



新興重型機械有限公司
SIN HENG HEAVY MACHINERY LIMITED

No. 26, Gul Road, Jurong Industrial Estate, Singapore 629346

Tel: (65) 6-861 6111, Fax: (65) 6-863 8616

Website: www.sinheng.com.sg

CO REG. NO: 198101305R

GST REG. NO: M2-0043237-1

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- 1) APPOINTMENT OF EXECUTIVE CHAIRMAN AND INTERIM CHIEF EXECUTIVE OFFICER
 - 2) RESIGNATION AND RE-DESIGNATION OF MANAGING DIRECTOR
 - 3) RE-DESIGNATION OF CHIEF OPERATING OFFICER
 - 4) CHANGES TO THE COMPOSITION OF THE BOARD OF DIRECTORS
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The Board of Directors (the “**Board**”) of Sin Heng Heavy Machinery Limited (the “**Company**”) wishes to announce that: -

- (a) Mr. Tan Ah Lye, the Non-Executive Chairman, has been appointed as the Executive Chairman and Interim Chief Executive Officer of the Company with effect from 1 July 2016. Mr Tan will be in charge of the overall operations and financial performance of the Company until a replacement Chief Executive Officer is identified and appointed. The details and declaration as required under Rule 704(7) of the Listing Manual of the Singapore Exchange Securities Trading Limited (“**Listing Manual**”) is contained in a separate announcement made today via SGXNET.
- (b) Mr. Tan Cheng Soon Don, the Managing Director, has resigned as the Managing Director and has been appointed as Director of Operations of the Company with effect from 1 July 2016. He will no longer be a director of the Company. The details and declaration as required under Rule 704(7) of the Listing Manual is contained in a separate announcement made today via SGXNET.
- (c) Mr. Teo Thiam Chuan William, the Chief Operating Officer, has been re-designated as Senior Head, Business Development of the Company with effect from 1 July 2016.
- (d) Consequent to the above changes, the composition of the Board will be as follows: -

Executive Directors

Mr. Tan Ah Lye (Executive Chairman and Interim Chief Executive Officer)
Mr. Tan Cheng Guan
Mr. Tan Cheng Kwong
Mr. Hideki Okada

Non-Executive Directors

Mr. Hideyuki Morita
Mr. Atsushi Shimizu

Independent Directors

Mr. Soh Sai Kiang (Lead Independent Director)
Mr. Yeo Yun Seng, Bernard
Mr. Renny Yeo Ah Kiang
Mr. Tan Keh Yan, Peter

Apart from the above changes, there is no change to the composition of the Audit and Risk, Nominating and Remuneration Committees of the Company.

BY ORDER OF THE BOARD

Tan Ah Lye
Executive Chairman
1 July 2016