



HONG LAI HUAT GROUP LIMITED

(Incorporated in the Republic of Singapore)

Reg. No. 199905292D

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CHANGE IN COMPOSITION OF THE BOARD OF DIRECTORS AND BOARD COMMITTEES

The Board of Directors (the “**Board**”) of Hong Lai Huat Group Limited (the “**Company**” and together with its subsidiaries, the “**Group**”) wishes to announce the cessation of Dr. Lee Bee Wah and Mr Lien We King as Independent Directors and the appointment of Mr Ding Yen Shee Daniel (“Mr Ding”) and Mr Darrell Lim Chee Lek (“Mr Lim”) as Independent Directors, with effect from 1 May 2025.

The detailed announcement pursuant to Rule 704(6) of the Listing Manual of the Singapore Exchange Securities Trading Limited in relation to Mr Ding and Mr Lim as Directors of the Company will be released separately via SGXNet.

Subsequent to the above, the Board and the Board Committees of the Company shall be reconstituted as follows with effect from 1 May 2025:

Board of Directors

Dato’ Dr. Ong Bee Huat (Executive Deputy Chairman and Chief Executive Officer)
Prof. Wong Wen-Young, Winston (Vice Chairman and Non-Executive Director)
Mr Ding Yen Shee Daniel (Independent Director)
Mr Darrell Lim Chee Lek (Independent Director)
Mr Ong Jia Ming (Executive Director)
Mr Ong Jia Jing (Executive Director)
Mr Ng Kian Guan (Independent Director)
Dr. Wong Jr Winston (Alternate Director to Prof. Wong Wen-Young, Winston)

Audit Committee

Mr Ng Kian Guan (Chairman)
Mr Ding Yen Shee Daniel
Mr Darrell Lim Chee Lek

Nominating Committee

Mr Ding Yen Shee Daniel (Chairman)
Dato’ Dr. Ong Bee Huat
Mr Ng Kian Guan
Mr Darrell Lim Chee Lek



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Remuneration Committee

Mr Darrell Lim Chee Lek (Chairman)

Mr Ng Kian Guan

Mr Ding Yen Shee Daniel

BY ORDER OF THE BOARD

Dato' Dr. Ong Bee Huat, PBM

Executive Deputy Chairman and Group Chief Executive Officer

26 February 2025