HRNETGROUP LIMITED
Company Registration No. 201625854G
(Incorporated in Singapore)
(the "Company")

Minutes of the Annual General Meeting of the Company held at 391A Orchard Road, #23-03 Ngee Ann City Tower A, Singapore 238873 on Tuesday, 21 April 2026 at 6.30 p.m.

Present: Please refer to the attendance list.

Due to the restriction on the use of personal data pursuant to the provisions of the Personal Data Protection Act 2012, the names of the shareholders and proxies present at the meeting will not be published in these minutes.

1. WELCOME ADDRESS

Jacqueline, the Director of People Performance and Staffing for RecruitExpress, welcomed the attendees who had joined the Company's Annual General Meeting ("**AGM**" or the "**Meeting**").

She expressed appreciation to all attendees for taking the time to join the Meeting in person at the Company's office and hoped they had managed to catch a light meal and pick up a Desk Budy and an Octomate Mascot.

Ms Heng Su-Ling, Mae ("**Mae Heng**" or the "**Chairman of the Meeting**"), the Lead Independent Director, Chairman of the Audit and Remuneration Committees and a Member of the Nominating Committee of the Company, was invited to assist the Founding Chairman, Mr Peter Sim, to lead the proceedings of the Meeting. She welcomed all shareholders and all those present.

The Chairman of the Meeting introduced her fellow members of the Board and Officers who attended the AGM as follows:

(a) Peter Sim (Founding Chairman)
(b) JS Sim (Executive Director & CEO of Recruit Express Group of Companies)
(c) Adeline Sim (Executive Director & Chief Corporate Officer)
(d) Jennifer Kang (Executive Director & Group Chief Financial Officer)
(e) Pong Chen Yih (Independent Director, Chairman of Nominating Committee and a Member of the Audit and Remuneration Committees)
(f) Esmond Choo Liong Gee (Independent Director and a Member of the Remuneration Committee)
(g) Albert George Hector Ellis (Independent Director)
(h) Lim Lian Soon (Independent Director, with effect from 1 May 2026)
(i) Daisy Tan (Chief People Officer)
(j) Jacelyn Chua (Group Business Leader of RecruitFirst Singapore)
(k) Seah Gek Choo (Audit Partner of Deloitte & Touche LLP)

The Chairman informed the Meeting that Mr Hank Sato, the Independent Director and a Member of Audit Committee, had conveyed his apologies for being absent for today's AGM.

The Chairman further introduced the Working Committee Members of the AGM who are also the Co-owners of the various Singapore business units of the Company as follows:

(a) Zoey Tong (Business Leader of Octomate)
(b) Catherine Yeow (Business Leader of HRnet One Singapore and Thailand)
(c) Deborah Ho (Business Leader of Crew by HRnet)
(d) Lee Jia Jun (Business Leader of RecruitFirst Singapore)
(e) Grace Tang & Magdalene Teo (Business Leaders of Leaps by HRnet)

2. QUORUM

Having ascertained that a quorum was present, the Chairman called the Meeting to order at 6.30 p.m.

3. PRESENTATION OF UNIQUE AND EXTRAORDINARY FEATURES, FINANCIAL HIGHLIGHTS AND OUTLOOK OF THE COMPANY

Before proceeding to the business of the AGM, the Chairman invited Ms Adeline Sim, the Executive Director and Chief Corporate Officer and Ms Jennifer Kang, the Executive Director and Group Chief Financial Officer to co-present the unique and extraordinary features, financial highlights as well as the outlook of HRnetGroup.

Ms Jennifer Kang presented the financial highlights, while Ms Adeline Sim presented the outlook of the business, the HR for All HR theme of our 2025 Annual Report and AI's impact on the business.

4. NOTICE OF AGM

The Chairman informed that the Annual Report, together with the Notice of the AGM **("Notice")** was circulated to the shareholders on 6 April 2026 and announced through SGXNet, advertised in the Business Times as well as the Company's corporate website. The Notice convening the AGM was taken as read.

5. POLL VOTING PROCEDURES

The Chairman informed the shareholders that the voting on all resolutions to be passed at the AGM would be conducted by way of poll. In accordance to the Listing Rules of the Stock Exchange and under Article 64A of the Company's Constitution, the Chairman of the Meeting hereby demanded that a poll be taken on all the resolutions to be tabled at the Meeting. Polling was conducted in a paperless manner using a wireless handheld device. The results of the poll should be deemed to be the resolutions of the Meeting at which the poll was demanded. Boardroom Corporate & Advisory Services Pte. Ltd. and Reliance 3P Advisory Pte. Ltd. have been appointed as the Polling Agent and Scrutineer respectively for the AGM.

