

ADDITIONAL INFORMATION ON DIRECTORS SEEKING RE-ELECTION
(pursuant to Rule 720(6) and Appendix 7.4.1 of the Listing Manual of the SGX-ST)

Name of Director	Wu Yu Liang	Chew Heng Ching	Shane Francis Kimpton	Toh Shi Jie
Date of Appointment	20 May 2014	11 November 2014	10 July 2017	4 June 2020
Date of last re-appointment	25 October 2018	25 October 2018	26 October 2017	Not applicable
Age	60	69	59	27
Country of principal residence	Singapore	Singapore	Australia	Singapore
The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)	<p>Mr Wu Yu Liang had disclosed to the Nominating Committee ("NC") matters concerning China Environment Limited ("CEL") as set out in section (j)(i) of 'Information Required' below.</p> <p>In arriving at its decision to nominate Mr Wu for re-election as a director, the NC took into account the following;</p> <p>(a) SGX RegCo's public reprimand of CEL, its former Executive Chairman, former Executive Director and Chief Executive Officer and former Chief Financial Officer for breaches of the Listing Rules.</p> <p>(b) Mr Wu was an independent director ("ID") of CEL when the breaches occurred and his resignation as an ID of CEL when the audit issues raised by auditors remained unresolved.</p> <p>The NC considered (a) and (b) above and also Mr Wu's professionalism, independence, extensive experience and his invaluable contributions to AusGroup Limited in the past years which were greatly valued and came to the conclusion that on balance Mr Wu will continue to contribute to AusGroup Limited.</p> <p>The NC finds Mr Wu suitable for reappointment as a director. On a prudential basis, the NC will put in place safeguards including but not limited to asking Mr Wu to attend conferences and seminars on relevant Listing Rules and corporate governance, and his yearly reappointment.</p>	<p>The Board considered and accepted the Nominating Committee's recommendation and assessment of Mr Chew Heng Ching's background, professional qualifications and extensive working experience and is satisfied with the value that he will continue to contribute to the Board.</p>	<p>The Board considered and accepted the Nominating Committee's recommendation and assessment of Mr Shane Francis Kimpton's background, professional qualifications and extensive working experience and is satisfied with the value that he will continue to contribute to the Board.</p>	<p>The Board considered and accepted the Nominating Committee's recommendation and assessment of Mr Toh Shi Jie's academic qualification, working experience and contribution to the Board during his tenure as Director of the Company and is satisfied with the value that he will continue to contribute to the Board.</p>

Name of Director	Wu Yu Liang	Chew Heng Ching	Shane Francis Kimpton	Toh Shi Jie
	The Board considered and accepted the Nominating Committee's recommendation and assessment of Mr Wu Yu Liang's background, professional qualifications and extensive working experience and is satisfied with the value that he will continue to contribute to the Board.			
Whether appointment is executive, and if so, the area of responsibility	Non-Executive	Non-Executive	Executive. Leads the Executive Management Team, responsible for the day-to-day management and leadership of the business, strategic planning and operations of the Company.	Non-Executive
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	Independent Director and Non-Executive Chairman, a Member of the Audit Committee, Nominating Committee and the Remuneration & Human Capital Committee	Independent and Non-Executive Director, Chair of the Nominating Committee and the Remuneration & Human Capital Committee and a Member of the Audit Committee	Managing Director and Chief Executive Officer	Non-Independent and Non-Executive Director
Professional qualifications	Bachelor of Laws with Second Class Honours (Upper Division), National University of Singapore	Mr Chew Heng Ching graduated in Industrial Engineering (Honours Class One) and Economics from the University of Newcastle, Australia and also received an honorary PhD.	Mr Shane Francis Kimpton graduated in Engineering at Swinburne University of Technology and is a member of the Asset Management Council of Australia.	Bachelor Degree in Economics, University College London
Working experience and occupation(s) during the past 10 years	2007 - Present Managing Director, Wu LLC	2010 – Present Independent director of various listed companies	15 May 2019 - Present Managing Director and Chief Executive Officer, AusGroup Limited 10 July 2017 - 14 May 2019 Chief Executive Officer and Executive Director, AusGroup Limited March 2015 - June 2017 Executive General Manager, UGL Asset Services March 2011 - March 2015 General Manager Operations, East, UGL Resources Dec 2009 - March 2011 Business & Operations Manager, UGL Resources	2017 - Present Mr Toh Shi Jie manages his own family office.
Shareholding interest in the listed issuer and its subsidiaries	None	None	15,000,000 ordinary shares	None

