

BROOK CROMPTON HOLDINGS LTD.
(Company Registration No. 194700172G)
(Incorporated in the Republic of Singapore)

**ANNUAL GENERAL MEETING TO BE HELD ON 28 APRIL 2025
RESPONSES TO SUBSTANTIAL AND RELEVANT QUESTIONS RECEIVED FROM
SHAREHOLDERS**

The Board of Directors (the “**Board**”) of Brook Crompton Holdings Ltd. (the “**Company**”) would like to thank all shareholders who submitted their questions in advance of the Annual General Meeting to be held at Momentus Hotel Alexandra, Vanda Room, Level 7, 323 Alexandra Road, Singapore 159972 on Monday, 28 April 2025 at 9.30 a.m.

The deadline for shareholders to submit any questions was 9.30 a.m. on Friday, 18 April 2025 (the “**Deadline for Questions**”). Please refer to the Company’s responses to the substantial and relevant questions received from shareholders before the Deadline for Questions as set out in the Appendix to this announcement.

The Company wishes to seek shareholders’ kind understanding that the Company is unable to disclose certain information in its response to the questions due to the sensitive nature of the information.

Shareholders and members are welcome to raise their questions during the AGM itself. Details of the AGM are mentioned in the Notice.

BY ORDER OF THE BOARD

PANG XINYUAN

Non-Independent Non-Executive Chairman
23 April 2025

APPENDIX – RESPONSES TO SUBSTANTIAL AND RELEVANT QUESTIONS RECEIVED FROM SHAREHOLDERS

1. Given the imposition of US tariffs against China and other jurisdictions, can the Company quantify the estimated impact of its US business? (E.g from the source of its motors). It would be greatly appreciated if the Company can provide an update on the prospects of its North America business (Canada and US).

Our main suppliers of North America (“NA”) business (Canada and US) are from Asia (ie China and Vietnam) and with small percentage of product supplied from Europe. Current tariff set up (although on hold at present) if it is to proceed will have a short-to mid-term impact to our profitability in this region. The Company is considering/working on various scenarios, staying close to customers in continuous dialogues and putting necessary measures in place to mitigate the impact of the new tariffs. The main customers for our NA business are EASA shops (service and distribution companies) as well as number of OEMs. We are analyzing customers’ demands (tailoring a strategy for each customer channel) and supporting necessary transition of the suppliers’ base as well as using our existing inventory which will not be impacted by latest imposed tariffs. We have good inventory level to cover the transition period.

We also in the discussion with alternative suppliers (factory locations with lower tariffs) as well as looking into the overall business strategically how can key customers be served without major impact and loss of business.

Until further firm tariff set up is confirmed predicting a final impact is difficult at this stage, nevertheless the Company is looking at mitigation strategies for numerous scenarios to avoid profitability loss whilst we retain and increase our customer base.

2. The Company has been paying 2c dividend for a period of time. Can the Company explain under what circumstance (or profit numbers) would it be willing to pay a higher dividend to reward shareholders?

The amount of dividends on our shares will depend on our cash and retained earnings, expected and actual future earnings, working capital requirements, general financing conditions, projected levels of capital expenditure and other investment plans, restrictions on payments of dividends imposed on the Company by the financial arrangements (if any) as well as general business conditions and other factors as the Board may, in their absolute discretion, deem appropriate.

3. **With AI and the rapid expansion of data Centre's across the globe, does the Company have the right type of motors that can meet this need? How does the Company work with its parent to address this exciting market?**

The Company has already existing customers supplying equipment in the HVAC industry. Some of these customers also are supplying technology for the data centres. The Company works closely with existing and new customers as well as our ultimate holding company to promote, supply and ensure relevant specification required in this market is supplied and adhered to. The data centres are using high efficient drive solutions which the Company has introduced to its portfolio of products. The Company also employed number of experts for this technology and offers continuous development of team members to understand demands and engage with the relevant customers.

4. **With the WWW and AMP8 in UK starting in Apr 2025, could the Company share if this will help improve the UK revenue in 2025?**

The Company has prepared relevant inventory levels of product with the right specification that complies with the WIMES (Water Industry Mechanical and Electrical Specifications) requirement. The Company has engaged and collaborates with relevant customers and distribution network to serve this industry and we expect to see revenue improvement in the coming years in this part of the market. AMP8 is the eighth Asset Management Period in the UK water industry, running from April 1, 2025, to March 31, 2030. It's a five-year regulatory period where water companies submit business plans to Ofwat (Water Services Regulation Authority in UK) outlining investment and performance targets. AMP8 sees a record-breaking investment approved by Ofwat for the AMP8, a significant increase from the previous period. This funding is aimed at modernizing infrastructure, enhancing environmental sustainability, and ensuring long-term water supplies. The Company will continue to support and provide required product for this market.

5. **Asia Pacific's margins remain low (page 96). Is there a reason why?**

Asia Pacific market remains very competitive in term of the pricing. Most of our competitors in Asia Pacific market are selling with low price. There are numerous Asian manufacturers supplying and targeting existing distribution and OEMs in this area with factories based in China, Southeast Asia. The Company has no choice to lower down our pricing in this market, to ensure competitiveness. The Company is looking into different approaches in this region to support and develop a new distribution network that will supply and add value by providing shorter lead time and service.