

STARHUB LTD  
(Incorporated in the Republic of Singapore)  
(Co. Reg. No. 199802208C)

**RESPONSE TO SGX-ST'S QUERY REGARDING STARHUB ANNUAL REPORT 2013**

On 1 April 2014, the Singapore Exchange Securities Trading Limited ("SGX-ST") requested StarHub Ltd ("StarHub") to provide further information in relation to its Annual Report 2013.

The questions from the SGX-ST and StarHub's corresponding responses are set out below.

Question 1:

Paragraph 9.3 of the Code of Corporate Governance 2012 (the "Code") states that the Company should disclose in aggregate the total remuneration paid to the top five key management personnel (who are not directors or the CEO). As required by Rule 1207(12) of the Listing Manual, please make disclosure as recommended in the Code or otherwise explain the reason(s) for the deviation from the Code.

StarHub's Response:

The total remuneration (comprising cash, benefits-in-kind and share-based compensation) paid to the top five key management personnel (who are not directors or the CEO) for the financial year ended 31 December 2013 is \$3,726,754.

Question 2:

Paragraph 9.2 of the Code of Corporate Governance 2012 (the "Code") states that the Company should fully disclose the remuneration of each individual director and the CEO on a named basis. As required by Rule 1207(12) of the Listing Manual, please make disclosure as recommended in the Code or otherwise explain the reason(s) for the deviation from the Code.

StarHub's Response:

The disclosure on the remuneration of each individual director and the CEO of StarHub on a named basis for the financial year ended 31 December 2013 is found on pages 103 and 104 of StarHub Annual Report 2013.

The total remuneration paid to the CEO for the financial year ended 31 December 2013 is \$3,176,499, as detailed below:

<b>Name</b>	<b>Cash-based (inclusive of benefits-in-kind)</b>	<b>Share-based</b>	<b>Total Remuneration</b>
Tan Tong Hai, CEO	\$2,033,229	\$1,143,270	\$3,176,499

By Order of the Board

Veronica Lai  
Company Secretary

2 April 2014