

## NOTICE OF RECORD DATE AND DIVIDEND PAYMENT DATE

**NOTICE IS HEREBY GIVEN THAT** the Transfer Books and Register of Members of Singapore Technologies Engineering Ltd (the "Company") will be closed from 5.00 p.m. on 30 April 2025 up to (and including) 2 May 2025 for the purpose of determining members' entitlements to the proposed final one-tier tax exempt dividend for the financial year ended 31 December 2024 (the "**Proposed FY2024 Final Dividend**").

Duly completed transfers in respect of ordinary shares of the Company together with all relevant documents of title received by the Company's Share Registrar, Tricor Barbinder Share Registration Services, at 9 Raffles Place, #26-01 Republic Plaza Tower 1, Singapore 048619 up to 5.00 p.m. on 30 April 2025 will be registered to determine members' entitlements to the Proposed FY2024 Final Dividend, subject to approval of members for the Proposed FY2024 Final Dividend at the Annual General Meeting to be convened and held on 24 April 2025. Subject as aforesaid, members whose securities accounts with The Central Depository (Pte) Limited are credited with ordinary shares of the Company as at 5.00 p.m. on 30 April 2025 will be entitled to the Proposed FY2024 Final Dividend. The Proposed FY2024 Final Dividend, if so approved by members, will be paid on 15 May 2025.

By Order of the Board

Tan Wan Hoon Company secretary

27 February 2025