORT 2023

ABOUT THIS REPORT

This Report covers World Precision Machinery Group's sustainability performance, including our operations in Singapore, China, and Thailand, from 1 January 2023 to 31 December 2023.

Reporting Framework

The Group has prepared this Report with reference to the Global Reporting Initiative ("GRI") Standards and the Task Force for Climate-related Financial Disclosures ("TCFD") framework. We have continued to use the GRI Standards as it remains the most widely used sustainability reporting standard across the world, while our use of the TCFD framework commenced this year in line with our commitment to engage in climate reporting. We have adopted a phased approach to climate reporting and intend to become progressively more compliant with the TCFD recommendations over subsequent reporting periods.

To ensure the quality of our sustainability disclosures, we have applied the following reporting principles in the preparation of this report:

Accuracy	Making ESG disclosures that are correct and sufficiently detailed
Balance	Providing a fair representation of our positive and negative ESG impacts
Clarity	Presenting information in a way that is accessible and understandable
Comparability	Including an analysis of changes in our ESG performance over time
Completeness	Including all information that is of significance to enable stakeholders to assess our Group's performance
Sustainability Context	Presenting our performance within the wider context of sustainable development
Timeliness	Publishing our annual sustainability report within four months of the financial year end
Verifiability	Subjecting our sustainability reporting processes to a review by our internal auditors

Reporting Requirements

This Report has also been prepared in adherence to the Singapore Exchange Securities Trading Limited's ("SGX-ST") Rules 711A and 711B of the Mainboard Listing Manual and the guidelines outlined in Practice Note 7.6 on the six primary components of a sustainability report.

Assurance

We have not sought external assurance for this report. The data presented herein has been reported to the best of our knowledge and verified by internal mechanisms.

Feedback

We welcome all feedback and queries from our stakeholders at: <https://wpmlimited.com>.

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ORGANISATIONAL PROFILE

Background

Based in Danyang City, Jiangsu Province, the People’s Republic of China (“PRC”), World Precision Machinery Limited is one of the leading manufacturers of stamping machines and related metal components within the region. The Company was incorporated in Singapore on 28 July 2004 and was listed on SGX-ST’s Mainboard (stock code: B49) in 2006.

The Group manufactures both standard and customised stamping machines to suit the needs of our customers, who are from a myriad of industries (e.g., automotive, home appliances, electronics, etc.). With an approximate production floor area of 130,000 square metres, the Group currently manufactures more than 400 models of stamping machines which are classified into more than 30 product series.

Our stamping machines are marketed under the “World” trademark and categorised as conventional, high-performance and high-tonnage stamping machines. The Group has an established sales network, with service centres in large and medium sized cities across the PRC, and our products have been exported to Southeast Asia, Europe, South America and South Africa.

Our Mission

Adhering to the attitude and spirit of thinking and innovating, we will continue to develop new technology and products such as advanced and reliable forging equipment for the manufacturing industry

Our Vision

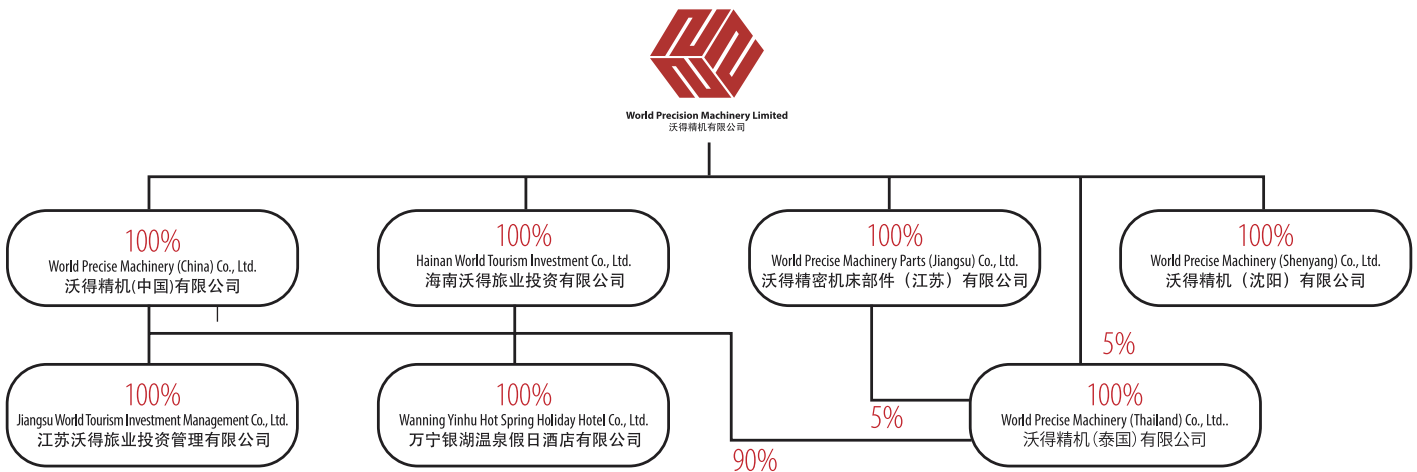
- First-class brand
- First-class quality
- First-class service
- Acceptable price

