



Letter No.: No. L002/2025
Subject: The 2025 Annual General Meeting ("AGM"), Dividend Payment, and Re-Election of the Retiring members of the Board of Directors for Another Term
To: President The Stock Exchange of Thailand
Headline: The 2025 Annual General Meeting ("AGM") (Revised)
Security Symbol: LRH

Announcement Details

Schedule of Shareholders' meeting

| | |
|---|--|
| Subject | Schedule of Annual General Meeting of Shareholders |
| Date of Board resolution | 18-Feb-2025 |
| Shareholder's meeting date | 21-Apr-2025 |
| Beginning time of meeting (hh:mm) | 14 : 30 |
| Record date for the right to attend the meeting | 07-Mar-2025 |
| Ex-meeting date | 06-Mar-2025 |
| Significant agenda item | - Cash dividend payment - Changing / renewal of the term of the director(s) |
| Venue of the meeting | online electronic application (E-AGM) |

Agenda Item 1

| | |
|-----------------------------------|--|
| Agenda Detail | To certify the minutes of the 2024 Annual General Meeting. |
| Type | To Consider and approve |
| Board's Resolution (<i>New</i>) | |

Agreed to propose in the AGM to certify the minutes of the 2024 Annual General Meeting.

Agenda Item 2

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| Agenda Detail | To acknowledge the Company's 2024 business operational report |
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| Type | To acknowledge |
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Board's Resolution (*New*)

Agreed to propose to the AGM to acknowledge the Company's 2024 business operational report.

Agenda Item 3

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| Agenda Detail | To approve the Company's audited financial statements for the year ended December 31, 2024 with the auditor's report thereon. |
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| Type | To Consider and approve |
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Board's Resolution (*New*)

Agreed to propose to the AGM to approve the Company's audited financial statements for the year ended December 31, 2024 with the auditor's report thereon.

Agenda Item 4

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| Agenda Detail | To approve the payment of dividend. |
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| Type | To Consider and approve |
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Board's Resolution (*New*)

Agreed to propose in the AGM to appropriate the retained earnings for the year ended December 31, 2024 as follows:

- Annual dividend payment to shareholders in the amount of Baht 1.40 per share for 166,682,701 shares, totaling Baht 233,355,781.
- Unappropriated retained earnings to be carried forward.

Dividend payment / Omitted dividend payment

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|---------|-----------------------|
| Subject | Cash dividend payment |
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|--------------------------|-------------|
| Date of Board resolution | 18-Feb-2025 |
|--------------------------|-------------|

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|--------------------------|-----------------------|
| Type of dividend payment | Cash dividend payment |
|--------------------------|-----------------------|

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|--|-------------|
| Record date for the right to receive dividends | 30-Apr-2025 |
|--|-------------|

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|------------------|-------------|
| Ex-dividend date | 29-Apr-2025 |
|------------------|-------------|

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|-------------|---------------------|
| Payment for | Common shareholders |
|-------------|---------------------|

| | |
|--|------|
| Cash dividend payment (baht per share) | 1.40 |
|--|------|

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|------------------|-------|
| Par value (baht) | 10.00 |
|------------------|-------|

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|--------------|-------------|
| Payment date | 20-May-2025 |
|--------------|-------------|

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|-----------|-------------------|
| Paid from | Retained Earnings |
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Agenda Item 5

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| Agenda Detail | To approve the election of directors to succeed those who will be retiring on completion of their terms. |
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| Type | To consider and approve the appointment of directors |
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Board's Resolution (*New*)

Agreed to propose in the AGM to re-elect all 4 retiring directors (namely Mr. Dr. Jingjai Hanchanlash, Mr. Eddy See Hock Lye, Mr. Ho KwonCjan, and Mr. Ho Ren Hua) for another term of their directorships (three-year term), as recommended by the Nomination and Remuneration Committee.

