THIS STATEMENT IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION.

If you are in any doubt as to the course of action you should take, you should consult your stockbroker, bank manager, solicitor, accountant, or other professional advisers immediately.

Bursa Malaysia Securities Berhad ("Bursa Securities") takes no responsibility for the contents of this Statement, makes no representation as to its accuracy or completeness, and expressly disclaims any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this Statement.

Bursa Securities has not perused the contents of this Statement prior to its issuance, as the said contents fall under the category of Exempt Circulars pursuant to Practice Note 18 of Bursa Securities Main Market Listing Requirements.



TOP GLOVE CORPORATION BHD

Registration No.: 199801018294 (474423-X) (Incorporated in Malaysia) www.topglove.com

SHARE BUY-BACK STATEMENT IN RELATION TO THE PROPOSED RENEWAL OF SHARE BUY-BACK AUTHORITY

The resolution in respect of the above proposal will be tabled as Special Business at the Twenty Seventh Annual General Meeting ("27th AGM") of the Company, details as follows:

Date and time of the 27th AGM : Thursday, 8 January 2026 at 10:30 a.m.

Venue of the 27th AGM : TG Grand Ballroom,

Level 9, Top Glove Tower,

16, Persiaran Setia Dagang, Setia Alam, Seksyen U13, 40170 Shah Alam, Selangor Darul Ehsan, Malaysia

Last date and time for lodging the

Proxy Form

: Tuesday, 6 January 2026 at 10:30 a.m.

The Notice of the 27th AGM set out in the 2025 Integrated Annual Report, which was issued together with the Administrative Details, Proxy Form, and this Statement, are available online on our Company's corporate website at https://www.topglove.com/investor-relations-event

DEFINITIONS

Unless the context otherwise requires, the following definitions shall apply throughout this Statement:

"Act" : The Malaysian Companies Act 2016, including any amendment

thereto that may be made from time to time and any re-enactment

thereof

"AGM" : Annual general meeting of our Company

"Board" : Board of Directors of our Company

"Bursa Securities" : Bursa Malaysia Securities Berhad

"CMSA" : Capital Markets and Services Act 2007, including any amendment

thereto that may be made from time to time and any re-enactment

thereof

"Code" : Malaysian Code on Take-Overs and Mergers 2016, including any

amendment thereto that may be made from time to time and any

re-enactment thereof

"Director(s)" : A director of our Company (as the case may be) within the

meaning given in Section 2 of the Act and Section 2(1) of the

CMSA, and "Directors" shall be construed accordingly

"Eligible Employee" : Any employee and executive director of our Group (excluding

dormant subsidiaries) who is eligible to be selected to participate

in the ESGP or ESOS III, as the case may be

"EPS" : Earnings per share

"ESOS III" : The existing Employees Share Option Scheme III of our

Company, which was established on 1 June 2018 and expires on

31 May 2028

"ESGP" : The existing Employees Share Grant Plan of our Company, which

was established on 12 January 2016 and expires on 11 January

2026

"FYE" : Financial year(s) ended

"Grantee" : An eligible employee who has accepted an offer of Options

"Integrated Annual Report" : Financial Year 2025 Integrated Annual Report of our Company

"LPD" : 25 November 2025, being the latest practicable date prior to the

printing of this Statement

"Main LR" : Main Market Listing Requirements of Bursa Securities, including

any amendment thereto that may be made from time to time

"Major Shareholder" : A person who has an interest or interests in one (1) or more voting

shares in our Company and the number or the aggregate number

of those shares, is:

(i) ten per centum (10%) or more of the total number of voting shares in our Company; or

(ii) five per centum (5%) or more of the total number of voting shares in our Company, where such person is the largest shareholder of our Company.