The Chairman thanked the shareholders and investors who had submitted their questions in advance of the AGM. Shareholders and Investors were informed that the Company's responses to questions were published on the SGXNet and the Company's corporate website on 16 April 2026.

The Chairman also informed that she had been appointed as proxy by a number of shareholders to vote on their behalf and she had voted following their instructions. A briefing was conducted by the Scrutineer on the poll voting process before the commencement of the poll.

MEETING PROCEEDINGS

ORDINARY BUSINESS

6. ORDINARY RESOLUTION 1 – ADOPTION OF DIRECTORS' STATEMENT AND AUDITED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2025 TOGETHER WITH THE AUDITORS' REPORT

The Chairman informed the Shareholders that the first item on the Agenda of the AGM was to receive and adopt the Directors' Statement and the Audited Financial Statements of the Company for the financial year ended 31 December 2025 together with the Auditors' Report thereon.

The Chairman invited shareholders for any questions on the Directors' Statement, Audited Financial Statements and Auditors' Report.

The Company received five questions from three shareholders relating to Resolution 1.

Question 1:
A shareholder noted that despite the Company's strong presentations, optimistic outlook and acquisition of 19 entities over the past 10 years, the share price has remained relatively flat around the same range. He asked management to help shareholders understand why the Company's positive developments are not reflected more strongly in the share price.

Company's reply:
Management acknowledged that the share price may appear flat on the surface, but noted that there have been underlying movements. Following the announcement of the MAS Equity Market Development Programme (EQDP) in April last year, institutional interest in mid- and small-cap SGX stocks increased. The Company benefited from this initiative through the placement of 10 million treasury shares to institutional and high-net-worth investors, including, Avanda Investment Management ("Avanda"), Lion Global Investors Limited (LGI), and ICH Asset Management ("ICHAM"). This contributed to an increase in share price from approximately 65 cents to 75 cents. Management also highlighted that despite difficult market conditions, the Group has remained resilient while some competitors have exited markets such as Thailand. They emphasised that the Group continues investing for long-term growth and believes it is well-positioned to benefit when market conditions improve.

Question 2:
A shareholder asked whether the closure of competitors' offices meant that the Company was gaining market share or whether overall market demand had declined significantly.

Company's reply:
Management responded that while market conditions remain challenging, the closure of competitors creates opportunities for the Company to absorb market demand. They noted that the Company remains operational and prepared to capture opportunities when the market recovers, as seen in previous economic cycles where downturns were followed by sharp recoveries.

Question 3:
A shareholder commented that major shareholders hold nearly 80% of the shares in the Company, contributing to low trading volume and asked whether Management would consider selling down stakes to institutional investors to improve liquidity.

Company's reply:
Management acknowledged that a sell-down could be an option over time. However, the current strong ownership alignment between Management and shareholders supports long-term decision-making. Management noted that this ownership structure enables the Company to continue investing for future growth, including opening new offices despite challenging market conditions, rather than focusing solely on short-term cost reductions.

Question 4:
A shareholder asked about the Company's investment policy for its cash holdings, including the yield on money market funds and the rationale for maintaining certain credit lending loans with yields lower than Treasury bills.

Company's reply:
Management explained that money market funds are mainly used for short-term deployment of payroll funds between payroll runs to avoid leaving cash idle. The funds are placed with DBS and provide yields close to Treasury bill rates. Management added that this forms part of the Company's broader strategy to diversify the deployment of liquid cash.

Question 5:
A shareholder asked whether the Company would consider entering the foreign domestic worker market and what competitive advantages the Company has in expanding into higher-value executive search roles.

Company's reply:
Management stated that while there are no immediate plans, they would not rule out entering the foreign domestic worker market if opportunities with suitable margins and synergies arise. Regarding executive search, management explained that executive search was originally the Company's core business through the HRNet One brand. The Group had diversified into mid- and junior-level recruitment over time, but is now seeing increased demand for senior leadership hiring. Management believes its regional platform and collaborative cross-border recruitment capabilities provide a competitive advantage, allowing the Company to source talent across multiple markets rather than being limited to a single country.