Our Values

- Integrity
- Pragmatic
- Collaboration
- Innovation

Corporate Structure

The following diagram illustrates our Group Structure, as of 31 December 2023:



SUSTAINABILITY REPORT 2023

ORGANISATIONAL PROFILE

Our Value Chain

We believe in the importance of building robust, long-lasting, and mutually beneficial relationships both upstream and downstream in our value chain. In terms of the upstream component of our value chain, we use longer-term procurement agreements as it not only helps to ensure stability in our business relationship with suppliers but also improves our ability to secure high quality production materials at competitive prices. At the same time, we also require all prospective and existing suppliers to abide by our code of ethics, with suppliers assessed both before the procurement agreement is entered into and at regular intervals across the duration of the agreement for compliance with the code.

In terms of the downstream component of our value chain, we aim to cultivate strong relationships with our customers by ensuring high customer satisfaction, particularly through a dedicated approach to customer service and after-sales support. We have in place an open communication policy with our customers, where they can freely contact us across various mediums like WeChat, email, and in-person meetings as well as a through a customer hotline, where we guarantee a follow-up response within 24 hours.

Certificates of Enterprise Awards

The Group is committed to upholding best-in-class management processes, and we have ensured continuous accreditation under the ISO 9001: 2005, ISO 14001:2004 and ISO 45001:2018 standards in terms of quality management, environmental management, and occupational health and safety management respectively since 2003. Additionally, as a testament to our strong commitment to innovation as well as research and development, we were awarded the High-Tech Enterprise Certificate (高新技术企业证书) in 2022.

SUSTAINABILITY REPORT 2023

SUSTAINABILITY APPROACH

At World Precision, we believe that all our sustainability endeavours must be anchored first and foremostly by robust levels of corporate governance. As such, our core ESG commitments abide by all legal requirements applicable to our business operations as well as the principles of transparency, accountability, and integrity.

The Group's core ESG commitments are as summarised in the following table.

Environmental	Our environmental management policies and procedures on waste treatment, gas emissions, and energy conservation are aligned with the latest national and municipal environmental control developments, such as the 13th Five-Year Plan for Ecological and Environmental Protection (“十三五”生态环境保护计划).
Social	We are fully committed to abiding by all local employment legislation, and we strive to maintain a high proportion of employees from the local community within our workforce.
Governance	The Group maintains a strict zero-tolerance policy for any form of bribery or corruption. To protect the interests of all our stakeholders, we have established policies and procedures on monitoring interested person transactions and managing conflicts of interests as and when they arise. We also have in place whistleblowing channels through which employees and other stakeholders can report suspected breaches, fraud or misconduct to the CEO's office or the Audit Committee anonymously and without fear of reprisal. These policies are regularly reviewed, updated, and communicated to all our employees.

We keep watchful eye on any developments in government legislation and industry standards to ensure our sustainability approach is backed up by a strong compliance posture. We are pleased to confirm that the Group had zero incidents of non-compliance with all applicable laws and regulations, nor any confirmed incidents of corruption in FY2023. We will strive to maintain this good track record moving forward.

Sustainability Governance

The Board holds the ultimate responsibility for World Precision's sustainability strategy, while the day-to-day management and execution of sustainability policies and practices comes under the purview of the Chief Executive Officer. The Board is kept apprised of the Group's sustainability-linked performance through regular updates provided by the Chief Executive Officer, and monitors this for alignment with the Group's sustainability strategy. In preparing the Group's sustainability strategy, the Board keeps a close eye on prevailing trends, economic conditions, and geopolitical issues that may affect the Group's business and operations, ensuring synergy with our overarching business strategy. To ensure a robust sustainability governance structure and that our Board is sufficiently equipped to consider matters relating to ESG risk resilience, all members of the Board have also attended the SGX-mandated sustainability training for directors of listed companies in FY2022.

SUSTAINABILITY REPORT 2023

STAKEHOLDER ENGAGEMENT

We recognise that our key stakeholders, defined as those who may be significantly impacted by our business activities and operations and who in turn can significantly impact our business, possess valuable insights and perspectives important to the achievement of our business and sustainability goals. We are thus committed to maintaining robust communication channels with our key stakeholders to understand their concerns and viewpoints and ensuring these are effectively addressed in our business operations and interactions with them.

The following table illustrates who our key stakeholders are, the communication channels we use to engage with them, as well as the key expectations/concerns held by each stakeholder group. In FY2023, no new material ESG issues or significant negative impacts associated with our business activities were established through the feedback we received from our key stakeholders.