For the purposes of this definition, "interest" has the meaning of "interest in shares" given in Section 8 of the Act

"NA" Net assets

"Option Price" : The price at which a Grantee is entitled to subscribe for each new

Share upon exercise of an Option in accordance with the By-Laws

of the ESOS III

"Options" The right of a Grantee to subscribe for new Shares at the Option

Price under the ESOS III

"Outstanding Options" : 87,864,600 Options which have been granted under the ESOS III

and are still outstanding as at the LPD

"Warrants" : Warrants issued by our Company pursuant to the deed poll dated

15 January 2025, constituting the Warrants 2025/2030, which will

expire on 9 February 2030

"Outstanding Warrants" 400,749,682 Warrants which are still outstanding as at the LPD

"Proposed Share Buy-Back" Proposed renewal of authority for the purchase of the Shares by

our Company, and hold not more than 10% of the total number of

issued shares of the Company

"Purchased Shares" Top Glove Shares that are purchased pursuant to the Proposed

Share Buy-Back

"RM" and "sen" : Ringgit Malaysia and sen, respectively

"Rules" : Rules on Take-Overs, Mergers and Compulsory Acquisition

issued by the SC, including any amendment thereto that may be

made from time to time

"SC" Securities Commission Malaysia

"Statement" Share Buy-Back Statement dated 10 December 2025

"Substantial Shareholder" Shall have the meaning given in Section 136 of the Act

"Share(s)"

"Top Glove Share(s)" or : Ordinary share(s) in our Company

"Top Glove" "our : or

Company"

Top Glove Corporation Bhd [Registration No. 199801018294

(474423-X)]

Group"

"Top Glove Group" or "our : Top Glove and its subsidiaries, collectively

The Purchased Shares, which are retained by our Company and "Treasury Shares"

shall have the meaning given under Section 127 of the Act

Rounding

Throughout this Statement, for ease of reading, certain figures have been rounded.

Notes:

All references to "our Company" in this Statement are to Top Glove, references to "our Group" are to our Company and our subsidiaries, collectively, and references to "we", "us", "our" and "ourselves" are to our Company, and save where the context requires, shall include our subsidiaries.

All references to "you" in this Statement are to the shareholders of our Company.

Words denoting the singular only shall include the plural and vice versa, and words denoting the masculine gender shall, where applicable, include the feminine and/or neuter genders and vice versa. Reference to persons shall include corporations, unless otherwise specified.

Any reference to an enactment in this Statement is a reference to that enactment as for the time being amended or re-enacted.

Any reference to the time of day in this Statement is a reference to Malaysian time.

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TOP GLOVE CORPORATION BHD

Registration No.: 199801018294 (474423-X) (Incorporated in Malaysia)

SHARE BUY-BACK STATEMENT IN RELATION TO THE PROPOSED SHARE BUY-BACK

1. INTRODUCTION

On 9 October 2025, our Board announced to Bursa Securities that we proposed to seek our shareholders' approval for the Proposed Share Buy-Back at our forthcoming Twenty Seventh ("27th") AGM.

The purpose of this Statement is to provide you with the relevant information on the Proposed Share Buy-Back and to seek your approval on the ordinary resolution in relation to the Proposed Share Buy-Back to be tabled at our forthcoming 27th AGM. The Notice of the 27th AGM is set out in the Integrated Annual Report, and the Proxy Form is available online on our Company's corporate website at https://www.topglove.com/investor-relations-event.

We advise you to read and carefully consider the contents of this Statement before voting on the ordinary resolution in relation to the Proposed Share Buy-Back to be tabled at our forthcoming 27th AGM.

2. DETAILS OF THE PROPOSED SHARE BUY-BACK

At our Twenty Sixth (26th) AGM held on 15 January 2025, you had inter alia granted a mandate for our Company to purchase and/or hold in aggregate up to ten per centum (10%) of the total number of issued Shares at any point in time through Bursa Securities ("**Shareholders' Mandate**"). As at LPD, our Company had 199,764,300 Treasury Shares.

The authority conferred by the Shareholders' Mandate shall, in accordance with the Main LR, lapse at the conclusion of our forthcoming 27th AGM unless authority for its renewal is obtained from our shareholders at our forthcoming 27th AGM.

Our Company proposed to seek the authorisation from our shareholders for a renewal of the authority for our Company to purchase its own shares and/or hold as Treasury Shares representing up to ten per centum (10%) of the total number of issued Shares at any point in time through Bursa Securities in accordance with Section 127 of the Act, the Main LR and/or any other relevant authority.

As at LPD, the total number of Shares issued by our Company is 8,217,728,878 Shares (inclusive of 199,764,300 Treasury Shares). As an illustration, the maximum number of Top Glove Shares which may be purchased and/or held by our Company will not be more than 821,772,888 Top Glove Shares based on the total number of issued Shares as at LPD, the amount of which includes 199,764,300 Treasury Shares.

