

# KODA LTD

(Incorporated in the Republic of Singapore)  
Company Registration Number 198001299R

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## GRANT OF AWARDS UNDER THE SHARE PERFORMANCE PLAN

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The Board of Directors of Koda Ltd (the "**Company**") wishes to announce the following details pertaining to the grant of awards under the Share Performance Plan to eligible participants as follows:

Date of grant : 28 November 2016

Number of shares granted : Up to 746,809 shares

Market price of shares on the date of grant : S\$0.72

Number of shares granted to each director and controlling shareholder (and each of their associates) :

- (a) Julian Koh Zhu Lian, the Head of Design and an associate of a controlling shareholder: up to 123,000 shares
- (b) Joshua Koh Zhu Xian, the Chief Financial Officer and an associate of a controlling shareholder: up to 117,000 shares

Vesting period :	Name of participant	Number of shares		
		1 month from the date of grant	6 months from 30 June 2017	6 months from 30 June 2018
	(a) Wong Se Sun	47,546	Up to 160,125 <sup>(1)</sup>	Up to 176,138 <sup>(1)</sup>
	(b) Julian Koh Zhu Lian	19,000	Up to 31,000 <sup>(1)</sup>	Up to 73,000 <sup>(1)</sup>
	(c) Joshua Koh Zhu Xian	13,000	Up to 31,000 <sup>(1)</sup>	Up to 73,000 <sup>(1)</sup>
	(d) Gan Shee Wen	18,834	Up to 31,250 <sup>(1)</sup>	Up to 72,916 <sup>(1)</sup>

**Note:**

(1) The number of shares to be vested will be decided by the Remuneration Committee based on certain performance metrics of the participant.

By Order of the Board  
Koda Ltd

James Koh Jyh Gang  
Managing Director

28 November 2016