There being no further questions raised by other shareholders, the motion as detailed under item 1 of the notice of AGM was proposed by the Chairman and put to a poll.

The result of the poll was as follows:

	No. of Votes	**In Percentage**
Number of votes "FOR"	873,544,153	100.00
Number of votes "AGAINST"	6,500	0.00
Total number of votes cast	873,550,653	100.000

Based on the above results, the Chairman declared Ordinary Resolution 1 carried, and it was RESOLVED:

"THAT the Directors' Statement and the Audited Financial Statements for the financial year ended 31 December 2025 together with the Auditors' Report thereon be received and adopted."

7. ORDINARY RESOLUTION 2 – DECLARATION OF A FINAL TAX EXEMPT (ONE-TIER) DIVIDEND OF 2.20 SINGAPORE CENTS PER ORDINARY SHARE

The Chairman informed the Shareholders that the second item on the Agenda of the AGM was to approve the declaration of a final tax exempt (one-tier) dividend of Singapore 2.20 cents per ordinary share for the financial year ended 31 December 2025.

The Chairman invited shareholders for any questions on the declaration of a final dividend. There being no question raised by shareholders, the motion as detailed under item 2 of the notice of AGM was proposed by the Chairman and put to a poll.

The result of the poll was as follows:

	No. of Votes	**In Percentage**
Number of votes "FOR"	873,939,553	100.00
Number of votes "AGAINST"	6,500	0.00
Total number of votes cast	873,946,053	100.000

Based on the above results, the Chairman declared Ordinary Resolution 2 carried, and it was RESOLVED:

"THAT the payment of a final one-tier (tax exempt) of 2.20 Singapore cents per ordinary share for the financial year ended 31 December 2025 be and is hereby approved.

8. ORDINARY RESOLUTION 3 – APPROVAL OF PAYMENT OF DIRECTORS' FEES OF S$240,000 AND RELATED EXPENSES, INCLUDING THE ISSUANCE OF THE REMUNERATION SHARES 2026, FOR THE FINANCIAL YEAR ENDING 31 DECEMBER 2026

The Chairman informed the Shareholders that the third item on the Agenda of the AGM was to approve the payment of Directors' fees **(the "2026 Directors' Fees")** of S$240,000 and related expenses for the financial year ending 31 December 2026 and that, pursuant to Rule 804 of the Singapore Exchange Securities Trading Limited Mainboard Rules, authority be and is hereby given to the Directors to allot and issue the following ordinary shares of the Company out of treasury (the **"Remuneration Shares 2026"**) to the following relevant Directors at an issue price of S$0.6630 per Remuneration Share 2026, such amount to be off set against the 2026 Directors' Fees payable to the relevant Directors:

(a) Mr Albert George Hector Ellis in respect of 67,873 Remuneration Shares 2026;
(b) Mr Esmond Choo Liong Gee in respect of 67,873 Remuneration Shares 2026;
(c) Mr Pong Chen Yih in respect of 67,873 Remuneration Shares 2026; and
(d) Mr Lim Lian Soon in respect of 50,277 Remuneration Shares 2026.

The Chairman invited shareholders for any questions about the payment of Directors' Fees of S$240,000 and related expenses including issuance of the Remuneration Shares 2026, for the financial year ending 31 December 2026. There being no question raised by shareholders, the motion as detailed under item 3 of the notice of AGM was proposed by the Chairman and put to a poll.

The result of the poll was as follows:

	No. of Votes	**In Percentage**
Number of votes "FOR"	873,223,120	99.99
Number of votes "AGAINST"	58,900	0.01
Total number of votes cast	873,282,020	100.000

Based on the above results, the Chairman declared Ordinary Resolution 3 carried, and it was RESOLVED:

"THAT the payment of Directors' fees of S$240,000 and related expenses, including the issuance of the Remuneration Shares 2026, for the financial year ending 31 December 2026, be and is hereby approved."

9. ORDINARY RESOLUTION 4 – RE-ELECTION OF MR SIM JOO SIANG AS A DIRECTOR OF THE COMPANY

The Chairman informed the Shareholders that the fourth item on the Agenda of the AGM was to deal with the re-election of Mr Sim Joo Siang as a Director retiring pursuant to Article 94 of the Company's Constitution. Shareholders were informed that Mr Sim Joo Siang had signified his consent to continue in office.

The Chairman invited Mr Sim Joo Siang to share a few words.