As at LPD, our Company has 87,864,600 Outstanding Options and 400,749,682 Outstanding Warrants. Should the total number of issued Shares increase due to the exercise of the Outstanding Options and Outstanding Warrants, the maximum number of Top Glove Shares that can be purchased is up to ten per centum (10%) of the enlarged total number of issued Shares at the time of purchase.

The authorisation, if given, shall be effective immediately upon the passing of the ordinary resolution relating thereto at our forthcoming 27th AGM and will continue to be in force until:

- i) the conclusion of our next AGM following the general meeting, at which such resolution was passed, at which time it will lapse, unless by an ordinary resolution passed at that meeting, the authority is renewed, either unconditionally or subject to conditions; or
- ii) the expiration of the period within which our next AGM after that date is required by law to be held; or
- iii) revoked or varied by ordinary resolution passed by our shareholders in a general meeting,

whichever occurs first.

3. RATIONALE FOR THE PROPOSED SHARE BUY-BACK

The Proposed Share Buy-Back is likely to benefit our Company and you in the following manner:

- As the Company's capital management strategy to improve the return of equity and enhance shareholders' value; and
- ii) If the Purchased Shares are kept as Treasury Shares, our Company may deal with such Treasury Shares in the manner allowed under the Act.

4. POTENTIAL ADVANTAGES AND DISADVANTAGES OF THE PROPOSED SHARE BUY-BACK

4.1 Potential advantages:

- The Proposed Share Buy-Back will allow our Company to utilise our financial resources where there is no immediate use, to purchase Top Glove Shares. The Purchased Shares are expected to enhance the consolidated EPS;
- ii) The Proposed Share Buy-Back will also provide us with opportunities for potential gains if the Purchased Shares, which are retained as Treasury Shares, are resold at prices higher than their purchase prices; and
- iii) In the event the Treasury Shares are distributed as share dividends, it will serve to reward our shareholders.

4.2 Potential disadvantages:

- The Proposed Share Buy-Back, if implemented, will reduce our financial resources and may result in foregoing better investment opportunities that may emerge in the future; and
- ii) The Proposed Share Buy-Back may result in a lower amount of cash reserves available for dividends to be declared to our shareholders as funds are utilised to purchase our own shares.

Nevertheless, our Board is of the view that the Proposed Share Buy-Back is not expected to have any potential material disadvantage to you, as shareholders, or to our Company, as it will be undertaken only after careful consideration of our financial resources and of the resultant impact on you.

FUNDING

A sum not exceeding the aggregate of our Company's retained profits at the time of purchases will be allocated for the Proposed Share Buy-Back. The funding of the Proposed Share Buy-Back will be from internally generated funds and/or external borrowings. The amount of internally generated funds and/or external borrowings to be utilised will only be determined later, depending on, amongst others, the availability of internally generated funds, the actual number of Top Glove Shares to be purchased, and other relevant cost factors. The actual number of Top Glove Shares to be purchased and/or held, and the timing of such purchases will depend on, amongst others, the market conditions and sentiments of the stock market, as well as the retained profits and financial resources available to our Company. If our Company purchases the Top Glove Shares using external borrowings, our Board will ensure that our Company has sufficient funds to repay the external borrowings and that the external borrowings will have no material effect on our cash flows.

The maximum fund to be allocated by our Company for the Proposed Share Buy-Back will be made wholly out of retained profits of the Company. As at 31 August 2025, the audited accumulated retained profits of the Company were RM2,874,579,000.

6. TREATMENT OF PURCHASED SHARES

Pursuant to the provisions of Section 127(7) of the Act, our Board may deal with the Purchased Shares in the following manner:

- (a) Cancel the Shares so purchased; or
- (b) Retain the Shares so purchased as Treasury Shares; or
- (c) Retain part of the Shares so purchased as Treasury Shares and cancel the remainder; or
- (d) Distribute the Treasury Shares as share dividends to shareholders; or
- (e) Resell the Treasury Shares or any of the said shares in accordance with the Main LR; or
- (f) Transfer the Treasury Shares or any of the said shares as purchase consideration; or
- (g) Transfer the Treasury Shares or any of the said shares for the purposes of or under an employee share scheme or such other purpose as allowed under the Act; or
- (h) Cancel the Treasury Shares or any of the said shares.