Stakeholders	Engagement Methods	Key Expectations
Customers	<ul style="list-style-type: none"> - Customer satisfaction survey - Customer hotline - Feedback through WeChat, emails, and other forms of telecommunications 	To receive quality products and services, with good after-sales service
Suppliers	<ul style="list-style-type: none"> - Virtual meetings with suppliers - Feedback through WeChat, emails, and other forms of telecommunications 	To maintain long-term business relationships
Employees	<ul style="list-style-type: none"> - Periodic townhall meetings - Staff performance appraisals - Training programmes 	To boost staff morale, provide opportunities for professional growth, and create a safe and conducive workplace environment
Shareholders and Investors	<ul style="list-style-type: none"> - Annual General Meeting - Address queries from shareholders and investors through emails and telecommunications 	To ensure timeliness and transparency of financial statements
Government and Regulators	<ul style="list-style-type: none"> - Regularly monitor regulatory updates and seek professional consultations if necessary 	To ensure compliance with the latest regulatory and industry standards and guidelines

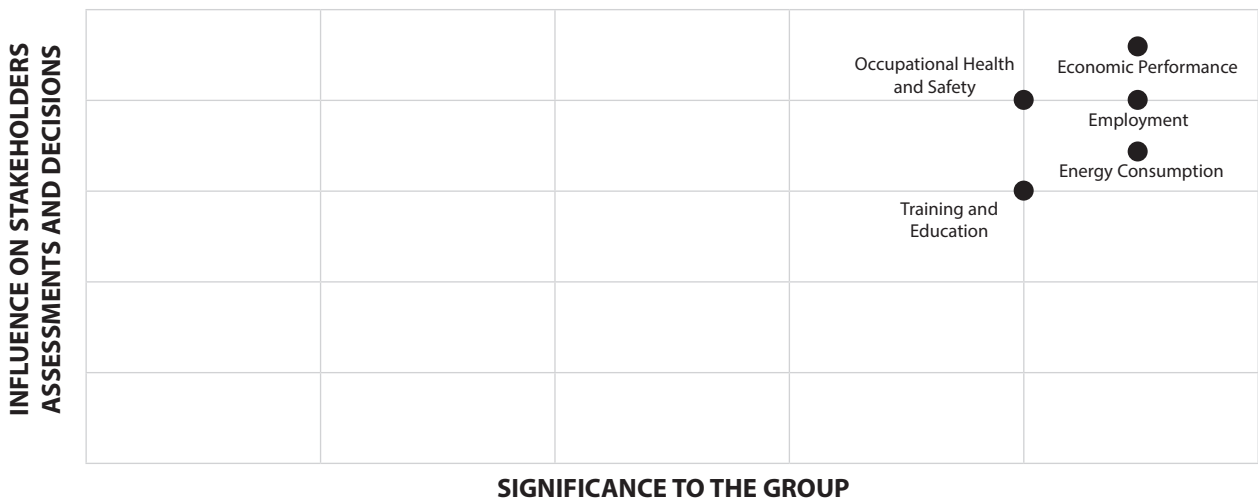
SUSTAINABILITY REPORT 2023

MATERIALITY ASSESSMENT

To establish the Group’s material topics, we conduct a two-part materiality assessment which first involves the identification of a universe of potentially important issues, and subsequently a ranking and validation exercise to confirm the issues most material to the Group.

To generate the spectrum of issues whose materiality to the Group would potentially require further deliberation, we conducted an internal review and benchmarked ourselves against industry peers. The sustainability topics produced by the above were then further refined or supplemented by feedback arising from our consultations with key stakeholders. This universe of sustainability topics was then evaluated and ranked according to their significance of impact on the Group’s operations and our stakeholders’ decision-making, and subsequently adopted as the Group’s material topics after receiving the Board’s validation.

Our latest comprehensive materiality assessment, conducted in 2018, yielded the five material topics shown in the materiality matrix below. Every year since then, we have conducted a review of our material topics to ensure their continued relevance and significance to the Group’s ESG performance. Having considered the Group’s ongoing business activities, risk environment, sustainability context and stakeholder feedback, we are satisfied that our list of material topics and their current ranking remains valid for FY2023.