The Chairman invited shareholders for any questions about the re-election of Mr Sim Joo Siang as a Director. There being no question raised by shareholders, the motion as detailed under item 4 of the notice of AGM was proposed by the Chairman and put to a poll.

The result of the poll was as follows:

	No. of Votes	In Percentage
Number of votes "FOR"	873,312,953	99.99
Number of votes "AGAINST"	95,200	0.01
Total number of votes cast	873,408,153	100.000

Based on the above results, the Chairman declared Ordinary Resolution 4 carried, and it was RESOLVED:

"THAT Mr Sim Joo Siang be and is hereby re-elected as a Director of the Company."

10. <u>ORDINARY RESOLUTION 5 – RE-ELECTION OF MR ALBERT GEORGE HECTOR ELLIS AS A DIRECTOR OF THE COMPANY</u>

The Chairman informed the Shareholders that the fifth item on the Agenda of the AGM was to deal with the re-election of Mr Albert George Hector Ellis as a Director retiring pursuant to Article 94 of the Company's Constitution. Shareholders were informed that Mr Albert George Hector Ellis had signified his consent to continue in office.

Mr Albert George Hector Ellis would, upon his re-election as a Director of the Company, remain as an Independent Director. Mr Albert George Hector Ellis would be considered independent pursuant to Rule 704(8) of the of the Listing Manual of SGX-ST.

The Chairman invited Mr Albert George Hector Ellis to share a few words.

The Chairman invited shareholders for any questions about the re-election of Mr Albert George Hector Ellis as a Director. There being no question raised by shareholders, the motion as detailed under item 5 of the notice of AGM was proposed by the Chairman and put to a poll.

The result of the poll was as follows:

	No. of Votes	In Percentage
Number of votes "FOR"	869,720,353	99.59
Number of votes "AGAINST"	3,618,300	0.41
Total number of votes cast	873,338,653	100.000

Based on the above results, the Chairman declared Ordinary Resolution 5 carried, and it was RESOLVED:

"THAT Mr Albert George Hector Ellis be and is hereby re-elected as a Director of the Company."

11. <u>ORDINARY RESOLUTION 6 – RE-ELECTION OF MR ESMOND CHOO LIONG GEE AS A DIRECTOR OF THE COMPANY</u>

The Chairman informed the Shareholders that the sixth item on the Agenda of the AGM was to deal with the re-election of Mr Esmond Choo Liong Gee as a Director retiring pursuant to Article 100 of the Company's Constitution. Shareholders were informed that Mr Esmond Choo Liong Gee had signified his consent to continue in office.

Mr Esmond Choo Liong Gee would, upon his re-election as a Director of the Company, remain as an Independent Director and a member of the Remuneration Committee. Mr Esmond Choo Liong Gee would be considered independent pursuant to Rule 704(8) of the of the Listing Manual of SGX-ST.

The Chairman invited Mr Esmond Choo Liong Gee to share a few words.

Mr Esmond Choo Liong Gee thanked shareholders for their attendance and expressed appreciation for the opportunity to serve as a first-term Director. Drawing on his experience as a veteran stockbroker and investment banker, he shared that the Company stood out as a company strongly committed to aligning the interests of management, shareholders and business owners.

He highlighted the Company's consistent commitment to shareholder value through dividends, noting that the Company had maintained dividend payments throughout its 10 years as a listed company despite multiple major crises. He observed that cumulative dividends distributed represented approximately 60 to 65% of the Company's current share value, providing substantial returns to shareholders.

Referring to an earlier exchange during the meeting regarding the Company's relatively flat share price, Mr Esmond Choo Liong Gee commented that the Company had maintained a firm valuation of approximately 12 to 13 times PE, supported by a strong cash position and stable fundamentals. He attributed this resilience to the Company's dynamic management and clear vision.

He concluded by expressing his honour in being associated with the Company and requested shareholders' support for the motion regarding his continued appointment as an Independent Non-Executive Director.

The Chairman invited shareholders for any questions about the re-election of Mr Esmond Choo Liong Gee as a Director. There being no question raised by shareholders, the motion as detailed under item 6 of the notice of AGM was proposed by the Chairman and put to a poll.

The result of the poll was as follows:

	No. of Votes	**In Percentage**
Number of votes "FOR"	873,320,053	99.99
Number of votes "AGAINST"	63,000	0.01
Total number of votes cast	873,383,053	100.000

Based on the above results, the Chairman declared Ordinary Resolution 6 carried, and it was RESOLVED:

"THAT Mr Esmond Choo Liong Gee be and is hereby re-elected as a Director of the Company."