Appropriate announcement(s) and notice(s) will be made to Bursa Securities and the relevant authorities in respect of our Board's decision on the treatment of the Purchased Shares in compliance with the Main LR and the Act. Our Board may decide to cancel the Purchased Shares if the cancellation of the said shares is expected to enhance the EPS of our Group and thereby, in the long term, have a positive impact on the market price of the Shares. If our Board decides to retain the Purchased Shares as Treasury Shares, it may distribute the Treasury Shares as share dividends to the shareholders and/or resell the Purchased Shares in accordance with the Main LR and utilise the proceeds for any feasible investment opportunity arising in the future as working capital.

While the Purchased Shares are held as Treasury Shares, the rights attached to them as to voting, dividends and participation in other distributions and otherwise are suspended, and the Treasury Shares shall not be taken into account in calculating the number of percentage of Shares or a class of shares in our Company for any purpose including substantial and major shareholding, takeovers, notices, the requisitioning of meetings, the quorum for a meeting and the result of a vote on resolution at a meeting of the shareholders.

SUBSTANTIAL SHAREHOLDERS AND DIRECTORS' SHAREHOLDINGS AND PUBLIC SHAREHOLDING SPREAD ۲.

The table below illustrates the direct and indirect interests of our Directors and Substantial Shareholders as at LPD, assuming that:

- Our Company purchases 821,772,888 Top Glove Shares, representing approximately ten per centum (10%) of our Company's total number of issued Shares as at LPD, from parties other than our Directors and Substantial Shareholders; and (a)
- Our Company purchases 870,634,316 Top Glove Shares, representing approximately ten per centum (10%) of our Company's enlarged total number of issued Shares (assuming full exercise of the 87,864,600 Outstanding Options and 400,749,682 Outstanding Warrants), from parties other than our Directors and Substantial Shareholders. <u>a</u>

Effects of the Proposed Share Buy-Back on Directors and Substantial Shareholders' shareholdings <u>a</u>

| | | As at LPD (i) | .PD (i) | | After F | Proposed S | After Proposed Share Buy-Back (ii) | (ii) |
|---|----------------------|---------------|------------------------|---------|----------------------|------------|------------------------------------|----------|
| Name | *Direct shareholding | nolding | *Indirect shareholding | nolding | *Direct shareholding | holding | *Indirect shareholding | eholding |
| | No. of Shares | % | No. of Shares | % | No. of Shares | % | No. of Shares | % |
| | | | | | | | | |
| Directors | | | | | | | | |
| Tan Sri Dr <u>Lim</u> Wee Chai ^a | 2,280,302,456 | 28.44 | 707,108,248 | 8.82 | 2,280,302,456 | 30.83 | 707,108,248 | 9.56 |
| Lim Cheong Guan b | 518,000 | 0.01 | • | 1 | 518,000 | 0.01 | • | • |
| Lim Hooi Sin ° | 114,478,044 | 1.43 | 2,872,732,660 | 35.83 | 114,478,044 | 1.55 | 2,872,732,660 | 38.84 |
| Ng Yong Lin d | 410,200 | 0.01 | • | • | 410,200 | 0.01 | • | 1 |
| Datuk Dr. Norma Mansor ^e | • | 1 | 42,900 | < | • | • | 42,900 | < |
| Azrina Arshad ^f | 30,487 | < | • | 1 | 30,487 | < | • | • |
| Gan Mei Mei ⁹ | 8,000 | < | • | • | 8,000 | < | • | 1 |
| Lee Ah Too | 1 | ı | 1 | • | • | ı | ı | ı |
| Emelia Matrahah | • | - | - | - | - | - | - | 1 |

