



FRASER AND NEAVE, LIMITED

(Incorporated in Singapore)  
(Company Registration No.: 189800001R)

## COMPOSITION OF THE BOARD AND BOARD COMMITTEES

Following the re-appointment of directors as approved by the shareholders of Fraser and Neave, Limited (the “**Company**”) at the 125<sup>th</sup> Annual General Meeting of the Company held on 24 January 2024 (the “**AGM**”), the Company wishes to announce that:

- Mr Ng Tat Pun has been re-appointed as Lead Independent Director, Chairman of the Audit Committee, Chairman of the Nominating Committee and a Member of the Remuneration Committee;
- Mr Chan Heng Wing has been re-appointed as Chairman of the Remuneration Committee and a Member of the Audit Committee; and
- Mr Koh Poh Tiong has been re-appointed as Chairman of the Board Executive Committee and Chairman of the Sustainability and Risk Management Committee.

Following the AGM, the composition of the Board and the Board Committees remains unchanged as follows:

### Board of Directors

Mr Charoen Sirivadhanabhakdi (Chairman)

Mr Ng Tat Pun (Lead Independent Director)

Mr Chan Heng Wing

Ms Suong Dao Nguyen

Mr Charles Mak Ming Ying

Dr Sujitra Sombuntham

Mr Koh Poh Tiong

Mr Thapana Sirivadhanabhakdi

Mr Sithichai Chaikriangkrai

Mr Michael Chye Hin Fah (Alternate Director to Mr Thapana Sirivadhanabhakdi)

Mr Prapakon Thongtheppairot (Alternate Director to Mr Sithichai Chaikriangkrai)

### Board Executive Committee

Mr Koh Poh Tiong (Chairman)

Mr Thapana Sirivadhanabhakdi (Vice-Chairman)

Mr Sithichai Chaikriangkrai

Mr Michael Chye Hin Fah

Mr Prapakon Thongtheppairot

### Audit Committee

Mr Ng Tat Pun (Chairman)

Mr Chan Heng Wing

Mr Sithichai Chaikriangkrai

Remuneration Committee

Mr Chan Heng Wing (Chairman)  
Mr Ng Tat Pun  
Mr Thapana Sirivadhanabhakdi

Sustainability and Risk Management Committee

Mr Koh Poh Tiong (Chairman)  
Mr Thapana Sirivadhanabhakdi  
Mr Sithichai Chaikriangkrai  
Mr Michael Chye Hin Fah  
Mr Prapakon Thongtheppairot

Nominating Committee

Mr Ng Tat Pun (Chairman)  
Ms Suong Dao Nguyen  
Mr Thapana Sirivadhanabhakdi

BY ORDER OF THE BOARD

Samuel Lee  
Company Secretary

25 January 2024