## The Board's comments on this appointment (including rationale, selection criteria, board diversity considerations, and the search and nomination process

Ms Chan, an existing executive officer of the Group, will be re-designated from Senior Director of Concert Organisation and Management to Senior Director of Drama Production of the Group with effect from 1 June 2022.

The Nominating Committee, having (i) reviewed Ms Chan's curriculum vitae; and (ii) taken into consideration her experience, expertise and knowledge in drama and film production, including her past experience as Director of TV Program and Drama Production of the Group, is satisfied that she possesses the relevant experience, expertise, qualification, character and integrity to perform the role as the Senior Director of Drama Production of the Group.

Ms Chan joined the Group in September 2017 as Director of TV Program and Drama Production and was subsequently re-designated as Senior Director of Concert Organisation and Management in May 2020 and was responsible for overseeing the organisation and management of concerts of the Group. Prior to joining the Group, Ms Chan was previously a producer with SIMF Management Pte. Ltd. from March 2011 to July 2017 and was responsible for funding, developing and managing the projects and activities for film and TV productions. She was also Assistant Vice President at MediaCorp Raintree Pictures Pte. Ltd. from September 2000 to March 2008 and was responsible for the development, production and distribution of films. She has more than 25 years of experience in the TV program and film production industry and has worked on award-winning films such as "I Not Stupid", "Homerun" and "Painted Skin".

The Board of the Company, having reviewed Ms Chan's curriculum vitae and taken into consideration the recommendation of the Nominating Committee, is satisfied that Ms Chan possesses the requisite experience, expertise, qualification, character and integrity to assume the responsibilities as the Senior Director of Drama Production of the Group. The Board has therefore approved the re-designation of Ms Chan as the Senior Director of Drama Production, as recommended by the Nominating Committee.