



HIAP SENG ENGINEERING LTD

(Incorporated in the Republic of Singapore)
(Company Registration No. 197100300Z)

APPOINTMENT OF LEAD INDEPENDENT DIRECTOR

The Board of Directors (the "Board") of Hiap Seng Engineering Ltd (the "Company") is pleased to announce the appointment of Dr. John Chen Seow Phun ("Dr. John Chen") as the Lead Independent Director of the Company with effect from 28 August 2017. Dr. John Chen is currently an Independent Director, Chairman of the Audit Committee and a member of the Remuneration Committee. The Nominating Committee has considered Dr. John Chen's qualifications, experience and capabilities for the appointment as a Lead Independent Director and recommended to the Board his appointment as the Lead Independent Director of the Company.

The appointment of the Lead Independent Director reflects the Company's continuous efforts to ensure that good corporate governance practices are being adopted. There is no change to the composition of the Board, Audit Committee, Remuneration Committee and Nominating Committee.

BY ORDER OF THE BOARD

Tan Hak Jin
Joint Company Secretary
25 August 2017