

ANNOUNCEMENT

RECONSTITUTION OF THE BOARD AND REMUNERATION COMMITTEE

The board of directors (the “**Board**”) of The Straits Trading Company Limited (the “**Company**”) wishes to announce the following changes to the Board and Remuneration Committee:

- (a) The retirement of Mr Goh Kay Yong David as a Non-Independent and Non-Executive Director and a member of the Remuneration Committee with effect from 28 April 2026.
- (b) The appointment of Dr Gary Hilton Weiss as a Non-Independent and Non-Executive Director and a member of the Remuneration Committee with effect from 29 April 2026.

The Board would like to take the opportunity to extend its gratitude and appreciation to Mr David Goh for his past services and invaluable contributions during his tenure with the Company.

Further particulars of the above changes pursuant to the requirements of Rule 704(7) of the Listing Manual of the Singapore Exchange Securities Trading Limited has been announced separately.

Following the above changes, the composition of the Board and Remuneration Committee shall be as follows:

BOARD OF DIRECTORS	
Name	Designation
Chew Gek Khim	Executive Chairman
Chew Gek Hiang	Non-Independent and Non-Executive Director
Tan Chian Khong	Lead Independent Director
Chua Tian Chu	Independent and Non-Executive Director
Lau Cheng Soon	Independent and Non-Executive Director
Lee Chuan Seng	Independent and Non-Executive Director
Ho Tian Yee	Independent and Non-Executive Director
Lin Diaan Yi	Independent and Non-Executive Director
Gary Hilton Weiss	Non-Independent and Non-Executive Director

REMUNERATION COMMITTEE	
Name	Designation
Lau Cheng Soon	Chairman
Chua Tian Chu	Member
Lin Diaan Yi	Member
Gary Hilton Weiss	Member

By Order of the Board

Lun Chee Leong
Company Secretary

The Straits Trading Company Limited

28 April 2026

This announcement can also be found at the Company's website at www.straitstrading.com.sg

About The Straits Trading Company Limited

Incorporated in 1887, The Straits Trading Company Limited is a conglomerate-investment company with operations and financial interests in resources, property, and hospitality. These include strategic stakes in one of the world's leading tin producer, Malaysia Smelting Corporation Berhad, which is dual listed on Bursa Malaysia and the Singapore Exchange Securities Trading Limited and Far East Hospitality Holdings as well as a diversified property portfolio that is wholly owned by the Group.