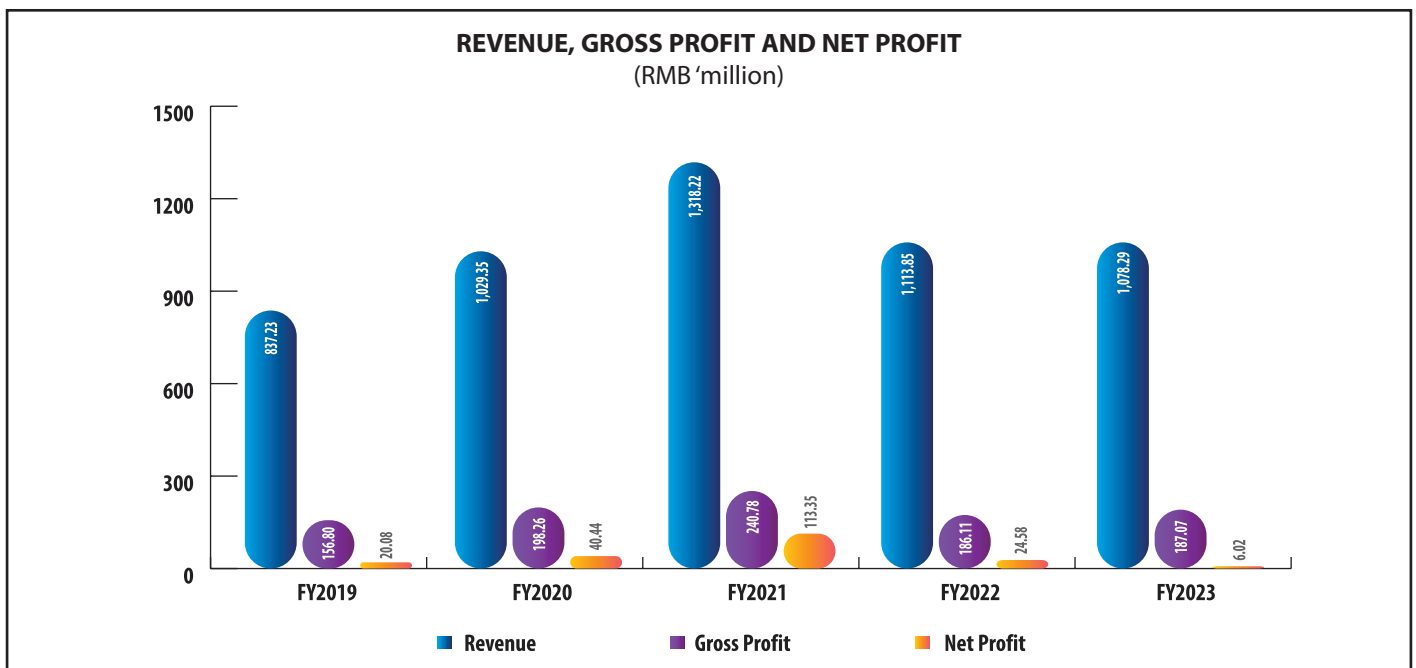
SUSTAINABILITY REPORT 2023

ECONOMIC PERFORMANCE

At World Precision, we are focused on the long-term resilience of the Group. To us, this means conducting our businesses in a manner that is environmentally responsible and responsive to the needs and concerns of our key stakeholders, while creating sustainable financial value for our shareholders and investors. Two key thrusts of our economic strategy are our investments in the Group's research and development ("R&D") capabilities as well as synergising our operations with government-led business initiatives.

In keeping with our core value of Innovation, we have ramped up our R&D efforts over the years to improve our technical capabilities with the aim of developing newer product categories and higher value-added stamping machines. At the same time, we have aligned our business strategy with wider national initiatives in the PRC like "Made in China 2025" and "Go Global" to expand our business footprint in both the PRC as well as international markets. These have collectively maintained our economic competitiveness and positioned us for strong, sustained economic performance over the long-term.

In FY2023, the Group's revenue decreased by 3.2% from RMB1,113.85 million to RMB1,078.26 million, owing to a decline in our sales performance. This was largely due to a decrease in number of units sold for conventional stamping machines and a downward revision in the average selling prices of stamping machines, which were partially offset by an increase in number of units sold in high performance and high tonnage stamping machines. Despite a drop in revenue, the Group's gross profit increased by 0.52% to RMB187.07 million in FY2023 from RMB186.11 million in FY2022, while the gross profit margin for FY2023 improved by 17.35% from 16.71% in FY2022. This improvement was mainly attributable to a decrease in raw materials costs and an increase in the production of high performance and high tonnage stamping machines, which were partially offset by a decrease in production of conventional stamping machines and a downward revision in the average selling prices of the stamping machines.



The Group remains committed to improving its economic performance by achieving increases in sales revenue. To complement the above, we will continue to explore investment opportunities to make better use of the cash reserves we have that are surplus to the Group's short- to medium-term working capital and long-term capital expenditure requirements.

Please refer to pages 6 to 11 of the Annual Report for FY2023 for further details on the Group's financial performance and business outlook.

SUSTAINABILITY REPORT 2023

EMPLOYMENT

Our employees are the bedrock of our operations and business success. At World Precision, we recognise that every individual can make a valuable contribution regardless of their background or personal characteristics. We are therefore committed to creating an inclusive work environment where every employee feels respected and valued, which we believe will in turn contribute to improved employee performance and better business outcomes.

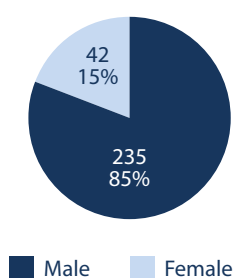
Our Workforce

As of 31 December 2023, the Group employed a total of 1,920 permanent, full-time employees in the PRC. In line with our established growth strategy of increasing the scale of automated manufacturing in our operations, we are transforming our workforce to become more highly skilled and proficient at using advanced technology. As a result, roles which are less skill- and knowledge-intensive will be gradually phased out over the next few years, which we expect to lead to a slight downsizing of our workforce. Our new hires rate decreased from 33.66% in FY2022 to 13.62% in FY2023, while our employee turnover rate increased from 21.72% to 24.78% over the same period. The table below summarises the Group's employment statistics from FY2021 to FY2023.

