

DILEEP NAIR

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Experience

Mr Dileep Nair (65 years old) has a total of over 40 years of senior-level management experience in the United Nations, banking industry, diplomacy and the Singapore Government.

Mr Nair is currently Singapore's Non-Resident High Commissioner to Ghana, a position he took up after completing his term as Singapore's Ambassador to Laos, from June 2011 to January 2013. Prior to that, Mr Nair was Singapore's Consul-General in Dubai for 6 years. Before moving into the diplomatic service, Mr Nair was the Under-Secretary-General for Internal Oversight Services at the United Nations for 5 years, from 2000 to 2005. As *de facto* Inspector General of the United Nations, Mr. Nair reported directly to Secretary-General Kofi Annan as well as the General Assembly. Mr. Nair was responsible for activities ranging from internal audit to investigation to evaluation of programmes. Mr. Nair advised Secretary-General Kofi Annan on oversight issues and represented his Office before the General Assembly and its subsidiary bodies. He also introduced a major initiative to raise awareness of ethics and integrity amongst staff of the United Nations, as well as improving the governance of various programmes within the Organisation. Mr. Nair had a staff numbering about 200 with more than half located in duty stations outside New York including Geneva and Nairobi. His annual budget was about US\$17million. Under Mr. Nair's leadership, his Office exposed waste and fraud in the United Nations totaling over \$135 million, of which some \$55 million was recovered and saved.

Before going to the UN, Mr. Nair was, for 2 years, a Managing Director of the Development Bank of Singapore (DBS Bank), the largest South-East Asian bank and one of Asia's largest. There he was instrumental in creating a processing and servicing hub for the DBS Bank Group's operations, covering a wide range of customer and back office services. He also served as the Chairman of the Bank's Operational Risk Committee as well as Chairman of DBS Card Centre, which handled all the credit card operations of DBS Bank. Mr. Nair came to DBS Bank in 1998, when it acquired the Post Office Savings Bank of Singapore (POSBank), the national savings bank, where Mr. Nair had been serving from 1997 as Chief Executive Officer. During his tenure in POSBank, Mr. Nair oversaw the expansion of the bank's financial services and spearheaded banking automation. Under him, POSBank was the first local bank to offer internet banking. At the time of its acquisition, POSBank had a network of 140 branches, a deposit base of S\$30 billion and over 4 million accounts.

Mr. Nair came to banking after 20 years in Singapore's Administrative Service. From 1989 to 1997 he was Deputy Secretary at the Ministry of Defence, in charge of manpower, finance and information technology. There he introduced new manpower policies, promoted financial and budgeting initiatives, and computerized various administrative and operational systems.

From 1986 to 1989, Mr Nair served as Deputy Secretary at the Ministry of Trade and Industry. Working under the Minister, he helped develop and implement key economic policies and was involved in the Uruguay Round of GATT negotiations, as well as in various economic *fora* of the Association of Southeast Asian Nations (ASEAN).

Mr. Nair joined the elite Administrative Service in 1979, first serving in the Ministry of Finance, where he rose to the rank of Director in charge of expenditure control. While posted to the Ministry, he obtained a Master's degree in Public Administration at Harvard University's Kennedy School of Government.

Mr. Nair started his working career in 1974 as a Mechanical Engineer at Singapore's Housing and Development Board, the statutory board responsible for public housing, running what was then South East Asia's most automated and biggest brick factory that produced about 40 million bricks a year.

Education

Mr. Nair attended the Advanced Management Program at Harvard Business School in Spring 1994. He also obtained a Master's in Public Administration from Harvard University's Kennedy School of Government in 1982.

Mr. Nair's first degree was a Bachelor's in Mechanical Engineering (Magna cum Laude) from McGill University, Canada, which he attended from 1969 to 1973 on a Colombo Plan scholarship.

Other Appointments

Aside from the current Ambassadorial appointment, Mr Nair is a Board Member of the Agri-Veterinary Authority of Singapore, an Advisor to Hyflux (a Singapore-listed company that provides integrated water solutions), Atlantic Navigation Holdings (a Singapore-listed company providing marine logistics services to the oil & gas industry), and a part-time lecturer at the Singapore Management University and the Civil Service College of Singapore. He is also an Independent Director of Keppel Data Centre REIT that has been listed in Singapore.

Previous Appointments

Mr. Nair was the Vice-Chairman of the Board of Trustees of the United Nations' International School in New York. This is a premier school in New York City, closely affiliated to the UN and which offers the prestigious International Baccalaureate programme. Before leaving for New York in 2000, Mr Nair served on a number of corporate and statutory boards in Singapore. These include being Chairman of DBS Card Centre Pte Ltd, Board Member of Insurance Corporation of Singapore (a subsidiary of DBS Bank), Member of POSBank Board, Board Member of SingMarine Pte Ltd (a subsidiary of Keppel), Board Member of Export Credit Insurance Company of Singapore, Board Member of Singapore Shipbuilding and Engineering, and Board Member of SAF Enterprises. He also represented the Government on the Board of the Singapore Society of Accountants before the formation of the Professional Accountants' Board.

Whilst in Singapore, Mr. Nair was also very active in community and social work. He was Vice President of the Singaporean Indian Development Association, a self-help group working to raise the educational and socio-economic standards of Indian Singaporeans. He was a member of the Hindu Advisory Board that advises the Singapore Government on matters concerning Hinduism. He also sat on the Board of Governors of Raffles Institution, his alma mater and Singapore's premier high school, and was the Patron of his constituency's Community Centre Management Committee.

As of July 2015