



HONG LAI HUAT GROUP LIMITED

(Incorporated in the Republic of Singapore)

Reg. No. 199905292D

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CHANGE IN COMPOSITION OF THE BOARD OF DIRECTORS AND BOARD COMMITTEES

The Board of Directors (the “**Board**”) of Hong Lai Huat Group Limited (the “**Company**” and together with its subsidiaries, the “**Group**”) wishes to announce the appointment of Dr. Lee Bee Wah (“Dr. Lee”) as Independent Director, Chairperson of the Remuneration Committee, Member of the Audit Committee and Nominating Committee, with effect from 29 April 2023.

The detailed announcement pursuant to Rule 704(6) of the Listing Manual of the Singapore Exchange Securities Trading Limited in relation to Dr. Lee as Director of the Company will be released separately via SGXNet.

Subsequent to the above, the Board and the board committees of the Company shall be reconstituted as follows with effect from 29 April 2023:

Board of Directors

Dr. Wang Kai Yuen (Chairman and Non-Executive Independent Director)
Dato’ Dr. Ong Bee Huat (Executive Deputy Chairman and Chief Executive Officer)
Prof. Wong Wen-Young, Winston (Vice Chairman and Non-Executive Director)
Dr. Lee Bee Wah (Non-Executive Independent Director)
Mr Ong Jia Ming (Executive Director)
Mr Ong Jia Jing (Group Executive Director)
Mr Lien We King (Non-Executive Independent Director)
Dr. Wong Jr Winston (Alternate Director to Prof. Wong Wen-Young, Winston)

Audit Committee

Dr. Wang Kai Yuen (Chairman)
Mr Lien We King
Dr. Lee Bee Wah

Nominating Committee

Mr Lien We King (Chairman)
Dr. Wang Kai Yuen
Dato’ Dr. Ong Bee Huat
Dr. Lee Bee Wah



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Remuneration Committee

Dr. Lee Bee Wah (Chairperson)

Dr Wang Kai Yuen

Mr Lien We King

BY ORDER OF THE BOARD

Dato' Dr. Ong Bee Huat

Executive Deputy Chairman and Group CEO

28 April 2023