

DISA LIMITED

(Company Registration No. 197501110N)
 (Incorporated in the Republic of Singapore)
 (the "Company")

This form of proxy has been made available on SGXNet and the Company's website and may be accessed at the URL <https://www.sgx.com/securities/company-announcements> and <http://disa.sg/investors.html>. A printed copy of this proxy form will NOT be despatched to members.

IMPORTANT:

1. The Annual General Meeting ("AGM" or the "Meeting") is being convened, and will be held by way of electronic means pursuant to the COVID-19 [Temporary Measures] [Alternative Arrangements for Meetings for Companies, Variable Capital Companies, Business Trusts, Unit Trusts and Debenture Holders] Order 2020 and its subsequent amendments. Alternative arrangements relating to, among others, attendance, submission of questions in advance and/or voting by proxy at the AGM are set out in this proxy form which has been uploaded on SGXNet and the Company website on the same day.
2. A member will not be able to attend the AGM in person. If a member (whether individual or corporate) wishes to exercise his/her/their voting right at the AGM, he/she/they must appoint the Chairman of the Meeting as his/her/their proxy to vote on his/her/their behalf at the AGM. In appointing the Chairman of the Meeting as proxy, a member (whether individual or corporate) must give specific instructions as to voting, or abstentions from voting, in the form of proxy, failing which the appointment of the Chairman of the Meeting as proxy for that resolution will be treated as invalid.
3. Members who hold shares through the relevant intermediaries as defined in Section 181 of the Companies Act, Chapter 50 (including CPF investors, SRS investors and holders under depository agents) and who wish to appoint the Chairman of the Meeting as proxy should approach their respective relevant intermediaries (including CPF agent banks, SRS approved banks or depository agents) to submit their votes by 5.00 p.m. on 18 October 2021.
4. By submitting an instrument appointing the Chairman of the Meeting as proxy, the member accepts and agrees to the personal data privacy term set out in the Notice of AGM dated 12 October 2021.
5. Please read the notes overleaf which contain instructions on, *inter alia*, the appointment of the Chairman of the Meeting as a member's proxy to vote on his/her/ their behalf at the AGM.

PROXY FORM

(Please see notes overleaf before completing this Form)

I/We, (Name) _____ (NRIC/Passport No./Company Registration No. *) _____
 of _____ (Address),

being a member/members of the Company hereby appoint the Chairman of the Meeting as my/our* proxy to vote for me/us* and on my/our* behalf at the Meeting of the Company to be held by way of electronic means on Thursday, 28 October 2021 at 10.30 a.m. and at any adjournment thereof. I/We* direct the Chairman of the Meeting to vote for or against or abstain from the Resolutions to be proposed at the Meeting (any adjournment thereof) as indicated hereunder. In the absence of specific directions in respect of a resolution, the appointment of the Chairman of the Meeting as proxy for that resolution will be treated as invalid.

No.	Resolutions	For	Against	Abstain
ORDINARY BUSINESS				
1	Adoption of the Directors' Statement and Audited Financial Statements for the financial year ended 30 June 2021.			
2	Approval of Directors' fees of S\$138,800 for the financial year ended 30 June 2021 (2020: S\$170,400).			
3	Re-election of Mr. Toh Hock Ghim as Director of the Company.			
4	Re-appointment of Messrs Baker Tilly TFW LLP as the Auditors of the Company and authority for the Directors to fix their remuneration.			
SPECIAL BUSINESS				
5	Approval of Mr. Toh Hock Ghim's continued appointment as Independent Non-Executive Director.			
6	Approval of Mr. Toh Hock Ghim's continued appointment as Independent Non-Executive Director (excluding the Directors and the Chief Executive Officer of the Company, and their respective associates).			
7	Approval of Mr. Lau Kay Heng's continued appointment as Independent Non-Executive Director.			
8	Approval of Mr. Lau Kay Heng's continued appointment as Independent Non-Executive Director (excluding the Directors and the Chief Executive Officer of the Company, and their respective associates).			
9	Authority to allot and issue shares.			
10	Authority to issue shares under the DISA Performance Shares Scheme			
11	Proposed renewal of the Share Purchase Mandate.			

