SINGAPORE TECHNOLOGIES ENGINEERING LTD
(Co. Regn. No. 199706274H)

GRANT OF CONTINGENT AWARD OF SHARES PURSUANT TO THE SINGAPORE TECHNOLOGIES ENGINEERING RESTRICTED SHARE PLAN 2020

In accordance with Rule 704(29) of the Listing Manual, Singapore Technologies Engineering Ltd (the "**Company**") hereby announces the details of the grant of award of ordinary shares pursuant to the Singapore Technologies Engineering Restricted Share Plan 2020 ("**RSP2020**") in the capital of the Company.

a	Date of Award under the RSP2020	1 December 2021
b	Number of Shares of the Award granted under RSP2020	24,000
c	Market price of each share under the Award on the date of grant	$3.790
d	Number of shares granted to each director under the Award	Nil
e	Validity Period of the Award	1/3 vesting from 2022 to 2024

Singapore,
1 December 2021