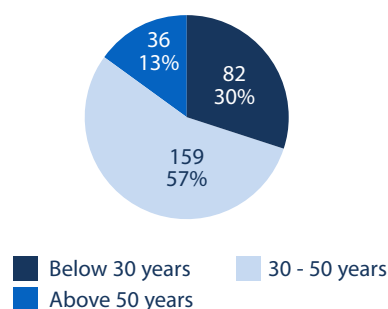
Year	FY2021	FY2022 ¹	FY2023
Headcount at the start of the reporting period	1,836	1,905	2,147
Total number of new hires	224	682	277
Total number of resigned/terminated employees	155	440	504
Headcount at the end of the reporting period	1,905	2,147	1,920
Percentage change in total headcount	+ 3.76%	+ 12.70%	- 10.57%

A breakdown of our new employee hires and employee turnover in FY2023, by gender and age group, is as follows:

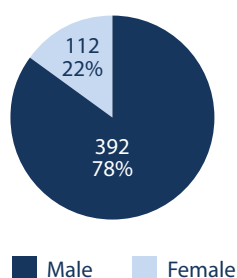
NEW HIRES BY GENDER



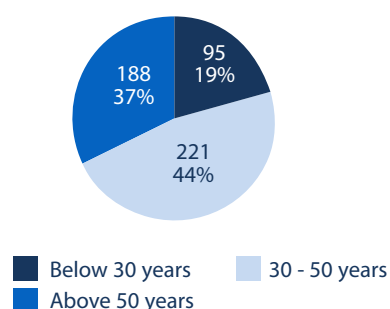
NEW HIRES BY AGE GROUP



TURNOVER BY GENDER



TURNOVER BY AGE GROUP



¹ The total number of new hires for FY2022 and the headcount at the end of FY2022 was previously reported as 418 and 1,883. This was due to the erroneous omission of the employment numbers from a subsidiary.

SUSTAINABILITY REPORT 2023

EMPLOYMENT

Diversity and Fair Practices

To assemble the best possible workforce, we are committed to a meritocratic system when hiring prospective employees and nominating existing employees for internal promotions. In this, having strong work credentials, competencies, and performances are what matters most to us as an employer. It is a high-priority objective for us that all prospective and existing employees never feel disadvantaged or discriminated against because of their personal attributes like race, gender, or religion. We believe that this approach is not only equitable, but an effective way to facilitate diversity in our workforce and accruing the benefits a strong mix of skills and viewpoints can bring. Additionally, we conduct a performance evaluation exercise for all employees each year as an opportunity to recognise their hard work and contributions to the Group's continued success, with promotions and pay raises for employees who perform well.

The gender ratio for management level employees is as below:

FY	Males		Females	
	Number	Percentage	Number	Percentage
2021	82	98.8	1	1.2
2022	88	92.6	7	7.4
2023	91	92.9	7	7.1

The gender ratio for non-management level employees is as below:

FY	Males		Females	
	Number	Percentage	Number	Percentage
2021	1,423	78.1	399	21.9
2022	1,323	74.0	465	26.0
2023	1,428	78.3	395	21.7

The Group remains on track to lower its total headcount by 5% progressively over the long-term, while also taking steps to improve its gender ratio. All employees are welcome to provide feedback to us on their work environment and processes, and how we can optimise it to be better for all. The methods by which employees can convey their feedback to management include email, telecommunications, as well as mobile applications such as WeChat and QQ.

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OCCUPATIONAL HEALTH AND SAFETY

At World Precision, we recognise that our employees have the right to work in a safe environment, and their health and safety at the workplace is of paramount importance to us. As such, we have in place an occupational health and safety management system (“OHSMS”) that establishes procedures and processes to identify workplace hazards, minimise employees’ exposure to them, and ensures effective mitigative and corrective action.

Our OHSMS abides by all relevant health and safety regulations in the jurisdictions we operate in and is certified under the ISO 45001:2018 industry standard, which is a testament to the effectiveness, rigour, and robustness of our approach to occupational health and safety. The salient policies and practices undertaken under our OHSMS are outlined below:

- Our Civilisation Team conducts regular site inspections and safety patrols to identify potential workplace hazards and implements measures to eliminate or mitigate these hazards.
- All frontline workers are equipped with the necessary personal protective equipment (“PPE”) such as helmets and reinforced safety boots to reduce the risk of injury when operating heavy machinery or carrying out other high-risk activities.
- Health and safety regulations are communicated to all employees, and they are encouraged to promptly report any health and safety concerns they have to their immediate supervisors.
- Employees in supervisory roles are expected to provide or coordinate first aid and to arrange emergency evacuations to the nearest hospital, if required. Supervisors will also document all relevant details of safety incidents and report this to management.
- The management team will investigate safety incidents based on the information provided by supervisors, implement corrective actions to ensure such incidents do not recur, and determine the quantum of work injury compensation that should be provided to affected workers.
- As part of their Work Benefit Packages, annual health screenings and medical insurance are offered to all employees, while personal hygiene masks are readily available for employees to use at the workplace.