| | | As at LPD (i) | .PD (i) | | After F | roposed SI | After Proposed Share Buy-Back (ii) | |
|---|---------------|---------------|------------------------|---------|----------------------|------------|------------------------------------|----------|
| Name | @Direct share | reholding | @Indirect shareholding | polding | @Direct shareholding | holding | @Indirect shareholding | eholding |
| | No. of Shares | % | No. of Shares | % | No. of Shares | % | No. of Shares | % |
| | | | | | | | | |
| Substantial Shareholders | | | | | | | | |
| Tan Sri Dr Lim Wee Chai a | 2,280,302,456 | 28.44 | 707,108,248 | 8.82 | 2,280,302,456 | 30.83 | 707,108,248 | 9.56 |
| Puan Sri Tong Siew Bee h | 17,562,876 | 0.22 | 2,969,847,828 | 37.04 | 17,562,876 | 0.24 | 2,969,847,828 | 40.16 |
| Lim Hooi Sin ö | 114,478,044 | 1.43 | 2,872,732,660 | 35.83 | 114,478,044 | 1.55 | 2,872,732,660 | 38.84 |
| Lim Jin Feng ' | 200,000 | < | 2,872,732,660 | 35.83 | 200,000 | < | 2,872,732,660 | 38.84 |
| Firstway United Corp | 554,966,328 | 6.92 | • | • | 554,966,328 | 7.50 | • | < |
| Kumpulan Wang Persaraan (Diperbadankan) | 442,703,250 | 5.52 | 85,729,500 | 1.07 | 442,703,250 | 5.99 | 85,729,500 | 1.16 |

Effects of the Proposed Share Buy-Back on the Directors and Substantial Shareholders' shareholdings **Q**

| As at LPD and assuming full exercise of Outstanding Options and | g full exercise c | of Outsta | anding Options | and On | Outstanding Warrants | ants | | | | | | |
|---|----------------------|---------------|---|--------|-----------------------------|---------------|---|-------|---------------|--------|------------------------------------|-------|
| | | As at LPD (i) | -PD (i) | | | As at LPD (i) | -PD (i) | | | | | |
| | and assuming | full exe | and assuming full exercise of Outstanding | nding | and assuming | full exe | and assuming full exercise of Outstanding | nding | After Prop | s peso | After Proposed Share Buy-Back (ii) | (E) |
| | | Options | ons | | Options an | id Outsi | Options and Outstanding Warrants | ts | | | | |
| Name | dozeda ‡ooziO* | paiplo | *Indirect | 1 | *Direct | | *Indirect | | *Direct | | *Indirect | |
| | Direct SitaleHolding | olding | shareholding | ing | shareholding | ηg | shareholding | ng | shareholding | ng | shareholding | ng |
| | Jo .oN | /0 | No. of | /0 | No. of | /0 | No. of | /0 | No. of | /0 | | /0 |
| | Shares | 2/0 | Shares | 70 | Shares | 70 | Shares | 70 | Shares | 70 | No. of Shares | 70 |
| | | | | | | | | | | | | |
| <u>Directors</u> | | | | | | | | | | | | |
| Tan Sri Dr <u>Lim</u> Wee Chaiª | 2,284,308,456 | 28.18 | 708,976,148 | 8.75 | 2,396,217,668 | 28.17 | 744,331,559 | 8.75 | 2,396,217,668 | 30.58 | 744,331,559 | 9.50 |
| Lim Cheong Guan b | 1,557,000 | 0.02 | • | • | 1,582,900 | 0.02 | • | ' | 1,582,900 | 0.02 | • | • |
| Lim Hooi Sin ° | 115,817,944 | 1.43 | 2,876,959,960 | 35.49 | 121,541,846 | 1.43 | 3,018,490,681 | 35.48 | 121,541,846 | 1.55 | 3,018,490,681 | 38.52 |
| Ng Yong Lin d | 1,075,200 | 0.01 | • | 1 | 1,095,710 | 0.01 | • | ' | 1,095,710 | 0.01 | • | • |
| Datuk Dr. Norma Mansor ^e | • | 1 | 42,900 | < | • | • | 45,045 | < | 1 | 1 | 45,045 | < |
| Azrina Arshad ^f | 30,487 | < | • | • | 32,011 | < | • | ' | 32,011 | < | • | • |
| Gan Mei Mei ⁹ | 8,000 | < | • | 1 | 8,400 | < | 1 | 1 | 8,400 | < | 1 | 1 |
| Lee Ah Too | 1 | • | • | 1 | 1 | • | 1 | • | • | 1 | • | ' |
| Emelia Matrahah | • | ' | 1 | • | • | • | 1 | • | 1 | - | 1 | 1 |

