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**GRANT OF SHARE AWARDS PURSUANT TO THE OIO PERFORMANCE SHARE PLAN**

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The Board of Directors ("**Board**") of OIO Holdings Limited (the "**Company**" and together with its subsidiaries, the "**Group**") wishes to announce that the Company has today granted share awards pursuant to the OIO Performance Share Plan ("**PSP Plan**") (the "**Awards**"). The details of the grant of the Awards are as follows:

<b>Date of Grant</b>	30 May 2025
<b>Aggregate number of issued ordinary shares in the capital of the Company ("<b>Shares</b>") comprised in the Awards granted</b>	1,016,950 <sup>1</sup> Shares
<b>Market price (last done price) of the Shares on the date of grant</b>	S\$0.059 per Share, being the closing price on 30 May 2025
<b>Number of Awards granted to directors and controlling shareholders (and each of their associates) of the Company</b>	1,016,950  The recipient of the Awards is Yusaku Mishima, who is the Executive Chairman of the Company.
<b>Vesting date of the Awards</b>	1,016,950 Shares – 30 May 2026

The granting of the Awards is in recognition of the recipient's satisfaction of the time-based condition that was considered by the Remuneration Committee of the Company, who administers the PSP Plan, at its absolute discretion.

**BY ORDER OF THE BOARD**

**Yusaku Mishima**  
**Executive Chairman**

**31 May 2025**

*This announcement has been reviewed by the Company's sponsor, PrimePartners Corporate Finance Pte. Ltd. (the "Sponsor"). It has not been examined or approved by the Singapore Exchange Securities Trading Limited (the "Exchange") and the Exchange assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made or reports contained in this announcement.*

*The contact person for the Sponsor is Mr. Shervyn Essex, 16 Collyer Quay, #10-00 Collyer Quay Centre, Singapore 049318, [sponsorship@ppcf.com.sg](mailto:sponsorship@ppcf.com.sg).*

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<sup>1</sup> Upon vesting the number of Shares to be delivered pursuant to the Awards is time-based, that is after satisfaction of the time-based service conditions by the recipient.