

## NOTICE OF ANNUAL GENERAL MEETING

---

NOTICE IS HEREBY GIVEN that the Annual General Meeting of Ban Leong Technologies Limited (the “**Company**”) will be held by way of electronic means on Monday, 26 July 2021 at 10.00 a.m. to transact the following businesses:-

### ORDINARY BUSINESS

1. To receive, consider and adopt the Audited Financial Statements of the Company for the financial year ended 31 March 2021 and the Directors’ Statement together with the Independent Auditors’ Report thereon. **(Resolution 1)**
2. To declare a tax-exempt (one-tier) final dividend of \$0.025 per ordinary share in respect of the financial year ended 31 March 2021. **(Resolution 2)**
3. To approve the proposed Directors’ fees of S\$119,000 for the financial year ended 31 March 2021. (2020: S\$152,000) **(Resolution 3)**
4. To re-elect the following Directors of the Company who are retiring by rotation in accordance with Articles 107 and 108 of the Constitution of the Company, and who, being eligible, offer themselves for re-election:-
  - (a) Teng Woo Boon; and **(Resolution 4)**
  - (b) Lo Yew Seng. **(Resolution 5)**
5. To re-appoint Messrs Ernst & Young LLP as Auditors and to authorise the Directors to fix their remuneration. **(Resolution 6)**
6. To transact any other ordinary business which may properly be transacted at an annual general meeting.

### SPECIAL BUSINESS

To consider and, if thought fit, to pass the following resolutions as Ordinary Resolutions, with or without modifications:

7. That, subject to and contingent upon passing of Resolution 8 by shareholders of the Company (excluding the directors and the CEO of the Company, and their respective associates (as defined in the Listing Manual of the SGX-ST)):-
  - (a) the continued appointment of Loh Yih, as an independent director, for purposes of Rule 210(5)(d)(iii)(A) of the Listing Manual of the SGX-ST (which will take effect from 1 January 2022) be and is hereby approved; and
  - (b) the authority conferred by this Resolution shall continue in force until the earlier of the following:
    - (i) the retirement or resignation of Loh Yih as a director; or
    - (ii) the conclusion of the third AGM of the Company following the passing of this Resolution. **(Resolution 7)**
8. That, subject to and contingent upon the passing of Resolution 7 and the passing of this Resolution 8 by shareholders (excluding the directors and the CEO of the Company, and their respective associates (as defined in the Listing Manual of the SGX-ST)):-
  - (a) the continued appointment of Loh Yih as an independent director, for purposes of Rule 210(5)(d)(iii)(B) of the Listing Manual of the SGX-ST (which will take effect from 1 January 2022) be and is hereby approved; and
  - (b) the authority conferred by this Resolution shall continue in force until the earlier of the following:
    - (i) the retirement or resignation of Loh Yih as a director, or
    - (ii) the conclusion of the third AGM of the Company following the passing of this Resolution. **(Resolution 8)**

## NOTICE OF ANNUAL GENERAL MEETING

---

9. That, subject to and contingent upon passing of Resolution 10 by shareholders of the Company (excluding the directors and the CEO of the Company, and their respective associates (as defined in the Listing Manual of the SGX-ST)):-
- (a) the continued appointment of Neo Gim Kiong as an independent director, for purposes of Rule 210(5)(d)(iii)(A) of the Listing Manual of the SGX-ST (which will take effect from 1 January 2022) be and is hereby approved; and
  - (b) the authority conferred by this Resolution shall continue in force until the earlier of the following:
    - (i) the retirement or resignation of Neo Gim Kiong as a director; or
    - (ii) the conclusion of the third AGM of the Company following the passing of this Resolution.

**(Resolution 9)**

10. That, subject to and contingent upon the passing of Resolution 9 and the passing of this Resolution 10 by shareholders (excluding the directors and the CEO of the Company, and their respective associates (as defined in the Listing Manual of the SGX-ST)):-
- (a) the continued appointment of Neo Gim Kiong as an independent director, for purposes of Rule 210(5)(d)(iii)(B) of the Listing Manual of the SGX-ST (which will take effect from 1 January 2022) be and is hereby approved; and
  - (b) the authority conferred by this Resolution shall continue in force until the earlier of the following:
    - (i) the retirement or resignation of Neo Gim Kiong as a director, or
    - (ii) the conclusion of the third AGM of the Company following the passing of this Resolution.

