HRNETGROUP LIMITED

(Incorporated in the Republic of Singapore)
(Company Registration No. 201625854G)

HRNETGROUP BAGS 5TH CONSECUTIVE YEAR BEST MANAGED COMPANIES AWARD 2026

The Board of Directors of HRnetGroup Limited (the **Company** and, together with its subsidiaries, the **Group**) is pleased to announce that the Company has been named one **of Singapore's Best Managed Companies 2026** by Deloitte Singapore. This marks the fifth consecutive year that the Group has received the Best Managed designation, and the second consecutive year it has been recognised at the Gold Standard level.

Established in Canada in 1993, Deloitte's Best Managed Companies programme recognises organisational excellence, success and entrepreneurial spirit, and has grown into a global community of more than 1,700 companies across over 45 countries.

HRnetGroup connects talent with opportunity through recruitment, staffing and HR services. The Group's performance across the four pillars assessed by the independent judging panel is summarised below:

- **Strategy** – a regional HR platform across Asia spanning Professional Recruitment, Flexible Staffing and Recurring HR Services;
- **Capabilities and Innovation** – operating at scale, with more than 1,000 people delivering more than 5,000 job placements a year, more than 17,500 contractors deployed at any one point in time, and 100,000 users on the Group's HR digital platforms;
- **Culture and Commitment** – a distinctive co-ownership model with 45 Business Leader Co-Owners and a further 20 high-potential leaders in incubation, aligning the interests of operating leaders with those of shareholders; and
- **Governance and Financials** – a company listed on the Mainboard of the Singapore Exchange, the Group is subject to strict governance standards and maintains a strong balance sheet with a cash moat in excess of S$330 million[1] and zero borrowings.



[1] Comprises cash and cash equivalents, treasury bills (T-bills), credit-linked notes (CLNs) and gold.

"Work gives people purpose, over and above making a living. Every job is a thread – and woven together, these threads form the fabric of society. We take pride in work that serves society, alongside more than 1,000 colleagues across 10 Asian markets and 19 cities who work with corporate clients, talented candidates and communities every day, creating opportunities and adding value throughout the HR ecosystem."

– Mr Sim Yong Siang, Founding Chairman, HRnetGroup

BY ORDER OF THE BOARD

Sim Yong Siang
Founding Chairman

20 November 2026

