



ENVICTUS INTERNATIONAL HOLDINGS LIMITED
(Company Registration No: 200313131Z)

LIST OF PERSONS OCCUPYING MANAGERIAL POSITIONS WHO ARE RELATIVES OF A DIRECTOR OR CHIEF EXECUTIVE OFFICER OR SUBSTANTIAL SHAREHOLDER OF THE COMPANY

Pursuant to Rule 704(13) of the Singapore Exchange Listing Manual, Envictus International Holdings Limited (“Envictus”) furnish below a list of person holding managerial position in the Company or in any of its principal subsidiaries who is related to a director or chief executive officer or substantial shareholder of Envictus for the financial year ended 30 September 2020:-

Name	Age	Family relationship with any director and/or substantial shareholder	Current position and duties, and the year the position was held	Details of changes in duties and position held, if any, during the year
Dato' Jaya J B Tan	73	Brother of Dato' Kamal Y P Tan, Non-Executive Director and Adviser and substantial shareholder of the Company.	Executive Chairman with effect from 3 November 2020	Re-designated from Non-Executive Chairman to Executive Chairman with effect from 3 November 2020.
Dato' Kamal Y P Tan	68	Brother of Dato' Jaya J B Tan, Executive Chairman and substantial shareholder of the Company.	Non-Executive Director and Adviser with effect from 3 November 2020.	Non-Executive Director and Adviser from 1 October 2019 to 31 March 2020. Acting Group CEO from 1 April 2020 to 30 September 2020. Group CEO from 1 October 2020 to 3 November 2020. Non-Executive Director and Adviser with effect from 3 November 2020.
Tan San May	39	Daughter of Dato' Kamal Y P Tan, Non-Executive Director and Adviser and substantial shareholder of the Company. Niece of Dato' Jaya J B Tan, Executive Chairman and substantial shareholder of the Company.	Head of Bakery and Head of Café with effect from 6 April 2016.	Ms Tan San May has tendered her resignation and her last date of employment is 31 December 2020.

Name	Age	Family relationship with any director and/or substantial shareholder	Current position and duties, and the year the position was held	Details of changes in duties and position held, if any, during the year
Tan San Jean	32	Daughter of Dato' Jaya J B Tan, Executive Chairman and substantial shareholder of the Company. Niece of Dato' Kamal Y P Tan, Non-Executive Director and Adviser and substantial shareholder of the Company.	Head of Operations (Business Development) of Texas Chicken (Malaysia) Sdn Bhd with effect from 1 January 2016	Not applicable
Tan San Yen	35	Daughter of Dato' Jaya J B Tan, Executive Chairman and substantial shareholder of the Company. Niece of Dato' Kamal Y P Tan, Non-Executive Director and Adviser and substantial shareholder of the Company.	Head of Operations – Regional of Texas Chicken (Malaysia) Sdn Bhd with effect from 1 December 2016.	Not applicable

BY ORDER OF THE BOARD

DATO' JAYA J B TAN
Executive Chairman

27 November 2020