| As at LPD and assuming full exercise of Outstanding Options and (| g full exercise o | of Outsta | anding Options | and Ou | Outstanding Warrants (cont'd) | ants (co | nt'd) | | | | | |
|---|-------------------|---------------|---|--------|--------------------------------------|---------------|---|----------|------------------|--------|------------------------------------|----------|
| | | As at LPD (i) | LPD (i) | | | As at LPD (i) | .PD (i) | | | | | |
| | and assuming | full exe | and assuming full exercise of Outstanding | unding | and assuming | full exe | and assuming full exercise of Outstanding | nding | After Prop | osed S | After Proposed Share Buy-Back (ii) | <u> </u> |
| | | Options | ons | | Options an | od Outs | Options and Outstanding Warrants | ts | | | | |
| Name | @Direct | | @Indirect | * | @Direct | | @Indirect | - | @Direct | | @Indirect | _ |
| | shareholding | ing | shareholding | ing | shareholding | ng | shareholding | ng | shareholding | ηg | shareholding | ng |
| | No. of Shares | % | No. of Shares | % | No. of Shares | % | No. of Shares | % | No. of Shares | % | No. of Shares | % |
| | | | | | | | | | | | | |
| Substantial | | | | | | | | | | | | |
| Shareholders | | | | | | | | | | | | |
| Tan Sri Dr <u>Lim</u> Wee Chai ^a | 2,284,308,456 | 28.18 | 708,976,148 | 8.75 | 2,396,217,668 | 28.17 | 744,331,559 | 8.75 | 2,396,217,668 | 30.58 | 744,331,559 | 9.50 |
| Puan Sri Tong Siew Bee h | 17,784,176 | 0.22 | 2,975,500,428 | 36.71 | 18,662,319 | 0.22 | 3,121,886,908 | 36.70 | 18,662,319 | 0.24 | 3,121,886,908 | 39.84 |
| Lim Hooi Sin ° | 115,817,944 | 1.43 | 2,876,959,960 | 35.49 | 121,541,846 | 1.43 | 3,018,490,681 | 35.48 | 121,541,846 | 1.55 | 3,018,490,681 | 38.52 |
| Lim Jin Feng i | 506,700 | 0.01 | 2,876,959,960 | 35.49 | 200,000 | < | 3,018,490,681 | 35.48 | 200,000 | < | 3,018,490,681 | 38.52 |
| Firstway United Corp | 554,966,328 | 6.85 | 1 | ' | 554,966,328 | 6.52 | 1 | • | 554,966,328 | 7.08 | 1 | ' |
| Kumpulan Wang | 442,703,250 | 5.46 | 85,729,500 | 1.06 | 442,703,250 | 5.20 | 86,886,175 | 1.02 | 442,703,250 | 5.65 | 86,886,175 | 1.1 |
| Persaraan | | | | | | | | | | | | |
| (Diperbadankan) | | | | | | | | | | | | |

Notes:

- Less than 0.01%
- Exclude the 199,764,300 Purchased Shares that are held as Treasury Shares as at LPD
- Assuming that the Purchased Shares are based on the maximum number of Top Glove Shares that may be purchased under the respective scenarios. © (€) @
- Our Director or Substantial Shareholder, holder of 4,006,000 Outstanding Options and 111,909,212 Outstanding Warrants, is deemed interested by virtue of he shareholdings of Puan Sri Tong Siew Bee, Mr Lim Hooi Sin, Mr Lim Jin Feng, Firstway United Corp, Top Fortress Ventures Limited, and TS Dr Lim WC (L) Foundation.
 - Our Director, holder of 1,039,000 Outstanding Options and 25,900 Outstanding Warrants. Q O
- Our Director or Substantial Shareholder, holder of 1,339,900 Outstanding Options and 5,723,902 Outstanding Warrants, is deemed interested by virtue of the shareholdings of Tan Sri Dr <u>Lim</u> Wee Chai, Puan Sri Tong Siew Bee and their shareholdings in Firstway United Corp, Puan Sri Tong Siew Bee's interest in Top Fortress Ventures Limited and Tan Sri Dr Lim Wee Chai's interest in TS Dr Lim WC (L) Foundation.
 - Our Director, holder of 665,000 Outstanding Options and 20,510 Outstanding Warrants.
 - Our Director, deemed interested by virtue of the shareholding of Shamsuddin Bin Ali Hussin, holder of 2,145 Outstanding Warrants. 70 4 6 4
 - Our Director, holder of 1,524 Outstanding Warrants.
- Our Director, holder of 400 Outstanding Warrants.
- Our Substantial Shareholder, holder of 221,300 Outstanding Options and 878,143 Outstanding Warrants, is deemed interested by virtue of the shareholding of Tan Sri Dr <u>Lim</u> Wee Chai, Mr Lim Hooi Sin, Mr Lim Jin Feng, Firstway United Corp, Top Fortress Ventures Limited, and TS Dr Lim WC (L) Foundation.
 - Our Substantial Shareholder, holder of 306,700 Outstanding Options and 10,000 Outstanding Warrants, is deemed interested by virtue of the shareholdings of Tan Sri Dr <u>Lim</u> Wee Chai, Puan Sri Tong Siew Bee, and their shareholdings in Firstway United Corp, Puan Sri Tong Siew Bee's interest in Top Fortress Ventures Limited and Tan Sri Dr Lim Wee Chai's interest in TS Dr Lim WC (L) Foundation.
 - Based on the Register of Directors Shareholdings and/or Record of Depositors as at LPD.
 - Based on the Register of Substantial Shareholders as at LPD. **(g)**

