SINGAPORE TECHNOLOGIES ENGINEERING LTD
(Co. Regn. No. 199706274H)

GRANT OF AWARDS OF SHARES PURSUANT TO THE SINGAPORE TECHNOLOGIES ENGINEERING PERFORMANCE SHARE PLAN 2020 AND SINGAPORE TECHNOLOGIES ENGINEERING RESTRICTED SHARE PLAN 2020

In accordance with Rule 704(29) of the Listing Manual, Singapore Technologies Engineering Ltd (the "**Company**") hereby announces the following details of the grant of award of ordinary shares pursuant to the following share plans:

(A) Singapore Technologies Engineering Performance Share Plan 2020 ("**PSP2020**")

a	Date of grant	29 April 2026
b	Number of Shares Awarded	45,242*
c	Market price of securities on the date of grant	S$10.65
d	Number of shares granted to each director of the Company	Nil
e	Validity Period	Performance period from 1 January 2026 to 31 December 2028 Upon achievement of pre-set performance conditions, actual shares to vest in 2029

* The figure represents 100% of the Award. The actual shares to be awarded at the vesting date could range from 30% to 170%, depending on the level of achievement against the pre-set performance conditions.

a	Date of grant	29 April 2026
b	Number of Shares Awarded	36,197*
c	Market price of securities on the date of grant	S$10.65
d	Number of shares granted to each director of the Company	Nil
e	Validity Period	Performance period from 1 January 2025 to 31 December 2030 Upon achievement of pre-set performance conditions, actual shares to vest in 2031

* The figure represents 100% of the Award. The actual shares to be awarded at the vesting date could range from 30% to 170%, depending on the level of achievement against the pre-set performance conditions.

a	Date of grant	29 April 2026
b	Number of Shares Awarded	52,716*
c	Market price of securities on the date of grant	S$10.65
d	Number of shares granted to each director of the Company	Nil
e	Validity Period	Performance period from 1 January 2026 to 31 December 2031 Upon achievement of pre-set performance conditions, actual shares to vest in 2032

* The figure represents 100% of the Award. The actual shares to be awarded at the vesting date could range from 30% to 170%, depending on the level of achievement against the pre-set performance conditions.

(B) Singapore Technologies Engineering Restricted Share Plan 2020 ("**RSP2020**")

a	Date of Award under the RSP2020	29 April 2026
b	Number of Shares of the Award granted under RSP2020	838,334
c	Market price of each share under the Award on the date of grant	S$10.65
d	Number of shares granted to each director under the Award	Nil
e	Validity Period of the Award	Performance period from 1 January 2026 to 31 December 2026 Upon achievement of pre-set performance conditions, actual shares will be vested from 2027 to 2030

Singapore,
29 April 2026