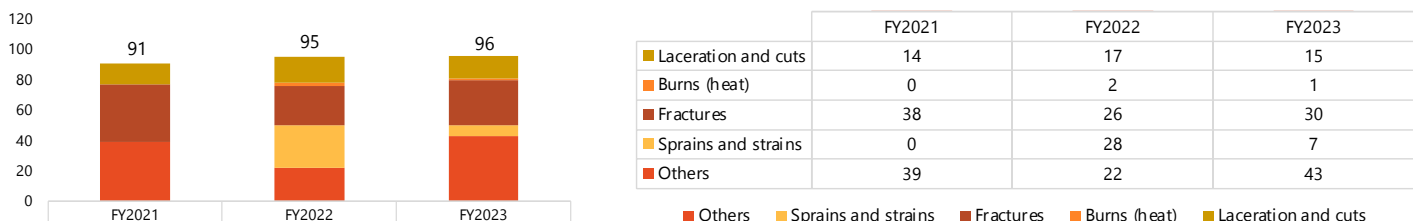
The table below shows the number and rate of work-related injuries from FY2021 to FY2023, as well as the monetary compensation pay-out arising from these incidents:

	FY2021	FY2022	FY2023
Number of recordable work-related injuries	91	95	96
Rate of recordable work-related injuries ²	4.32	4.01	3.92
Monetary compensation pay-out (RMB)	275,911	618,901	432,048
Average compensation paid out per employee (RMB)	3,032	6,515	4,748

²The rate of recordable work-related injuries is computed using the following formula:

$$\text{Rate of recordable work-related injuries} = (\text{Number of recordable work-related injuries}) / (\text{Number of hours worked}) \times 200,000$$

A breakdown of the total number of work-related injuries, by type of injury sustained, between FY2021 and FY2023 is as follows:



For FY2023, we recorded a total of 96 work-related injuries, which was an increase of one from the previous year. Fortunately, none of the work-related injuries experienced by employees of the Group were fatal or a high-consequence work-related injury in FY2023. In addition, the average compensation paid out per safety incident and/or affected worker decreased from FY2022, reflecting a decrease in the severity of work-related injuries sustained by our employees in FY2023.

We remain fully focused on providing a healthy and safe working environment for our employees and will strive to improve on our OHSMS where possible moving forward. We are committed to reducing the occurrence of work-related injuries and should they occur, to provide affected employees with proper care and compensation.

SUSTAINABILITY REPORT 2023

TRAINING AND EDUCATION

Our employees are the foundation of our business, and our success is directly tied to their capabilities and competencies. To ensure the Group can be ever ready to seize business opportunities as they emerge, we endeavour to continuously improve the knowledge and capabilities of our workforce through training and skills development programmes.

The training and skills development programmes we offer to employees are tailored to their roles and experience levels in the Group. This ensures that the training provided is relevant to employees and can help them to discharge their day-to-day responsibilities more effectively and efficiently. The following table illustrates the type of training and skills development programmes that our employees underwent between FY2021 and FY2023.

Training Program	Required Attendees	Number of Attendees		
		FY2021	FY2022	FY2023
Problem Handling Methods	All Service Employees	80	-	-
New Employee Training Program	New Frontline Employees	101	139	53
Level 3 Document Content Training	All Production Managers	45	-	-
Product Advantage, Sales Signing Process and Sales Skills	All Salesmen	150	119	-
Quality, Environment, Occupational Health and Safety System	All Key Personnel	36	36	39
Specialised Training	Selected Workers	-	17	-
Basic Press Knowledge	New Technicians	-	10	-
Product Non-Conformances Handling Process	All Quality Inspectors	-	40	-
Measuring Apparatus Management	Quality Inspectors	-	-	42
Wolf Culture	Core Salesman	-	-	55

The type and number of employees who attend training can vary quite significantly from year to year as such trainings are largely conducted as and when the need arises among our employees and depending on the Group's operational and business requirements. Leveraging on the increased availability of online resources for training over the past two years, we have also begun enrolling our employees in relevant online training courses, and we aim to continue doing so in the future.

Looking towards the future, we will continue to ensure our employees undergo relevant and effective training and skills development programmes. At the same time, we will also tap on digital tools to further optimise training delivery by providing our employees with more convenient and flexible options.