* Delete accordingly

Note: If you wish to exercise all your votes "For", "Against" or "Abstain", please tick (V) within the box provided. Alternatively, please indicate the number of votes "For", "Against" or "Abstain" for each resolution.

Dated this _____ day of _____, 2021

Total Number of Ordinary Shares Held

 Signature(s) of Member(s)/Common Seal of Corporate Member

IMPORTANT. Please read notes overleaf

Notes:

1. Please insert the total number of shares in the Company ("**Shares**") held by you. If you have Shares entered against your name in the Depository Register, you should insert that number of Shares. If you have Shares registered in your name in the Register of Members, you should insert that number of Shares. If you have Shares entered against your name in the Depository Register and Shares registered in your name in the Register of Members, you should insert the aggregate number of Shares entered against your name in the Depository Register and registered in your name in the Register of Members. If no number is inserted, the instrument appointing a proxy shall be deemed to relate to all the Shares held by you.
2. The Proxy Form must be submitted through any one of the following means: (a) via the DISA AGM Website; (b) by depositing a physical copy at the registered office of the Company's share registrar at 30 Cecil Street #19-08 Prudential Tower Singapore 049712; or (c) by sending a scanned PDF copy via email to shareregistry@incorp.asia, in each case, no later than 10.30 a.m. on 25 October 2021, and failing which, the Proxy Form will not be treated as valid.
3. In the case of submission of the Proxy Form other than via the DISA AGM Website, a member who wishes to submit an instrument of proxy must first download, complete and sign the proxy form, before submitting it by post to the address provided above, or before scanning and sending it by email to the email address provided above.
4. In view of the current COVID-19 situation and the related safe distancing measures, members are strongly encouraged to submit completed proxy forms electronically.
5. In the case of submission of the Proxy Form other than via the DISA AGM Website, the Proxy Form must be executed under the hand of the appointor or of his attorney duly authorised in writing. Where the Proxy Form is executed by a corporation, it must be executed under its common seal or under the hand of its officer or attorney duly authorised. Where the Proxy Form is signed on behalf of the appointor by an attorney, the power of attorney (or other authority) or a duly certified copy thereof must (failing previous registration with the Company) be lodged with the Proxy Form, failing which the Proxy Form may be treated as invalid.
6. A corporation which is a member may authorise by resolution of its directors or other governing body such person as it thinks fit to act as its representative with respect to the AGM, in accordance with Section 179 of the Companies Act (Chapter 50 of Singapore) and the person so authorised shall upon production of a copy of such resolution certified by a director of the corporation to be a true copy, be entitled to exercise the powers on behalf of the corporation so represented as the corporation could exercise in person if it were an individual.
7. Please take note of the section "Measures to Minimize Risk of Community Spread of COVID-19" in the Notice of Annual General Meeting.

General

The Company shall be entitled to reject the instrument appointing the "Chairman of the Meeting" as proxy if it is incomplete, improperly completed or illegible or where the true intentions of the appointor are not ascertainable from the instructions of the appointor specified in the instrument appointing the "Chairman of the Meeting" as proxy. In addition, in the case of Shares entered in the Depository Register, the Company may reject any instrument appointing the "Chairman of the Meeting" as proxy lodged if the member, being the appointor, is not shown to have Shares entered against his/her name in the Depository Register as at seventy-two (72) hours before the time appointed for holding the Annual General Meeting of the Company, as certified by The Central Depository (Pte) Limited to the Company.

PERSONAL DATA PRIVACY

By submitting this instrument appointing the Chairman of the Meeting as proxy to attend, speak and vote at the AGM and/or any adjournment thereof, the member of the Company accepts and agrees to the personal data privacy terms set out in the Notice of Meeting dated 12 October 2021.