

**HIAP HOE LIMITED**

(Incorporated in the Republic of Singapore)
(Company Registration No. 199400676Z)

PROMOTION OF EXECUTIVE OFFICER

The board of directors (the “**Board**” or the “**Directors**”) of Hiap Hoe Limited (the “**Company**”, and together with its subsidiaries, the “**Group**”) wishes to announce the appointment of Mr Teo Keng Joo, Marc as director of a wholly-owned subsidiary of the Company, Westbuild Construction Pte. Ltd., with effect from 1 September 2016. Currently the Company’s Head of Project Management, Mr Teo Keng Joo, Marc will continue to oversee and head the Group’s project management and business development departments in Singapore and Australia, in addition to his new directorship.

The information required to be disclosed pursuant to the abovementioned appointment under Rule 704(7) of the Listing Manual of the Singapore Exchange Securities Trading Limited had previously been disclosed in an announcement dated 30 December 2013 pertaining to Mr Teo Keng Joo, Marc’s appointment as Head of Project Management with effect from 1 January 2014.

By Order of the Board

Ong Beng Hong
Joint Company Secretary

1 September 2016