**(Resolution 10)**

### 11. Authority to Allot and Issue Shares

“That pursuant to Section 161 of the Companies Act, Chapter 50 and the Listing Rules (the “**Listing Rules**”) of the Singapore Exchange Securities Trading Limited (“**SGX-ST**”), authority be and is hereby given to the Directors of the Company to:

- (a) (i) issue and allot ordinary shares in the capital of the Company (“**Shares**”) whether by way of rights, bonus or otherwise; and/or
  - (ii) make or grant offers, agreements or options (collectively, “**Instruments**”) that might or would require Shares to be issued, including but not limited to the creation and issue of (as well as adjustments to) warrants, debentures or other instruments convertible into Shares, at any time and upon such terms and conditions and for such purposes and to such persons as the Directors may, in their absolute discretion, deem it; and
- (b) (notwithstanding the authority conferred by this resolution may have ceased to be in force) issue Shares in pursuance of any Instruments made or granted by the Directors while this resolution was in force, provided that:
- (1) the aggregate number of the Shares to be issued pursuant to such authority (including the Shares to be issued in pursuance of Instruments made or granted pursuant to such authority), does not exceed 50% of the total number of issued Shares in the capital of the Company, excluding treasury shares, subsidiary holdings and returned shares, if any (as calculated in accordance with paragraph (2) below), and provided further that where shareholders of the Company (“**Shareholders**”) are not given the opportunity to participate in the same on a pro-rata basis (“**non pro-rata basis**”), then the Shares to be issued under such circumstances (including the Shares to be issued in pursuance of Instruments made or granted pursuant to such authority) shall not exceed 20% of the total number of issued Shares in the capital of the Company, excluding treasury shares, subsidiary holdings and returned shares, if any [as calculated in accordance with paragraph (2) below];

## NOTICE OF ANNUAL GENERAL MEETING

---

- (2) (subject to such manner of calculation as may be prescribed by the SGX-ST) for the purpose of determining the aggregate number of the Shares that may be issued under paragraph (1) above, the total number of issued Shares, excluding treasury shares, subsidiary holdings and returned shares, shall be based on the total number of issued Shares of the Company, excluding treasury shares, subsidiary holdings and returned shares, at the time such authority was conferred, after adjusting for:
- (a) new Shares arising from the conversion or exercise of any convertible securities;
  - (b) new Shares arising from the exercising of share options or the vesting of share awards which are outstanding or subsisting at the time such authority was conferred; and
  - (c) any subsequent consolidation or subdivision of the Shares;

and, in relation to an Instrument, the number of Shares shall be taken to be that number as would have been issued had the rights therein been fully exercised or effected on the date of the making or granting of the Instrument;

- (3) in exercising the authority conferred by this Resolution, the Company shall comply with the requirements imposed by the SGX-ST from time to time and the provisions of the Listing Rules of the SGX-ST for the time being in force (in each case, unless such compliance has been waived by the SGX-ST), all applicable legal requirements under the Companies Act and otherwise, and the Constitution of the Company for the time being; and
- (4) (unless revoked or varied by the Company in a general meeting) the authority so conferred shall continue to be in force until the conclusion of the next annual general meeting of the Company or the date by which the next annual general meeting of the Company is required by law to be held, whichever is earlier.”

**(Resolution 11)**

### 12. Renewal of Mandate for Interested Person Transactions

“That:

- (a) approval be and is hereby given, for the purposes of Chapter 9 of the Listing Rules of the SGX-ST, for the Company, its subsidiaries and associated companies that are entities at risk (as that term is used in Chapter 9 of the Listing Rules), or any of them, to enter into any of the transactions falling within the types of interested person transactions described in the Addendum to Annual Report dated 9 July 2021 (the “**Addendum**”) with any party who fall within the classes of interested persons described in the Addendum, provided that such transactions are made on normal commercial terms and are not prejudicial to the interest of the Company or its minority shareholders, and in accordance with the review procedures for such interested person transactions as set out in the Addendum (the “**IPT Mandate**”);
- (b) the IPT Mandate shall, unless revoked or varied by the Company in a general meeting, continue to be in force until the date that the next annual general meeting of the Company is held or required by law to be held; and
- (c) the Directors of the Company be and are hereby authorised to complete and do all such acts and things (including executing all such documents as may be required) as they may consider expedient or necessary or in the interests of the Company to give effect to the IPT Mandate and/or this Resolution.”

