VIBRANT GROUP LIMITED
Company Registration Number: 198600061G

CHIEF EXECUTIVE OFFICER ON LEAVE OF ABSENCE

The Board of Directors (the "Board") of Vibrant Group Limited (the "Company" and, together with its subsidiaries, the "Group") wishes to announce that the Group's Executive Director and Chief Executive Officer, Mr Eric Khua Kian Keong ("Mr Khua"), will be taking a leave of absence for four (4) months with effect from 27 October 2025.

In the interim, Mr Khua's duties will be covered by Mr Don Tang Fook Yuen ("Mr Tang"), a senior executive of the Group. In addition, an executive committee comprising BG (RET) Lim Yeow Beng (Independent Director) and Mr Francis Lee Fook Wah (Executive Director and Chief Financial Officer) has been established to provide support and guidance to Mr Tang during this period.

BY ORDER OF THE BOARD

Francis Lee
Executive Director & CFO
27 October 2025