

**INNOTEK LIMITED**

(Company Registration No. 199508431Z)  
(Incorporated in the Republic of Singapore)

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**Appointment of Group Managing Director at InnoTek's Subsidiary,  
Mansfield Manufacturing Company Limited**

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InnoTek Limited ("InnoTek" or "the Group") announced today the appointment of Mr. Christopher Chew Chee Khiong as the Group Managing Director of InnoTek's wholly owned subsidiary, Mansfield Manufacturing Company Limited ("Mansfield"). Mr. Chew will report to the Executive Director of the Group, and oversee operations of Mansfield, a precision manufacturer of quality metal parts, based in the People's Republic of China.

Mr. Chew, a Singaporean, aged 57, obtained his Diploma in Mechanical Engineering from Singapore Polytechnic and holds a U.K. Chartered Institute of Marketing's Diploma in Marketing and an accredited Honors Degree equivalent in Engineering Studies from the U.K. Engineering Council. He also holds an MBA from the University of Dubuque, Iowa, USA. Mr. Chew is fluent in both English and Mandarin and competent in various Chinese dialects.

He has over 30 years of experience in manufacturing and management, including business development, operations and finance in various industries, from components to high-end machine tooling. Mr. Chew was Managing Director at Minnesota Rubber Asia Pacific from 1997 to 2006, after which he became CEO and President for Makino China ("Makino"), till 2009.

At Makino, Mr. Chew was also Vice President of Makino Asia, and was responsible for the commercial and operational Profit and Loss ("P&L") of the entire Makino China business unit. His last appointment was Senior General Manager of Kerry IntraTainer Precision Metal, a subsidiary of the Kerry Group, where he had overall P&L responsibilities.

Mr. Chew is currently a board member of the Institute of Advanced Technology & Innovation Management.

The Board warmly welcomes Mr. Chew, extending all good wishes as he embarks on his new role and believes that his vast experience would be a good addition to the Management team.

By Order of the Board  
Linda Sim Hwee Ai  
Company Secretary  
1 December 2014