Change of director/Executive**Re-election**

| | |
|---------------|-----------------|
| Director Name | Mr. KWONCJAN HO |
|---------------|-----------------|

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|-------------------------|----------|
| Position in company (1) | DIRECTOR |
|-------------------------|----------|

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|--------------------|-------------|
| Effective Date (1) | 01-Jan-2012 |
|--------------------|-------------|

Change of director/Executive**Re-election**

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|---------------|----------------|
| Director Name | Mr. REN HUA HO |
|---------------|----------------|

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|-------------------------|----------|
| Position in company (1) | DIRECTOR |
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|--------------------|-------------|
| Effective Date (1) | 08-Nov-2011 |
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Change of director/Executive**Re-election**

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|---------------|-----------------------|
| Director Name | Mr. EDDY HOCK LYE SEE |
|---------------|-----------------------|

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| Position in company (1) | DIRECTOR |
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|--------------------|-------------|
| Effective Date (1) | 09-Nov-2012 |
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Change of director/Executive**Re-election**

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|---------------|-------------------------|
| Director Name | Mr. JINGJAI HANCHANLASH |
|---------------|-------------------------|

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|-------------------------|----------------------|
| Position in company (1) | INDEPENDENT DIRECTOR |
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|--------------------|-------------|
| Effective Date (1) | 27-Feb-2001 |
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Agenda Item 6

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| Agenda Detail | To approve the remuneration for the directors of the Board and Directors who are members of the Audit, Risk and Corporate Governance Committee and the Nomination and Remuneration Committee |
| Type | To Consider and approve |

Board's Resolution *(New)*

Agreed to propose in the AGM to approve the remuneration for the directors who are members of the Board and Directors, the Audit, Risk and Corporate Governance Committee and the Nomination and Remuneration Committee as follows:

More detail **Agenda Item 6** *(New)*

Board of Directors

| Position | Remuneration / Meeting / Person (Baht) | | Spa & Gallery Vouchers / Year / Person | |
|------------------------|---|---------|---|------|
| | 2025 | 2024 | 2025 | 2024 |
| Chairman of the Board | 278,000 | 270,000 | - | - |
| Independent Director | 186,000 | 180,500 | USD10,500 (Approximately Baht 336,000) | |
| Non-Executive Director | 186,000 | 180,500 | USD10,500 (Approximately Baht 336,000) | |
| Director | 122,000 | 118,500 | - | - |

Audit, Risk and Corporate Governance Committee and Nomination and Remuneration Committee

| Position | Remuneration / Meeting / Person (Baht) | |
|----------|---|--------|
| | 2025 | 2024 |
| Chairman | 93,000 | 90,000 |
| Member | 48,000 | 46,500 |

Agenda Item 7

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|---------------|---|
| Agenda Detail | To approve the appointment of an auditor and determination of its remuneration for the year 2025. |
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| Type | To Consider and approve |
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Board's Resolution (*New*)

Agreed to propose in the AGM to appoint the following auditors of EY Office Limited to be the Company's auditor for the year 2025 at the remuneration not exceeding Baht 750,000 per year.

| Auditors Appointment | |
|-----------------------------|--|
| No 1 | |
| Auditor Name | Mrs. NUMMON KERDMONGKHONCHAI |
| CPA License No. | 8368 |
| Accounting and Audit firm | EY OFFICE LIMITED |
| Audit End Date | 31-Dec-2025 |
| No 2 | |
| Auditor Name | MISS PIMJAI MANITKAJOHNKIT |
| CPA License No. | 4521 |
| Accounting and Audit firm | EY OFFICE LIMITED |
| Audit End Date | 31-Dec-2025 |
| No 3 | |
| Auditor Name | Miss ORAWAN TECHAWATANASIRIKUL |
| CPA License No. | 4807 |
| Accounting and Audit firm | EY OFFICE LIMITED |
| Audit End Date | 31-Dec-2025 |
| No 4 | |
| Auditor Name | MS. KERTSIRI KARNCHANAPRAKASIT |
| CPA License No. | 6014 |
| Accounting and Audit firm | EY OFFICE LIMITED |
| Audit End Date | 31-Dec-2025 |
| Agenda Item 8 | |
| Agenda Detail | To consider any other appropriate business, if any |
| Type | To Consider and approve |

The company hereby certifies that the information above is correct and complete.

Signature _____
(Mr.Chatchai Chordokrak)
SAVP, Head of Finance and Corporate Affairs
Authorized person to disclose information

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