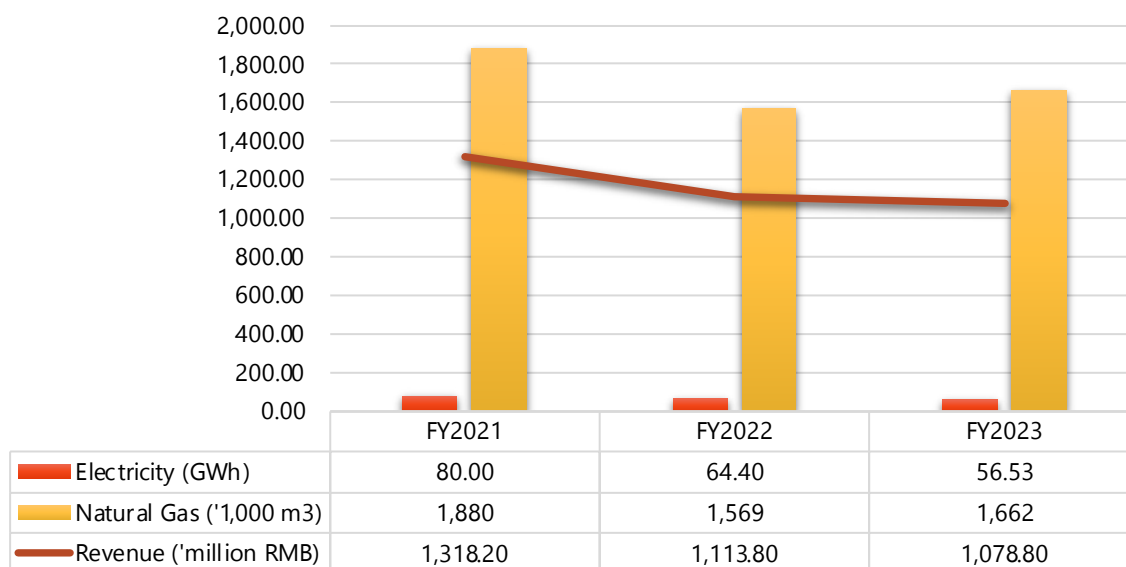
SUSTAINABILITY REPORT 2023

ENERGY CONSUMPTION

World Precision is committed to doing its part in tackling climate change by reducing its environmental footprint where possible. In our context, energy consumption represents the most significant component of the Group's environmental footprint, and we are taking steps to make it more sustainable. In particular, we have switched to LED lighting extensively across our various business premises, while also increasing our adoption of solar energy. We have leased the rooftops of our buildings to external solar energy providers, whom we in turn purchase solar energy from. We do not currently claim any emissions-offsetting renewable energy certificates from this arrangement. For FY2023, we purchased 5.65 GWh of electricity generated by the solar panels installed on our buildings, accounting for around 5.75% of the Group's total electricity consumption. Our energy management system has been certified under the ISO 14001:2015 industry standards, attesting to its rigour and effectiveness.

The Group's main sources of energy are from natural gas and electricity. We purchase electricity from both the electrical grid in which our facilities are based as well as local solar power retailers, while also generating some electricity from our own solar panels. The figures below depict the Group's electricity and gas consumption relative to total revenue generated, as well as the breakdown of its energy consumption by energy source from FY2021 to FY2023.

ENERGY AND GAS CONSUMPTION



Year	FY2021	FY2022	FY2023
Energy Source		Energy Consumption (GWh)	
Natural Gas	47.25	39.43	41.78
Electricity Purchased from the Grid	74.01	60.17	50.88
Electricity Purchased from Solar Companies	5.99	4.23	5.65
Total Energy Consumed	127.25	103.83	98.31

The Group's total energy consumption decreased by 5.32% from 103.83 GWh in FY2022 to 98.31 GWh in FY2023. This was largely driven by an overall decrease in our electricity consumption, which arose due to a decrease in the demand for and production of electricity-intensive casting products. Moving forward, we will continue to maintain our percentage increase in electricity and gas usage at a level not exceeding our revenue growth.

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TCFD REPORT

Governance

The Board maintains oversight over all sustainability-related matters across the Group, including climate-related risks and opportunities. Based on the guidance provided by the Board, WPM's management team designs and implements measures to address the Group's climate-related matters, ensures climate risks and opportunities are meaningfully integrated into the Group's business operations and decision-making, and establishes targets to track the Group's climate-related performance. WPM's management team reports to the Board at least once a year on the Group's climate-related matters and performance, and feedback is sought from the Board on what improvements can be made.

Metrics and Targets

To ensure accountability and measure the effectiveness of our climate-related actions, we have established the following metrics:

- The total energy consumed, broken down by source (for further details on our metrics and targets for energy, please refer to the "Energy Consumption" section of this report)
- Scope 1 GHG emissions arising from the activities we undertake to directly produce our goods and services, powered by natural gas.
- Scope 2 GHG emissions associated with the electricity we purchase from the grid in the PRC. The solar panels installed on the rooftops of our buildings are owned and operated by third-parties and we do not claim any emissions-offsetting renewable energy certificates from the sale of the electricity generated by these solar panels.

The following tables depict the Group's Scope 1 and Scope 2 GHG emissions for FY2023:

Year	FY2023
Emissions Type	Amount of GHG emissions in tonnes of CO2 equivalent (tCO2e)
Scope 1	10,710.06
Scope 2	43,806.83
Total Emissions	54,516.89

To calculate our GHG emissions, we utilised the methodologies of the GHG Protocol jointly developed by the World Resources Institute and the World Business Council for Sustainable Development. Our Scope 1 fossil fuel emissions were computed with the assistance of Singapore's National Environment Agency's ("NEA") Reckonable GHG Emissions calculation tool, while the grid emission factor used to calculate our Scope 2 emissions was sourced from the PRC's Chinese Academy of Environmental Planning, Ministry of Environment and Ecology.

As we are still in the process of assessing how our business operations relates to our GHG emissions, we have yet to set specific reduction targets for our Scope 1 and Scope 2 emissions. We have also not established the Scope 3 GHG emissions associated with the Group's value chain. However, as we acquire more experience with climate governance and management, we aim to achieve a more complete GHG inventory that includes Scope 3 GHG emissions, while also establishing emissions reduction targets that are specific, measurable, achievable, realistic, and time bound.

