

## **CENTURION CORPORATION LIMITED**

(Incorporated in the Republic of Singapore with limited liability)

(Co. Reg. No.: 198401088W)

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### **RESPONSE TO QUERY FROM SINGAPORE EXCHANGE SECURITIES TRADING LIMITED IN RELATION TO THE COMPANY'S ANNUAL REPORT 2019**

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The Board of Directors (the "Board") of Centurion Corporation Limited (the "Company") refers to the below query raised by the Singapore Exchange Securities Trading Limited on 3 April 2020 in relation to the Company's annual report for the financial year ended 31 December 2019 ("FY2019") and would like to provide its response as follows:

#### **SGX Query:**

*We refer to the Remuneration of Key Management Personnel in the Corporate Governance Report in Centurion Corporation Limited's 2019 Annual Report filed on 24 March 2020. We noted that Tony Bin Hee Din is the brother-in-law of Loh Kim Kang David, who is a Non-Executive Director, Joint Chairman and a controlling shareholder. Provision 8.2 of the 2018 Code of Corporate Governance requires the remuneration of employees who are immediate family members of a director, the CEO or a substantial shareholder of the company, and whose remuneration exceeds S\$100,000 during the year, in bands no wider than S\$100,000, in its annual report. Accordingly, please disclose Tony Bin Hee Din's remuneration in bands no wider than S\$100,000.*

#### **The Company's Response:**

For FY2019, Tony Bin Hee Din ("Mr Tony Bin") received a remuneration of exceeding S\$400,000 but below S\$500,000 and a breakdown (in percentage terms) of remuneration paid to Mr Tony Bin is set out below:

<b>Salary (%)</b>	<b>Bonus (%)</b>	<b>Other Benefits (%)</b>	<b>Total (%)</b>
45	52	3	100

By Order of the Board

Kong Chee Min  
Chief Executive Officer

3 April 2020