Public Shareholding Spread

Further to the above, our Board is mindful of the requirement that the Proposed Share Buy-Back must not result in the number of Top Glove Shares, which are in the hands of the public falling below 25% of the total number of Top Glove Shares.

As at LPD, the public shareholding spread of our Company was 55.77%. The public shareholdings spread of our Company is expected to be reduced to 53.56% assuming the Proposed Share Buy-Back is implemented in full, and all the Purchased Shares are cancelled. However, our Company will ensure that prior to any share buy-back exercise, the public shareholding of at least 25% is maintained.

8. EFFECTS OF THE PROPOSED SHARE BUY-BACK

The effects of the Proposed Share Buy-Back are presented below based on the following assumptions:

- (i) the purchase of own shares of up to ten per centum (10%) of the total number of issued Shares is carried out in full; and
- (ii) the Purchased Shares are retained as Treasury Shares.

8.1 Share Capital

For illustration purposes only, the scenario below shows the movement of the share capital of our Company as at LPD upon the implementation of the Proposed Share Buy-Back, assuming that ten per centum (10%) of the total number of issued Shares are purchased and cancelled.

| | As at LPD | | As at LPD and assure exercise of Outsta Options and Outst Warrants | nding |
|--|----------------|----------|--|----------|
| | No. of Shares* | <u>%</u> | No. of Shares* | <u>%</u> |
| Total number of issued Shares as at LPD | 8,217,728,878 | 100 | 8,217,728,878 | 100 |
| Add: Outstanding Options | - | - | 87,864,600 | 100 |
| Outstanding Warrants | - | - | 400,749,682 | 100 |
| Enlarged total number of issued Shares | 8,217,728,878 | 100 | 8,706,343,160 | 100 |
| Less: Cancellation of all Purchased Shares | (821,772,888) | 10 | (870,634,316) | 10 |
| Total number of issued Shares upon completion of the Proposed Share Buy-Back | 7,395,955,990 | 90 | 7,835,708,844 | 90 |

Notes:

* Includes the 199,764,300 Purchased Shares that are held as Treasury Shares as at LPD.

8.2 NA

The consolidated NA of our Company may increase or decrease depending on the number of Purchased Shares, the purchase prices of the Top Glove Shares, the effective cost of funding, and the treatment of the Purchased Shares pursuant to the Proposed Share Buy-Back.

The Proposed Share Buy-Back will reduce the NA per Top Glove Share if the purchase price exceeds the NA per Top Glove Share at the time of purchase. However, the NA per Top Glove Share will increase if the purchase price is less than the NA per Top Glove Share at the time of purchase.

8.3 Working Capital

The Proposed Share Buy-Back would reduce the funds available for working capital purposes of our Company, the quantum of which would depend on the purchase price, the actual number of Purchased Shares, and any associated costs incurred in making the purchase. However, if the Purchased Shares held as Treasury Shares are subsequently resold on Bursa Securities, the working capital of our Group will increase if the Company realises a gain from the resale.

8.4 Earnings

The effects of the Proposed Share Buy-Back on the earnings of our Group would depend on the purchase price, the number of Purchased Shares, and the effective funding cost or loss in interest income to our Company, or the opportunity cost relative to other investment opportunities. The effective reduction in the issued and paid-up share capital of our Company pursuant to the Proposed Share Buy-Back will, generally, all else being equal, have a positive impact on the consolidated EPS of our Company.