12. RETIREMENT OF MS HENG SU LING, MAE AS A DIRECTOR OF THE COMPANY

The Chairman informed shareholders that she would be stepping down from her roles as Lead Independent Non-Executive Director, Chairman of the Audit and Remuneration Committees and a member of the Nominating Committee upon the conclusion of the AGM, in accordance with the listing rule under which independent directors are no longer considered independent after serving a tenure of nine years.

She expressed her appreciation for the opportunity to serve on the Board and thanked the management team, fellow directors and shareholders for their support throughout her tenure.

Following her remarks, Mr. Peter Sim presented Ms. Mae Heng with a token of appreciation in recognition of her dedicated service and contributions to the Company over the past nine years.

13. ORDINARY RESOLUTION 7 – RE-APPOINTMENT OF MESSRS DELOITTE & TOUCHE LLP AS AUDITORS AND AUTHORITY TO FIX THEIR REMUNERATION

The Chairman proceeded to deal with Resolution 7 relating to the re-appointment of Messrs Deloitte & Touche LLP as Auditors of the Company and the authorisation of the Directors to fix the Auditors' remuneration. The Chairman informed that Messrs Deloitte & Touche LLP had expressed their willingness to continue in office as auditors of the Company for the ensuing year.

The Chairman invited shareholders for any questions on the re-appointment of Messrs Deloitte & Touche LLP as auditors. There being no question raised by shareholders, the motion as detailed under item 8 of the notice of AGM was proposed by the Chairman and put to a poll.

The result of the poll was as follows:

	No. of Votes	In Percentage
Number of votes "FOR"	873,391,853	100.00
Number of votes "AGAINST"	17,300	0.00
Total number of votes cast	873,409,153	100.000

Based on the above results, the Chairman declared Ordinary Resolution 7 carried, and it was RESOLVED:

"THAT Messrs Deloitte & Touche LLP, Public Accountants and Chartered Accountants, Singapore, be and are hereby re-appointed as Auditors of the Company and to hold office until the conclusion of the next Annual General Meeting and that the Directors be authorised to fix their remuneration."

SPECIAL BUSINESS

14. <u>ORDINARY RESOLUTION 8 – AUTHORITY TO ALLOT AND ISSUE SHARES AND CONVERTIBLE SECURITIES</u>

The Chairman proceeded to deal with Resolution 8 relating to the authority to be given to the Directors to allot and issue shares and convertible securities in the Company and informed the shareholders that the full text of the resolution was set out in the Notice of the Meeting on pages 128 and 129of the Annual Report.

The proposed mandate is for the Directors to issue shares not exceeding 50% of the Company's issued share capital (excluding treasury shares and subsidiaries holdings), with a sub-limit of 20% for shares not issued on a pro rata basis to existing shareholders. The mandate will expire at the conclusion of next AGM.

The Chairman invited shareholders for any questions on the authority to allot and issue shares and convertible securities. There being no question raised by shareholders, the motion as detailed under item 9 of the notice of AGM was proposed by the Chairman and put to a poll.

The result of the poll was as follows:

	No. of Votes	In Percentage
Number of votes "FOR"	871,560,830	99.74
Number of votes "AGAINST"	2,231,423	0.26
Total number of votes cast	873,792,253	100.000

Based on the above results, the Chairman declared Ordinary Resolution 8 carried, and it was RESOLVED:

"THAT Ordinary Resolution 8 as set out under item 9 of the Notice of AGM be approved."

15. <u>ORDINARY RESOLUTION 9 – AUTHORITY TO ALLOT AND ISSUE SHARES TO THE EXECUTIVE DIRECTORS MS KANG AH ENG AND MS SIM WEI LING, ADELINE AT THEIR CHOICE, WHICH FORM PART OF THEIR REMUNERATION PACKAGE FOR THE FINANCIAL YEAR ENDING 31 DECEMBER 2026</u>

The Chairman proceeded to deal with Resolution 9 relating to the authority to be given to the Directors to allot and issue ordinary shares of the Company out of treasury to the Executive Directors of the Company, namely Ms Kang Ah Eng and Ms Sim Wei Ling, Adeline, if they choose to be paid in Remuneration Shares 2026 in satisfaction, in whole or in part, of their remuneration for the financial year ending 31 December 2026 ("FY2026").