**(Resolution 12)**

## NOTICE OF ANNUAL GENERAL MEETING

---

### 13. Renewal of Share Buy Back Mandate

“That:

- (a) for the purposes of Sections 76C and 76E of the Companies Act, Chapter 50, the authority conferred on the Directors to exercise all the powers of the Company to purchase or otherwise acquire issued Ordinary Shares in the capital of the Company not exceeding in aggregate the Maximum Limit (as hereafter defined), at such price or prices as may be determined by the Directors of the Company from time to time up to the Maximum Price (as hereafter defined), whether by way of:
- (i) on-market purchases market purchases, transacted on the SGX-ST through the ready market, and which may be transacted through one or more duly licensed stock brokers appointed by the Company for the purpose; and/or
  - (ii) off-market purchases effected pursuant to an equal access scheme in accordance with Section 76C of the Companies Act;

and otherwise in accordance with all other laws and regulations and rules, including but not limited to, the provisions of the Companies Act and the Mainboard Rules as may for the time being be applicable, be and is hereby authorised and approved generally and unconditionally (the “**Share Buy Back Mandate**”),

- (b) unless varied or revoked by the Company in general meeting, the authority conferred on the Directors of the Company pursuant to the Share Buy Back Mandate may be exercised by the Directors of the Company at any time and from time to time during the period commencing from the date of the passing of this Resolution and expiring on the earlier of:
- (i) the date on which the next annual general meeting of the Company is held or required by law to be held;
  - (ii) the date on which the purchases or acquisitions of the Shares pursuant to the Share Buy Back Mandate are carried out to the full extent mandated; or
  - (iii) the date on which the authority conferred by the Share Buyback Mandate is revoked or varied by the Shareholders in a general meeting;

whichever is earliest.

- (c) in this Resolution:

“**Maximum Limit**” means that number of issued Ordinary Shares representing 10% of the total number of the issued Ordinary Shares (excluding treasury shares, subsidiary holdings and returned shares) as at the date of the passing of this Resolution;

“**Maximum Price**”, in relation to an Ordinary Share to be purchased or acquired, means the purchase price (excluding brokerage, stamp duties, commission, applicable goods and services tax and other related purchasing or acquisition expenses) which shall not exceed:-

- (i) in the case of a Market Purchase, 105% of the Average Closing Price (as defined hereinafter); and
- (ii) in the case of an Off-Market Purchase, 120% of Average Closing Price (as defined hereinafter), pursuant to an equal access scheme

“**Average Closing Price**” means the average of the closing market prices of a Share over the last five Market Days, on which transactions in the Shares were recorded, before the day on which the purchase or acquisition of Shares was made, and is deemed to be adjusted for any corporate action that occurs after the relevant 5 Market Days;

## NOTICE OF ANNUAL GENERAL MEETING

---

“**date of the making of the offer**” means the date on which the Company announces its intention to make an offer for an Off-Market Purchase, stating therein the purchase price (which shall not be more than the Maximum Price for an Off-Market Purchase calculated on the foregoing basis) for each Share and the relevant terms of the equal access scheme for effecting the Off-Market Purchase; and

- (d) the Directors of the Company and/or any of them be and are hereby authorised to complete and do all such acts and things (including executing such documents as may be required) as they and/or he may consider expedient or necessary to give effect to the transactions contemplated and/or authorised by this Resolution.”

**(Resolution 13)**

By order of the Board

Pan Mi Keay  
Company Secretary

9 July 2021  
Singapore

### Explanatory Notes:-

- (a) Proposed Ordinary Resolution 4: Teng Woo Boon (Executive Director) will, upon re-election as Director of the Company, remain as Managing Director of the Company.

Detailed information on Teng Woo Boon can be found under the “Directors’ Profile” and “Additional Information on Director seeking re-election pursuant to Rule 720(6) of the Listing Manual of the SGX-ST” sections in the Company’s Annual Report 2021.

- (b) Proposed Ordinary Resolution 5: Lo Yew Seng (Independent Non-Executive Director) will, upon re-election as Director of the Company, remain as Member of the Audit Committee, Nominating Committee and Remuneration Committee of the Company.

Detailed information on Lo Yew Seng can be found under the “Directors’ Profile” and “Additional Information on Director seeking re-election pursuant to Rule 720(6) of the Listing Manual of the SGX-ST” sections in the Company’s Annual Report 2021.

- (c) Proposed Ordinary Resolutions 7 and 8: The resolutions are to seek approval from the members via a two-tier voting process for Loh Yih to continue in office as an independent director of the Company for a three-year term. Subject to the passing of these resolutions, he will continue to serve as an independent director of the Company, until the earlier of his retirement or resignation, or the conclusion of the third AGM of the Company following the passing of these resolutions. Otherwise, he will continue to serve as an independent director of the Company until the earlier of his retirement or resignation, or 31 December 2021.

