

BAKER TECHNOLOGY LIMITED

(Unique Entity No. 198100637D)

(Incorporated in the Republic of Singapore)

RESULTS OF ANNUAL GENERAL MEETING HELD ON 28 APRIL 2025

The Board of Directors (the "Board") of BAKER TECHNOLOGY LIMITED (the "Company") wishes to announce that at the Company's Annual General Meeting ("AGM") held today, all resolutions set out in the Notice of AGM dated 11 April 2025 were duly passed by poll vote at the AGM held on 28 April 2025.

Breakdown of All Valid Votes Cast

No.	Resolutions Details	Total No. of Valid Votes Cast	For		Against	
			No. of Shares	Percentage of Votes	No. of Shares	Percentage of Votes
1	Adoption of Directors Statement and Audited Financial Statements for the year ended 31 December 2024	120,233,446	120,233,446	100.00%	0	0.00%
2	Approval of Final Dividend for the financial year ended 31 December 2024	118,015,926	118,015,926	100.00%	0	0.00%
3	Approval of Directors' fees for the year ending 31 December 2025	120,660,546	120,660,546	100.00%	0	0.00%
4	Re-election of Mr Ajay Kumar Jain as a Director	120,561,346	120,561,346	100.00%	0	0.00%
5	Re-election of Mr Tan Yang Guan as a Director	120,561,346	120,561,346	100.00%	0	0.00%
6	Re-election of Dr Benety Chang as a Director	120,465,346	120,465,346	100.00%	0	0.00%
7	Re-appointment of Ernst & Young LLP as Auditor	118,115,126	118,115,126	100.00%	0	0.00%
8	Authority to issue shares and/or convertible securities	118,115,126	118,104,226	99.99%	10,900	0.01%
9	Adoption of the BTL EPSP and authority to grant awards	4,662,554	4,651,654	99.77%	10,900	0.23%
10	Participation by Dr Benety Chang, a Controlling Shareholder, in the BTL EPSP	7,307,174	7,296,274	99.85%	10,900	0.15%
11	Participation by Ms Jeanette Chang, an Associate of a Controlling Shareholder, in the BTL EPSP	7,307,174	7,296,274	99.85%	10,900	0.15%
12	Renewal of Share Buyback Mandate	118,019,126	118,019,126	100.00%	0	0.00%

Scrutineer

Moore Stephens LLP was appointed as the independent scrutineer for the AGM.

Abstention from Voting

Details of parties who are required to abstain from voting on any resolution(s):

Name	No. of Shares Held	Resolutions No.
Dr Benety Chang	94,151,601	9, 10 & 11
Director's associate	19,151,771	9, 10 & 11

All Group employees who are eligible to participate in the BTL EPSP and who are also shareholders of the Company, were required to and have abstained from voting their respective holdings on Ordinary Resolutions 9, 10 & 11.

Re-election of Directors

Mr Ajay Kumar Jain ("Mr Ajay"), who was re-elected as a Director of the Company at the AGM, has been appointed as the Chairman of Remuneration Committee. Mr Ajay will continue his office as the Chairman of Remuneration Committee and a member of Audit & Risk Management Committee. Mr Ajay is considered independent for the purpose of Rule 704(8) of the Listing Manual of the SGX-ST.

Mr Tan Yang Guan, who was re-elected as a Director of the Company at the AGM, would continue his office as the Non-Executive Non-Independent Director of the Company.

Dr Benety Chang, who was re-elected as a Director of the Company at the AGM, would continue his office as the Executive Director of the Company.

By Order of the Board
Lim Mee Fun
Company Secretary
28 April 2025