

DISCLOSURE OF INFORMATION ON DIRECTORS SEEKING RE-ELECTION

Mr Liew Yoke Pheng, Mr Choy Bing Choong and Mr Lee Chin Chai are the Directors seeking re-election at the forthcoming Annual General Meeting of the Company to be convened on 24 June 2020 ("AGM") (collectively, the "Retiring Directors" and each a "Retiring Director").

Pursuant to Rule 720(6) of the Listing Manual of the SGX-ST, the following is the information relating to the Retiring Directors asset out in Appendix 7.4.1 to the Listing Manual of the SGX-ST:

	MR LIEW YOKE PHENG, JOSEPH	MR CHOY BING CHOONG	MR LEE CHIN CHAI
Date of Appointment	23 October 2019	01 September 2019	01 November 2019
Date of last reappointment	NA	NA	NA
Age	64	54	48
Country of principal residence	Singapore	Singapore	Singapore
The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)	The Board has considered the recommendation of the Nominating Committee ("NC") and has reviewed the performance of Mr Liew in FY2019, and concluded that he has the experience, expertise, knowledge and skills to contribute positively to the Group.	The Board has considered the recommendation of the NC and has reviewed the performance of Mr Choy in FY2019, and concluded that he has the experience, expertise, knowledge and skills to contribute positively to the Group.	The Board has considered the recommendation of the NC and has reviewed the performance of Mr Lee in FY2019, and concluded that he has the experience, expertise, knowledge and skills to contribute positively to the Group.
Whether appointment is executive, and if so, the area of responsibility	Executive Responsible for the Group's business operations and strategic planning.	Non-Executive	Non-Executive
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	Executive Director, Chairman of the Board and a member of the Nominating Committee.	Independent Director, Chairman of the Audit Committee and a member of the Remuneration Committee.	Independent Director, Chairman of the Nominating Committee and a member of the Audit Committee and Remuneration Committee.
Professional qualifications	<ol style="list-style-type: none"> 1. Fellow of the Association of Chartered Certified Accountants; 2. Fellow of the Institute of Singapore Chartered Accountants; 3. Certified Fraud Examiner (CFE); and 4. Certified Information System Auditor (CISA). 	Chartered Accountant (Singapore)	<ol style="list-style-type: none"> 1. SID LCD Programme; 2. Master of Science from the CUNY Baruch College 3. Bachelor of Science from the National University of Singapore.

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	MR LIEW YOKE PHENG, JOSEPH	MR CHOY BING CHOONG	MR LEE CHIN CHAI
Working experience and occupation(s) during the past 10 years	<ol style="list-style-type: none"> 11 January 2019 to current - acting as Independent Director of listed companies. September 2014 to June 2018 - General Manager of Business Compliance cum Senior Advisor of Internal Control at Giti Tire (China) Investment Company Ltd. April 2006 to May 2014-Director and Chief Financial Officer for Asia & Middle East at the Sage Software Asia Pte Ltd 	<ol style="list-style-type: none"> 01 March 2020 to current Executive Director and Group Chief Operating Officer of Natural Cool Holdings Limited July 2014 to 29 February 2020 Chief Investment Officer of Natural Cool Holdings Limited August 2007 to June 2014 Director, Corporate Finance of CIMB Bank Berhad, Singapore Branch 	<ol style="list-style-type: none"> Executive Director of iConnex from 2019 to current; CEO of AWWA from 2017 to 2019; Managing Director of Microsoft from 2014 to 2016; Vice President of Hewlett Packard from 2010 to 2013; and General Manager of Cisco Systems from 2003 to 2010.
Shareholding interest in the listed issuer and its subsidiaries	NIL	NIL	NIL
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	No	No	No
Conflict of Interest (including any competing business)	No	No	No
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer	Yes	Yes	Yes
Other Principal Commitments* Including Directorships#			
Past (for the last 5 years)	<ol style="list-style-type: none"> Innovalues Limited Sage Software Asia Pte Ltd Sage Singapore Holdings Pte Ltd and Sage Software Solutions Pte Ltd 	<ol style="list-style-type: none"> HMK Energy Pte Ltd P.T. Harpindo Mitra Kharisma Natural Cool Holdings Limited HMK Investments Ltd. 	<ol style="list-style-type: none"> Trinity Theological College as Chairman, Audit Committee
Present	<ol style="list-style-type: none"> Grand Venture Technology Limited LEW Foundation Char Yong (Dabu) Foundation 	<ol style="list-style-type: none"> Natural Cool Holdings Limited Hiap Tong Corporation Ltd. Zhongmin Baihui Retail Group Ltd. 	<ol style="list-style-type: none"> New Hope Community Service St Francis Methodist School

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Disclose the following matters concerning an appointment of director, chief executive officer, chief financial officer, chief operating officer, general manager or other officer of equivalent rank. If the answer to any question is "yes", full details must be given.			
a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	No	No	No
b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	No	No	No
c) Whether there is any unsatisfied judgment against him?	No	No	No
d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No	No	No
e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	No	No	No
f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No	No	No

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	MR LIEW YOKE PHENG, JOSEPH	MR CHOY BING CHOONG	MR LEE CHIN CHAI
g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No	No	No
h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No	No	No
i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No	No	No
j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of:- i. any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or ii. any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or iii. any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or iv. any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?	No	No	No
k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No	No	No