The issue price of the Remuneration Shares 2026 would be determined by the Board in accordance with the Listing Manual Section B: Rules of Mainboard of the Singapore Exchange Securities Trading Limited ("SGX-ST") ("Mainboard Rules").

The issuance of the Remuneration Shares 2026 would be treated as an acquisition of shares by the relevant Executive Directors and such shares would be issued out of treasury. The issuance is subject to the listing approval of the SGX-ST. If the listing approval of the SGX-ST is not granted, the relevant amount of the FY2026 remuneration would be paid in cash. The Remuneration Shares 2026 would rank pari passu in all respects with the existing issued shares.

The Executive Directors who were to receive the Remuneration Shares 2026 together with their associates abstained from voting in respect of, Ordinary Resolution 9.

The Chairman invited shareholders for any questions on the authority to allot and issue shares to the Executive Directors Ms Kang Ah Eng and Ms Sim Wei Ling, Adeline at their choice, which form part of their remuneration package for the financial year ending 31 December 2026.

The Company received one question from a shareholder relating to Resolution 9.

Question:
A shareholder expressed that since the Sim family already held close to 80% of the Company's shares, issuing more shares to them might reduce the stock's liquidity over time. While she was not opposed to the acquisition of shares, she suggested that it might be preferable for the individuals concerned to receive a salary instead of additional shares.

Company's reply:
Management clarified that the resolution was intended to align Ms Kang Ah Eng and Ms Sim Wei Ling, Adeline's benefits with all other employees of the Company. The purpose was to set the stage to allow shares to be used as a form of compensation currency. Shareholder approval was specifically required for Ms Kang Ah Eng and Ms Sim Wei Ling, Adeline, which was why the resolution was presented separately. Management further explained that the long-term intention is for all employees to eventually have the option to receive compensation in shares instead of cash salary and this formed the basis for the resolution.

There being no question raised by other shareholders, the motion as detailed under item 10 of the notice of AGM was proposed by the Chairman and put to a poll.

The result of the poll was as follows:

	No. of Votes	**In Percentage**
Number of votes "FOR"	89,322,694	99.84
Number of votes "AGAINST"	143,600	0.16
Total number of votes cast	89,466,294	100.000

Based on the above results, the Chairman declared Ordinary Resolution 9 carried, and it was RESOLVED:

"THAT Ordinary Resolution 9 as set out under item 10 of the Notice of AGM be approved."

16. <u>ORDINARY RESOLUTION 10 – PROPOSED RENEWAL OF THE SHARE PURCHASE MANDATE</u>

The Chairman proceeded to deal with the last item of the agenda to seek shareholders' approval for the proposed renewal of the share purchase mandate and informed the shareholders that the full text of the resolution was set out in the Notice of the Meeting on pages 130 and 131 of the Annual Report.

The Chairman invited shareholders for any questions on the proposed renewal of the share purchase mandate.

The Company received one question from a shareholder relating to Resolution 10.

Question:
What does the Company do with the shares after purchasing them from the market?

Company's reply:
Management explained that the repurchased shares are held as treasury shares. These shares may later be reissued for purposes such as employee compensation, mergers and acquisitions (M&A), or to interested acquirers and investors who wish to purchase shares. Management added that this approach had been used previously, including in October 2025, where shares were circulated back into the market to help improve liquidity.

There being no question raised by other shareholders, the motion as detailed under item 11 of the notice of AGM was proposed by the Chairman and put to a poll.

The result of the poll was as follows:

	No. of Votes	**In Percentage**
Number of votes “FOR”	873,768,853	100.00
Number of votes “AGAINST”	13,500	0.00
Total number of votes cast	873,782,353	100.000

Based on the above results, the Chairman declared Ordinary Resolution 10 carried, and it was RESOLVED:

“THAT Ordinary Resolution 10 as set out under item 11 of the Notice of AGM be approved.”

There being no other business to transact, the Chairman of the Meeting declared the AGM closed at 7.58 p.m. and thanked all present for their attendance and participation.

Jacqueline then thanked the Chairman for chairing the Meeting and reminded shareholders to return their voting devices to the polling agents at the door.

On behalf of the Company, she expressed the Company’s appreciation to all present for their participation and looked forward to welcoming them again at the next AGM.

Confirmed as a correct record of
the proceedings of the Meeting,

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Heng Su-Ling, Mae
Chairman of the Meeting