In the event the two-tier voting process on re-appointment of Loh Yih as an independent director is not passed at the AGM, the Company would endeavor to fill the vacancy before 31 December 2021.

Loh Yih (Independent Non-Executive) will, upon re-appointment as Director of the Company, continue to serve as the Lead Independent Non-Executive Director, the Chairmen of the Audit and Remuneration Committees and a Member of the Nominating Committee. He will be considered independent for the purposes of Rule 704(8) of the Listing Manual of the Singapore Exchange Securities Trading Limited.

Detailed information on Loh Yih can be found under the “Directors’ Profile” and “Additional Information on Director seeking re-appointment pursuant to Rule 720(6) of the Listing Manual of the SGX-ST” sections in the Company’s Annual Report 2021.

## NOTICE OF ANNUAL GENERAL MEETING

---

- (d) Proposed Ordinary Resolutions 9 and 10: The resolutions are to seek approval from the members via a two-tier voting process for Neo Gim Kiong to continue in office as an independent director of the Company for a three-year term. Subject to the passing of these resolutions, he will continue to serve as an independent director of the Company, until the earlier of his retirement or resignation, or the conclusion of the third AGM of the Company following the passing of these resolutions. Otherwise, he will continue to serve as an independent director of the Company until the earlier of his retirement or resignation, or 31 December 2021.

In the event the two-tier voting process on re-appointment of Neo Gim Kiong as an independent director is not passed at the AGM, the Company would endeavor to fill the vacancy before 31 December 2021.

Neo Gim Kiong (Independent Non-Executive) will, upon re-appointment as Director of the Company, continue to serve as the Chairman of the Nominating Committee and a Member of the Audit and Remuneration Committees. He will be considered independent for the purposes of Rule 704(8) of the Listing Manual of the Singapore Exchange Securities Trading Limited.

Detailed information on Neo Gim Kiong can be found under the “Directors’ Profile” and “Additional Information on Director seeking re-appointment pursuant to Rule 720(6) of the Listing Manual of the SGX-ST” sections in the Company’s Annual Report 2021.

- (e) Proposed Ordinary Resolution 11: If passed, will empower the Directors of the Company from the date of the above meeting to issue shares in the Company up to an amount not exceeding in total 50% of the total number of issued shares in the capital of the Company with a sub-limit of 20% other than on a pro-rata basis to shareholders for the time being for such purposes as they consider would be in the interest of the Company. The authority will, unless previously revoked or varied at a general meeting, expire at the next annual general meeting of the Company is held or required by law to be held, whichever is earlier.
- (f) Proposed Ordinary Resolution 12: If passed, will empower the Directors of the Company to do all acts necessary to give effect to the IPT Mandate as described in the Addendum. The authority shall, unless revoked or varied by the Company in a general meeting, continue to be in force until the date that the next annual general meeting of the Company is held or required by law to be held.
- (g) Proposed Ordinary Resolution 13, if passed, will empower the Directors of the Company from the date of the above meeting until the date of the next annual general meeting to purchase or acquire up to 10% of the issued ordinary share capital of the Company as at the date of the passing of this Resolution. Details of the proposed Share Buy Back Mandate are set out in the Addendum to the Annual Report.
- (i) As at the date of this Notice, the Company has purchased a total of 2,639,500 shares by way of market acquisition at an aggregate consideration of S\$586,632.
- (ii) The amount of financing required for the Company to further purchase or acquire its shares, and the impact on the Company’s financial position, cannot be ascertained as at the date of this Notice as this will depend on the number of the shares purchased or acquired and the price at which such shares were purchased or acquired.
- (iii) The financial effects of the purchase or acquisition of shares by the Company pursuant to the proposed Share Buy Back Mandate on the Group’s audited financial statements for the financial year ended 31 March 2021 are set out in the Addendum to the Annual Report and are for illustration only.

