

-
- (A) RESIGNATION OF MR WONG CHEE MENG LAWRENCE AS AN INDEPENDENT DIRECTOR
(B) CHANGE OF LEAD INDEPENDENT DIRECTOR
(C) CHANGES IN THE COMPOSITION OF THE BOARD OF DIRECTORS AND BOARD COMMITTEES
-

The Board of Directors (the “**Board**”) of International Cement Group Ltd. (the “**Company**”) and together with its subsidiaries, the “**Group**”) wishes to announce the following:

(A) RESIGNATION OF MR WONG CHEE MENG LAWRENCE AS AN INDEPENDENT DIRECTOR

Mr Wong Chee Meng Lawrence (“**Mr Wong**”) has resigned as Independent Director of the Company with effect from 16 September 2024. Following Mr Wong’s resignation, he will cease to be the Chairman of the Nominating Committee and a member of the Audit Committee and Remuneration Committee.

The Board would like to take the opportunity to express its appreciation to Mr Wong for his invaluable contributions to the Group during his tenure with the Company.

The details of Mr Wong’s resignation pursuant to Rule 704(7) of the Listing Manual of the Singapore Exchange Securities Trading Limited is released separately today via SGXNet.

- (B) CHANGE OF LEAD INDEPENDENT DIRECTOR
(C) CHANGES IN THE COMPOSITION OF THE BOARD OF DIRECTORS AND BOARD COMMITTEES

The Board of the Company also wishes to announce the following changes with effect from 16 September 2024:-

- (a) Mr Ng Kian Guan has taken over Mr. Wong Loke Tan as Lead Independent Director;
(b) Mr David Tan Chao Hsiung is appointed as the member of Nominating Committee (“**NC**”) and Remuneration Committee (“**RC**”); and
(c) Mr Ng Kian Guan and Mr David Tan Chao Hsiung are appointed as the Chairmen of NC and RC respectively.

Consequent to the aforesaid changes, the composition of the Board and Board Committees of the Company with effect from 16 September 2024 will be as follows:

Board of Directors

Mr. Ma Zhaoyang	Chairman and Executive Director
Mr. Zhang Zengtao	Chief Executive Officer and Executive Director
Mr. Chng Beng Hua	Executive Director
Mr. Ng Kian Guan	Lead Independent Director
Mr. Wong Loke Tan	Independent Director
Mr. David Tan Chao Hsiung	Independent Director

Audit Committee

Mr Wong Loke Tan	Chairman
Mr Ng Kian Guan	Member
Mr David Tan Chao Hsiung	Member

Nominating Committee

Mr Ng Kian Guan	Chairman
Mr Wong Loke Tan	Member
Mr David Tan Chao Hsiung	Member

Remuneration Committee

Mr David Tan Chao Hsiung	Chairman
Mr. Ng Kian Guan	Member
Mr Wong Loke Tan	Member

BY ORDER OF THE BOARD

Zhang Zengtao
Executive Director and Chief Executive Officer

16 September 2024