Name of Director	Wu Yu Liang	Chew Heng Ching	Shane Francis Kimpton	Toh Shi Jie
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	None	None	None	Mr Toh Shi Jie is the son of Mr Toh Bee Yong who is a substantial shareholder of the Company.
Conflict of interest (including any competing business)	None	None	None	None
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the Company	Yes	Yes	Yes	Yes
<i>Other Principal Commitments Including Directorships</i>				
Past (for the last 5 years)	Directorships: <ul style="list-style-type: none"> China Environment Ltd Principal Commitments excluding Directorships: None	Directorships: <ul style="list-style-type: none"> The Stratech Group Limited Chosen Holdings Limited Huan Hsin Holdings Ltd Spindex Industries Limited Principal Commitments excluding Directorships: <ul style="list-style-type: none"> Thye Hua Kwan Moral Charities Ang Mo Kio-Thye Hua Kwan Hospital 	None	None

Present	<p>Directorships:</p> <ul style="list-style-type: none"> • Jiutian Chemical Group Limited • Pan Asian Holdings Limited <p>Principal Commitments excluding Directorships: None</p>	<p>Directorships:</p> <ul style="list-style-type: none"> • Pharmesis International Ltd. • Bonvests Holdings Limited • Sinopipe Holdings Limited • RHT Worldbridge Holdings Pte. Ltd. <p>Principal Commitments excluding Directorships: None</p>	<p>Directorships:</p> <ul style="list-style-type: none"> • AGC Australia Pty Ltd • AGC Industries Pty Ltd • MAS Australasia Pty Ltd • Seagate Structural Engineering Pty Ltd • Resource People Pty Ltd • Specialist People Pty Ltd <p>Principal Commitments excluding Directorships: None</p>	<p>Directorships:</p> <ul style="list-style-type: none"> • Straits Corporation Pte Ltd • Bewell Realty Sdn Bhd • Alam Positif Sdn Bhd • Serumpun Pedoman Sdn. Bhd. <p>Principal Commitments excluding Directorships: None</p>
---------	---	---	---	---

Information Required

(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him/her or against a partnership of which he/she was a partner at the time when he/she was a partner or at any time within 2 years from the date he/she ceased to be a partner?	No	No	No	No
(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he/she was a director or an equivalent person or a key executive, at the time when he/she was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he/she ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	No	No	No	No
(c) Whether there is any unsatisfied judgment against him/her?	No	No	No	No
(d) Whether he/she has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he/she is aware) for such purpose?	No	No	No	No
(e) Whether he/she has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or	No	No	No	No

futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he/she is aware) for such breach?				
(f) Whether at any time during the last 10 years, judgment has been entered against him/her in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his/her part, or he/she has been the subject of any civil proceedings (including any pending civil proceedings of which he/she is aware) involving an allegation of fraud, misrepresentation or dishonesty on his/her part?	No	No	No	No
(g) Whether he/she has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No	No	No	No
(h) Whether he/she has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No	No	No	No
(i) Whether he/she has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him/her from engaging in any type of business practice or activity?	No	No	No	No
(j) Whether he/she has ever, to his/her knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of: (i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or	Yes On 25 September 2020, SGX RegCo publicly reprimanded China Environment Limited ("CEL"), its former Executive Chairman, former Executive Director and Chief Executive Officer and former Chief Financial Officer for breaches of the Listing Rules. For details please refer to CEL's announcement	No	No	No

<p>(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or</p> <p>(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or</p> <p>(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he/she was so concerned with the entity or business trust?</p>	<p>broadcasted at 18.25 on 25 September 2020.</p> <p>Mr Wu was an independent director of CEL when the aforesaid breaches occurred.</p> <p>No</p> <p>No</p> <p>No</p>	<p>No</p> <p>No</p> <p>No</p>	<p>No</p> <p>No</p> <p>No</p>	<p>No</p> <p>No</p> <p>No</p>
<p>(k) Whether he/she has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?</p>	<p>Yes</p> <p>On 27/2/2001, a complaint was lodged with the Law Society of Singapore by the Plaintiffs in a legal suit against the Defendants' solicitor firm of Yeo Wu & Thian of which Mr Wu Yu Liang was previously a partner. The complaint alleged that the letter of demand issued by the Defendants' solicitors made baseless demand and demand for unsubstantiated sums against the Plaintiffs/complainants. On 10/12/2001 the Law Society of Singapore wrote to confirm the inquiry committee's findings that Mr Wu Yu Liang together with 3 other partners were not involved in the legal suit and that the complaint against them was dismissed.</p>	<p>No</p>	<p>No</p>	<p>No</p>