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GRI CONTENT INDEX

Statement of Use	World Precision Machinery Group has reported with reference to the GRI Standards for the period from 1 January to 31 December 2023.	
GRI 1 used	GRI 1: Foundation 2021	
GRI Standard	Disclosure	Page Reference
GENERAL DISCLOSURE		
GRI 2: General Disclosures 2021	The organisation and its reporting practices	
	2-1 Organisational details	3 – 4
	2-2 Entities included in the organisation’s sustainability reporting	2
	2-3 Reporting period, frequency and contact point	2
	2-4 Restatements of information	Employment figures for FY2022 have been restated.
	2-5 External assurance	Nil
	Activities and Workers	
	2-6 Activities, value chain and other business relationships	5
	2-7 Employees	12 – 13
	2-8 Workers who are not employees	Nil
	Governance	
	2-9 Governance structure and composition	AR: 24
	2-10 Nomination and selection of the highest governance body	AR: 30 – 33
	2-11 Chair of the highest governance body	AR: 29
	2-12 Role of the highest governance body in overseeing the management of impacts	1, 6
	2-13 Delegation of responsibility for managing impacts	1, 6
	2-14 Role of the highest governance body in sustainability reporting	1, 6
	2-15 Conflicts of interest	AR: 22
	2-16 Communication of critical concerns	AR: 44 – 45
	2-17 Collective knowledge of the highest governance body	6 – 7
	2-18 Evaluation of the performance of the highest governance body	AR: 35 – 36
2-19 Remuneration policies	AR: 36 – 37	
2-20 Process to determine remuneration	AR: 38	
2-21 Annual total compensation ratio	Nil	

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GRI CONTENT INDEX

GRI Standard	Disclosure	Page Reference
GENERAL DISCLOSURE		
GRI 2: General Disclosures 2021	Strategy, policies and practices	
	2-22 Statement on sustainable development strategy	1
	2-23 Policy commitments	Respective material topic sections
	2-24 Embedding policy commitments	Respective material topic sections
	2-25 Processes to remediate negative impacts	Respective material topic sections
	2-26 Mechanisms for seeking advice and raising concerns	AR: 44 – 45
	2-27 Compliance with laws and regulations	AR: 22, 43
	2-28 Membership associations	Nil
	Stakeholder engagement	
	2-29 Approach to stakeholder engagement	8
2-30 Collective bargaining agreements	Nil	
MATERIAL TOPICS		
GRI 3: Material Topics 2021	3-1 Process to determine material topics	9
	3-2 List of material topics	6
	3-3 Management of material topics	Nil
Economic Performance		
GRI 201: Economic Performance 2016	201-1 Direct economic value generated and distributed	10
Energy		
GRI 302: Energy 2016	302-1 Energy consumption within the organisation	17
Employment		
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	12 - 13
	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	13
Occupational Health and Safety		
GRI 403: Occupational Health and Safety 2018	403-1 Occupational health and safety management systems	14
	403-2 Hazard identification, risk assessment, and incident investigation	14
	403-6 Promotion of worker health	14
	403-9 Work-related injuries	14 – 15
Training and Education		
GRI 404: Training and Education 2016	404-2 Programs for upgrading employee skills and transition assistance programs	16

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TCFD CONTENT INDEX

TCFD PILLARS	RECOMMENDED DISCLOSURES	Page/ Remarks
Governance		
Disclose the organisation's governance around climate-related risks and opportunities	a) Describe the board's oversight of climate-related risks and opportunities.	6, 19
	b) Describe management's role in assessing and managing climate-related risks and opportunities.	6, 19
Strategy		
Disclose the organisation's governance around climate-related risks and opportunities.	a) Describe the climate-related risks and opportunities the organisation has identified over the short, medium, and long term.	The Group remains in the process of assessing its operations for this disclosure, with the aim of reporting on it by FY2025.
	b) Describe the impact of climate-related risks and opportunities on the organisation's businesses, strategy, and financial planning.	The Group remains in the process of assessing its operations for this disclosure, with the aim of reporting on it by FY2025.
	c) Describe the resilience of the organisation's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.	The Group remains in the process of assessing its operations for this disclosure, with the aim of reporting on it by FY2025.
Risk Management		
Disclose how the organisation identifies, assesses, and manages climate-related risks	a) Describe the organisation's processes for identifying and assessing climate-related risks.	The Group remains in the process of assessing its operations for this disclosure, with the aim of reporting on it by FY2025.
	b) Describe the organisation's processes for identifying and assessing climate-related risks.	The Group remains in the process of assessing its operations for this disclosure, with the aim of reporting on it by FY2025.
	c) Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organisation's overall risk management.	The Group remains in the process of assessing its operations for this disclosure, with the aim of reporting on it by FY2025.
Metrics and Targets		
Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities where such information is material	a) Disclose the metrics used the organisation to assess climate-related risks and opportunities in line with its strategy and risk management process.	19
	b) Disclose Scope 1, Scope 2 and if appropriate, Scope 3 greenhouse gas (GHG) emissions and the related risks.	19 – 20
	c) Describe the targets used by the organisation to manage climate-related risks and opportunities and performance against targets	The Group remains in the process of assessing its operations for this disclosure, with the aim of reporting on it by FY2025