9. IMPLICATIONS OF THE CODE AND THE RULES

Pursuant to the Code and the Rules, a person, and any person acting in concert with him, will be required to make a mandatory offer for the remaining Shares not already owned by him/them if his/their stake in our Company is increased to beyond 33% or if his/their shareholding is between 33% and 50% and increases by another 2% in any 6-month period. However, the SC may grant an exemption upon application by such person(s).

Our Company does not intend to undertake the Proposed Share Buy-Back such that it will trigger any obligation to undertake a mandatory offer pursuant to the Code and the Rules. However, in the event an obligation to undertake a mandatory offer is to arise with respect to any party resulting from the Proposed Share Buy-Back, the relevant parties shall make the necessary application to the SC for a waiver to undertake a mandatory offer pursuant to the Code.

10. PURCHASE, RESALE, TRANSFER, OR CANCELLATION OF TREASURY SHARES MADE IN THE PREVIOUS TWELVE (12) MONTHS

There was no purchase of Top Glove Shares by our Company in the previous twelve (12) months up to LPD.

As at LPD, the Company holds a total of 199,764,300 Treasury Shares in accordance with the provisions of Section 127 of the Act.

In the last twelve (12) months preceding the LPD, no Treasury Share was resold in the open market.

11. HISTORICAL SHARE PRICES

The monthly highest and lowest prices of Top Glove Shares as traded on the Main Market of Bursa Securities for the last twelve (12) months preceding the date of this Statement are as follows:

| MONTH AND YEAR | HIGHEST (RM) | LOWEST (RM) |
|----------------|--------------|-------------|
| 2024 | | |
| December | 1.44 | 1.13 |
| 2025 | | |
| January | 1.43 | 1.14 |
| February | 1.26 | 0.91 |
| March | 0.93 | 0.81 |
| April | 0.95 | 0.77 |
| May | 0.92 | 0.80 |
| June | 0.83 | 0.70 |
| July | 0.72 | 0.66 |
| August | 0.71 | 0.58 |
| September | 0.65 | 0.58 |
| October | 0.72 | 0.57 |
| November | 0.64 | 0.58 |

Note: The last transacted price of Top Glove Shares on the LPD was RM0.59.

(Source: Thomson Reuters Eikon)

12. DIRECTORS AND MAJOR SHAREHOLDERS' INTERESTS

Save for the inadvertent increase in the percentage of the shareholding and/or voting rights of our shareholders as a consequence of the Proposed Share Buy-Back, none of our Directors, Major Shareholders, and/or persons connected to them has any interest, direct or indirect, in the Proposed Share Buy-Back.

13. DIRECTORS' RECOMMENDATION

Your Board, after having considered all aspects of the Proposed Share Buy-Back as set out above, is of the opinion that the Proposed Share Buy-Back is in the best interest of our Company. Accordingly, your Board recommends that you vote in favour of the ordinary resolution pertaining to the Proposed Share Buy-Back to be tabled at our forthcoming 27th AGM.

14. FURTHER INFORMATION

Kindly refer to the following for further information:

14.1 DIRECTORS' RESPONSIBILITY STATEMENT

Our Directors have seen and approved this Statement, and they collectively and individually accept full responsibility for the accuracy of the information in this Statement. They confirm, after making all reasonable enquiries, that to the best of their knowledge and belief, there are no other facts which, if omitted, would make any statement in this Statement misleading.

14.2 DOCUMENTS FOR INSPECTION

Copies of the following documents are available for inspection at our registered office at Level 21, Top Glove Tower, 16, Persiaran Setia Dagang, Setia Alam, Seksyen U13, 40170 Shah Alam, Selangor Darul Ehsan, Malaysia during office hours from Monday to Friday (except public holidays) from the date of this Statement up to and including the date of our 27th AGM:

- (a) Our Constitution; and
- (b) Our audited consolidated financial statements of our Group for the past two (2) financial years, i.e., FYEs 31 August 2024 and 31 August 2025.

Yours faithfully, For and on behalf of the Board of TOP GLOVE CORPORATION BHD

LIM CHEONG GUAN MANAGING DIRECTOR