### Notes:

- (1) The AGM is being convened, and will be held, by electronic means pursuant to the COVID-19 (Temporary Measures) (Alternative Arrangements for Meetings for Companies, Variable Capital Companies, Business Trusts, Unit Trusts and Debenture Holders) Order 2020. Printed copies of this notice of Annual General Meeting (the “Notice”) will not be sent to members. Instead, this Notice will be sent to members by electronic means via publication on the Company’s website at the URL <https://www.banleong.com/corporate/>. This Notice will also be made available on the SGX website at the URL <https://www.sgx.com/securities/company-announcements>.
- (2) Due to the current COVID-19 restriction orders in Singapore, a member will not be able to attend the AGM in person. Instead, alternative arrangements have been put in place to allow members to participate at the AGM by (a) watching the AGM proceedings via “live” webcast or listening to the AGM proceedings via “live” audio feed, (b) submitting questions in advance of the AGM, and/or (c) voting by proxy at the AGM. Shareholders who wish to watch the “live” webcast of the AGM or listen to the “live” audio feed of the AGM proceedings and/or submit questions in advance of the AGM, are to download the pre-registration form from the Company’s website at the URL <https://www.banleong.com/corporate> or on the SGX website at the URL <https://www.sgx.com/securities/company-announcements> and submit the completed and signed form to the Company in the following manner:
- (a) if submitted by post, be lodged with the Company’s registered office address at 150 Ubi Avenue 4, #04-01 Ubi Biz-Hub, Singapore 408825; or
- (b) if submitted electronically, be submitted via email to the Company at [agm@banleong.com.sg](mailto:agm@banleong.com.sg),

in either case, by 10.00 a.m. on 19 July 2021.

Please note that shareholders will not be able to ask questions at the AGM “live” during the webcast and audio feed, and therefore shareholders should pre-register their participation in order to submit their questions in advance of the AGM.

The Management and the Board of Directors of the Company will endeavour to address all substantial and relevant questions received from members prior to the AGM by publishing the responses to those questions on SGX website at the URL <https://www.sgx.com/securities/company-announcements> and the Company’s website at the URL <https://www.banleong.com/corporate>. Where substantial and relevant questions submitted by members are unable to be addressed prior to the AGM, the Company will address them at the AGM.

## NOTICE OF ANNUAL GENERAL MEETING

---

- (3) A member (whether individual or corporate) must appoint the Chairman of the Meeting as his/her/its proxy to attend, speak and vote on his/her/its behalf at the AGM if such member wishes to exercise his/her/its voting rights at the AGM. This proxy form may be accessed at the Company's website at the URL <https://www.banleong.com/corporate>, and on the SGX website at the URL <https://www.sgx.com/securities/company-announcements>.

Where a member (whether individual or corporate) appoints the Chairman of the Meeting as his/her/its proxy, he/she/it must give specific instructions as to voting, or abstentions from voting, in respect of a resolution in the form of proxy, failing which the appointment of the Chairman of the Meeting as proxy for that resolution will be treated as invalid.

CPF or SRS investors who wish to appoint the Chairman of the Meeting as proxy should approach their respective CPF Agent Banks or SRS Operators to submit their votes by 5.00 pm on 14 July 2021.

- (4) The Chairman of the Meeting, as proxy, need not be a member of the Company.
- (5) The instrument appointing the Chairman of the Meeting as proxy must be submitted to the Company in the following manner:

- (a) if submitted by post, be lodged with the Company's registered office address at 150 Ubi Avenue 4, #04-01 Ubi Biz-Hub, Singapore 408825; or
- (b) if submitted electronically, be submitted via email to the Company at [agm@banleong.com.sg](mailto:agm@banleong.com.sg),

in either case, at least 48 hours before the time appointed for holding the AGM.

A member who wishes to submit an instrument of proxy must first download, complete and sign the proxy form, before submitting it by post to the address provided above, or before scanning and sending it by email to the email address provided above.

In view of the current COVID-19 situation and the related safe distancing measures which may make it difficult for members to submit completed proxy forms and pre-registration forms by post, members are strongly encouraged to submit completed proxy forms and pre-registration forms electronically via email.

### PERSONAL DATA PRIVACY

By submitting an instrument appointing a proxy(ies) and/or representative(s) to attend, speak and vote at the AGM and/or any adjournment thereof, a member of the Company (i) consents to the collection, use and disclosure of the member's personal data by the Company (or its agents or service providers) for the purpose of the processing, administration and analysis by the Company (or its agents or service providers) of proxies and representatives appointed for the AGM (including any adjournment thereof) and the preparation and compilation of the attendance lists, minutes and other documents relating to the AGM (including any adjournment thereof), and in order for the Company (or its agents or service providers) to comply with any applicable laws, listing rules, regulations and/or guidelines (collectively, the "Purposes"), (ii) warrants that where the member discloses the personal data of the member's proxy(ies) and/or representative(s) to the Company (or its agents or service providers), the member has obtained the prior consent of such proxy(ies) and/or representative(s) for the collection, use and disclosure by the Company (or its agents or service providers) of the personal data of such proxy(ies) and/or representative(s) for the Purposes, and (iii) agrees that the member will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the member's breach of warranty.